



Legislation Details (With Text)

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|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------|--------|
| Type: | Consent Calendar | Status: | Agenda Ready | |
| File created: | 9/3/2021 | In control: | Personnel Commission | |
| On agenda: | 9/15/2021 | Final action: | | |
| Title: | Revisions to the Landscape Maintenance Leadworker Job Class Specification | | | |
| Attachments: | 1. Att#1 Landscape Maintenance Leadworker Rev, 2. Att#2 Landscape Maintenance Leadworker Final, 3. Att#3 Public Works Maintenance Operations Org. Chart | | | |
| Date | Ver. | Action By | Action | Result |

SUBMITTED TO: Personnel Commission

SUBMITTED BY: Brittany Mello, Deputy Director of Administrative Services

DATE: September 15, 2021

Subject:

Revisions to the Landscape Maintenance Leadworker Job Class Specification

The **Landscape Maintenance Leadworker** job classification is assigned to the Public Works Department and represented by the Huntington Beach Municipal Teamsters (HBMT).

Modifications to the **Landscape Maintenance Leadworker** job class specification are recommended to: 1) add reporting relationships; 2) update job duties; 3) update minimum qualifications including knowledge, ability, and licensing requirements in accordance with the needs of the position and department; 4) add DMV Employer Pull Program notice, DOT and FMCSA language, and Disaster Service Worker requirements; and 5) update the physical tasks and environmental conditions. The requested modifications are intended to update the classification to reflect current and consistent job requirements and present hiring standards, and do not materially change the fundamental nature of the work performed. The current pay grade remains the same.

The Public Works Department collaborated with Human Resources on the recommended changes, and HBMT has reviewed the proposed changes.

Job Class Title: Landscape Maintenance Leadworker
Pay Grade: MEA402
Affected Employees: One

Staff requests the Personnel Commission approve the recommendation in accordance with Personnel Rule 12 regarding amendments to the City's Classification Plan.

STAFF RECOMMENDATION:

Approve the updates to the job class specification of Landscape Maintenance Leadworker.

Attachment(s):

1. Landscape Maintenance Leadworker Job Class Specification Rev
2. Landscape Maintenance Leadworker Job Class Specification Final
3. Public Works Maintenance Operations Organizational Chart