



Legislation Details (With Text)

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Title: Revisions to the Engineering Aide Job Class Specification

Attachments: 1. Att#1 Engineering Aide Rev, 2. Att#2 Engineering Aide Final, 3. Att#3 Public Works Water Distribution Org Chart

Date	Ver.	Action By	Action	Result
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SUBMITTED TO: Personnel Commission

SUBMITTED BY: John Clark, Interim Director of Administrative Services

DATE: July 21, 2021

Subject:
Revisions to the Engineering Aide Job Class Specification

The **Engineering Aide** job classification is assigned to the Public Works Department and represented by the Huntington Beach Municipal Teamsters (HBMT).

Modifications to the **Engineering Aide** job class specification are recommended to: 1) add reporting relationships; 2) update job duties; 3) update minimum qualifications, including knowledge, experience, and licensing requirements, in accordance with the needs of the position and department; 4) add DMV Employer Pull Program notice and Disaster Service Worker requirements; and 5) update the physical tasks and environmental conditions. The modifications are intended to update the classification to reflect current and consistent job requirements and present hiring standards and do not materially change the fundamental nature of the work performed. The current pay grade remains the same.

The Public Works Department collaborated with Human Resources on the recommended changes, and HBMT has reviewed the proposed changes.

Job Class Title: Engineering Aide
Pay Grade: MEA175
Affected Employees: None

Staff requests the Personnel Commission approve the recommendation in accordance with Personnel Rule 12 regarding amendments to the City's Classification Plan.

STAFF RECOMMENDATION:
Approve the updates to the job class specification of Engineering Aide.

Attachment(s):

1. Engineering Aide Job Class Specification Rev
2. Engineering Aide Job Class Specification Final
3. Public Works Department Organizational Chart