



# City of Huntington Beach

**File #:** 19-1188

**MEETING DATE:** 12/16/2019

## REQUEST FOR CITY COUNCIL ACTION

**SUBMITTED TO:** Honorable Mayor and City Council Members

**SUBMITTED BY:** Oliver Chi, City Manager

**PREPARED BY:** Travis K. Hopkins, Acting Assistant City Manager

**Subject:**

Adopt Resolution No. 2019-94 extending the appointment of David Segura as Interim Fire Chief and approving Amendment No. 1 to the Employment Agreement between the City of Huntington Beach and David Segura

**Statement of Issue:**

The City is in the process of conducting a nationwide recruitment to fill the Fire Chief vacancy created by the retirement of the former Fire Chief on July 26, 2019. The City Manager recommends the City Council extend the appointment of David Segura as Interim Fire Chief until the recruitment process concludes.

**Financial Impact:**

No additional appropriation is requested. Funding is included in the FY 2019-20 budget.

**Recommended Action:**

A) Adopt Resolution No. 2019-94, "A Resolution of the City Council of the City of Huntington Beach Extending the Appointment of David Segura as Interim Fire Chief;" and,

B) Approve and authorize the City Manager to execute the "Amendment No. 1 to Employment Agreement Between the City of Huntington Beach and David Segura."

**Alternative Action(s):**

Do not adopt this resolution, or approve this employment agreement and direct Staff to present an alternative solution.

**Analysis:**

Fire Chief David Segura retired from City service on July 26, 2019. The City Council approved the appointment of David Segura, on August 19, 2019 as Interim Fire Chief during the time that the City conducts a nationwide recruitment to fill the vacant position. The City is currently nearing the completion of the recruitment process and the Interim appointment agreement expires on December 20, 2019. In order to maintain the continuity and integrity of City service with respect to the City's overall Fire Department operations, it is recommended that the City Council approve the extension of the current Interim Fire Chief appointment of David Segura through end of the recruitment process.

This will require the adoption of Resolution No. 2019-94 and the approval Amendment No. 1 to Employment Agreement between the City of Huntington Beach and David Segura. CalPERS requires these approvals for employment of retired annuitants at the Department Head/Executive level pursuant to Government Code Section 21221(h).

The Office of Human Resources is in the process of a national recruitment for the vacant Fire Chief position. It is anticipated that the position will be filled by late January or February 2020.

The hourly compensation for the position of Interim Fire Chief is \$106.31 with no City-provided benefits. The interim appointment of Chief Segura is compliant with California Government Code Section 21221(h).

**Environmental Status:**

N/A

**Strategic Plan Goal:**

Enhance and modernize public safety service delivery

**Attachment(s):**

1. Resolution No. 2019-94," A Resolution of the City Council of the City of Huntington Beach Extending the Appointment of David Segura as Interim Fire Chief."
2. Amendment No. 1 to Employment Agreement between the City of Huntington Beach and David Segura
3. Employment Agreement Between The City of Huntington Beach and David Segura