



Legislation Details (With Text)

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Title: Submitted by Mayor Pro Tem Van Der Mark - Request to Implement a Managed Hiring Process for Vacant City Staff Positions (with limited exceptions)

Attachments: 1. Van Der Mark - Managed Hiring, 2. 1/13 Sup Com - C. Rubio.Teamsters 911 Letter, 3. 1/17 Sup Com

Date	Ver.	Action By	Action	Result
1/17/2023	1	City Council/Public Financing Authority	approved	Pass

Subject:

Submitted by Mayor Pro Tem Van Der Mark - Request to Implement a Managed Hiring Process for Vacant City Staff Positions (with limited exceptions)

Recommended Action:

Direct the City Manager to take necessary measures to develop and implement a “managed hiring” process for City staff position vacancies that results in only necessary hiring for public safety (including Police and Fire Departments), building inspection and code enforcement, legal services (City Attorney's Office), infrastructure maintenance and operation, essential support services, meeting Charter and Municipal Code requirements, filling interim/permanent Department Head vacancies, etc.

This “managed hiring” process is meant to be temporary and is designed to allow the City Manager to prepare and present a report for City Council at its regular meeting on February 21, 2023, about the state of the City’s budget and financial health, as well as staffing levels, vacancies, the costs of filling vacancies, and any other aspect of citywide reorganization or planned increase in fiscal responsibility and economic efficiency.

Attachment(s):

1. Memo