



City of Huntington Beach

File #: 21-669

MEETING DATE: 9/15/2021

SUBMITTED TO: Personnel Commission

SUBMITTED BY: Brittany Mello, Deputy Director of Administrative Services

DATE: September 15, 2021

Subject:
Revisions to the Electrician Job Class Specification

The **Electrician** job classification is assigned to the Public Works Department and represented by the Huntington Beach Municipal Teamsters (HBMT).

Modifications to the **Electrician** job class specification are recommended to: 1) add reporting relationships; 2) update job duties; 3) update minimum qualifications including knowledge, ability, licensing, and certification requirements in accordance with the needs of the position and department; 4) add DMV Employer Pull Program notice and Disaster Service Worker requirements; and 5) update the physical tasks and environmental conditions. The requested modifications are intended to update the classification to reflect current and consistent job requirements and present hiring standards, and do not materially change the fundamental nature of the work performed. The current pay grade remains the same.

The Public Works Department collaborated with Human Resources on the recommended changes, and HBMT has reviewed the proposed changes.

Job Class Title: Electrician
Pay Grade: MEA339
Affected Employees: None

Staff requests the Personnel Commission approve the recommendation in accordance with Personnel Rule 12 regarding amendments to the City's Classification Plan.

STAFF RECOMMENDATION:
Approve the updates to the job class specification of Electrician.

Attachment(s):

1. Electrician Job Class Specification Rev
2. Electrician Job Class Specification Final
3. Public Works Facilities Maintenance Organizational Chart