



## Legislation Details (With Text)

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<b>On agenda:</b>	7/21/2021	<b>Final action:</b>		
<b>Title:</b>	Revisions to the Wastewater Equipment Operator Job Class Specification			
<b>Attachments:</b>	1. Att#1 Wastewater Equipment Operator Rev, 2. Att#2 Wastewater Equipment Operator Final, 3. Att#3 Public Works Wastewater Org Chart			
<b>Date</b>	<b>Ver.</b>	<b>Action By</b>	<b>Action</b>	<b>Result</b>

**SUBMITTED TO:** Personnel Commission

**SUBMITTED BY:** John Clark, Interim Director of Administrative Services

**DATE:** July 21, 2021

**Subject:**

**Revisions to the Wastewater Equipment Operator Job Class Specification**

The **Wastewater Equipment Operator** job classification is assigned to the Public Works Department and represented by the Huntington Beach Municipal Teamsters (HBMT).

Modifications to the **Wastewater Equipment Operator** job class specification are recommended to: 1) update reporting relationships; 2) update job duties; 3) update minimum qualifications, including knowledge, licensing and certification requirements, in accordance with the needs of the position and department; 4) add DMV Employer Pull Program notice, DOT and FMCSA language, and Disaster Service Worker requirements; and 5) update the physical tasks and environmental conditions. The modifications are intended to update the classification to reflect current and consistent job requirements and present hiring standards and do not materially change the fundamental nature of the work performed. The current pay grade remains the same.

The Public Works Department collaborated with Human Resources on the recommended changes, and HBMT has reviewed the proposed changes.

**Job Class Title:** Wastewater Equipment Operator  
**Pay Grade:** MEA362  
**Affected Employees:** Three

Staff requests the Personnel Commission approve the recommendation in accordance with Personnel Rule 12 regarding amendments to the City's Classification Plan.

**STAFF RECOMMENDATION:**

**Approve the updates to the job class specification of Wastewater Equipment Operator.**

**Attachment(s):**

1. Wastewater Equipment Operator Job Class Specification Rev
2. Wastewater Equipment Operator Job Class Specification Final
3. Public Works Wastewater Organizational Chart