



City of Huntington Beach

File #: 19-406

MEETING DATE: 4/1/2019

REQUEST FOR CITY COUNCIL ACTION

SUBMITTED TO: Honorable Mayor and City Council Members

SUBMITTED BY: Fred A. Wilson, City Manager

PREPARED BY: Michele Warren, Director of Human Resources

Subject:

Approve the Appointment of Assistant City Manager Lori Ann Farrell-Harrison as Interim City Manager, approve Amendment to Employment Agreement, and adopt Resolution No. 2019-21 establishing compensation

Statement of Issue:

City Manager Fred A. Wilson will retire from City service on May 10, 2019. The City is in the process of conducting a nationwide recruitment to fill the position. The City intends to temporarily appoint Lori Ann Farrell-Harrison as the Interim City Manager.

Financial Impact:

No additional funding is required. The position of City Manager is budgeted in the FY 2018/19 Adopted Budget.

Recommended Action:

- A) Approve and authorize the Mayor and City Clerk to execute the "Amendment to Employment Agreement Between the City of Huntington Beach and Lori Ann Farrell-Harrison" for the position of Interim City Manager; and,
- B) Adopt Resolution No. 2019-21, "A Resolution of the City Council of the City of Huntington Beach Modifying Salary and Benefits for Non-Represented Employees by Establishing the Compensation of Interim City Manager."

Alternative Action(s):

Do not approve and direct staff accordingly.

Analysis:

City Manager Fred A. Wilson will retire from City service on May 10, 2019. The City is in the process of conducting a nationwide recruitment to fill the position. The City intends to temporarily appoint Lori Ann Farrell-Harrison as the Interim City Manager.

Lori Ann Farrell-Harrison has 28 years of experience in the public and private sectors. She has

served as the Assistant City Manager for the City of Huntington Beach since September 2017. Prior to her service as Assistant City Manager, Farrell-Harrison served as the City's Chief Financial Officer for seven years. Ms. Farrell-Harrison has served as the Board President of the Port of Long Beach, as well as the Chief Financial Officer and City Controller for the City of Long Beach. Farrell-Harrison earned her Bachelor's Degree from Barnard College of Columbia University and her Master's Degree from the School of International and Public Affairs at Columbia University.

Farrell-Harrison has served on a variety of Boards including, but not limited to, the Southern California Leadership Council, Gateway Cities Council of Governments, and the Board of Directors for Long Beach Transit. She is also an active member of the Orange County City Managers Association (OCCMA), Women Leading Government, the California City Management Foundation (CCMF), International City Management Association (ICMA), the Ivy League Plus Society, California Society of Municipal Finance Officers and the Government Finance Officers Association of the U.S. and Canada.

To EmplEnvironmental Status:

N/A

Strategic Plan Goal:

Enhance and maintain high quality City services
Strengthen long-term financial and economic sustainability
Enhance and maintain infrastructure
Enhance and modernize public safety service delivery

Attachment(s):

1. Resolution 2019-21, including Exhibit A - Non-Associated Employees' Pay and Benefits Resolution No. 2016-50 and Exhibit 1 - Non-Associated Executive Management Salary Schedule 04/01/19
2. Lori Ann Farrell-Harrison Amendment to Employment Agreement including Exhibit A Employment Agreement dated 9/18/2017