



City of Huntington Beach

File #: 19-879

MEETING DATE: 8/19/2019

REQUEST FOR CITY COUNCIL ACTION

SUBMITTED TO: Honorable Mayor and City Council Members

SUBMITTED BY: Dave Kiff, Interim City Manager

PREPARED BY: Michele Warren, Director of Human Resources

Subject:

Adopt Resolution No. 2019-57 appointing David Segura as Interim Fire Chief and approving the Employment Agreement

Statement of Issue:

The City is in the process of conducting a nationwide recruitment to fill the Fire Chief vacancy created by the retirement of the former Fire Chief on July 26, 2019. The City Manager recommends the City Council appoint David Segura as Interim Fire Chief until the recruitment process concludes.

Financial Impact:

No additional appropriation is requested. Funding is included in the FY 2018-19 and FY 2019-20 budget.

Recommended Action:

A) Adopt Resolution No. 2019-57, "A Resolution of the City Council of the City of Huntington Beach Appointing David Segura as Interim Fire Chief;" and,

B) Approve and authorize the Mayor to execute the "Employment Agreement Between the City of Huntington Beach and David Segura."

Alternative Action(s):

Do not adopt Resolution No. 2019-57 and do not approve the Employment Agreement and direct Staff to present an alternative solution.

Analysis:

Fire Chief David Segura retired from City service on July 26, 2019. The City is in the process of conducting a nationwide recruitment to fill the position. Mark Daggett is currently serving as the Acting Fire Chief. To maintain the integrity of City service with respect to the City's overall fire service

operations, it is recommended that the City Council approve the appointment of David Segura to serve as the Interim Fire Chief until the City concludes the national recruitment to fill the vacancy. The adoption of Resolution No. 2019-57 and the execution of the employment agreement is required by CalPERS for employment of retired annuitants at the Department Head/Executive level pursuant to Government Code Section 21221(h).

The Office of Human Resources has recently begun the process of launching a national recruitment for the vacant Fire Chief position. It is anticipated that the position will be filled by late November or early December, 2019.

The hourly compensation for the position of Interim Fire Chief is \$106.31 with no City-provided benefits. The interim appointment of Chief Segura is compliant with California Government Code Section 21221(h).

Environmental Status:

N/A

Strategic Plan Goal:

Enhance and modernize public safety service delivery

Attachment(s):

1. Resolution No. 2019-57
2. David Segura Employment Agreement
3. David Segura Resume