



Legislation Details (With Text)

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On agenda: 6/17/2019 **Final action:** 6/17/2019

Title: Adopt Resolution No. 2019-43 appointing Charles Adams as Interim Chief Financial Officer and approving the Employment Agreement

Attachments: 1. Att#1 Resolution No. 2019-43, 2. Att#2 Charles Adams Employment Agreement, 3. Att#3 Charles Adams Resume

Date	Ver.	Action By	Action	Result
6/17/2019	1	City Council/Public Financing Authority	approved	Pass

REQUEST FOR CITY COUNCIL ACTION

SUBMITTED TO: Honorable Mayor and City Council Members

SUBMITTED BY: Dave Kiff, Interim City Manager

PREPARED BY: Michele Warren, Director of Human Resources

Subject:

Adopt Resolution No. 2019-43 appointing Charles Adams as Interim Chief Financial Officer and approving the Employment Agreement

Statement of Issue:

The City is in the process of conducting a nationwide recruitment to fill the Chief Financial Officer vacancy created by the resignation of former Chief Financial Officer Gilbert Garcia on May 31, 2019. It is recommended the City Council appoint Charles Adams as Interim Chief Financial Officer until the recruitment process concludes.

Financial Impact:

No fiscal impact.

Recommended Action:

A) Adopt Resolution No. 2019-43, "A Resolution of the City Council of the City of Huntington Beach Appointing Charles Adams as Interim Chief Financial Officer;" and,

B) Approve and authorize the City Manager to execute the "Employment Agreement Between the City of Huntington Beach and Charles Adams."

Alternative Action(s):

Do not Adopt Resolution No. 2019-43 and do not approve the Employment Agreement and direct Staff to present an alternative solution.

Analysis:

Chief Financial Officer Gilbert Garcia resigned from City service on May 31, 2019. The City is in the process of conducting a nationwide recruitment to fill the position. Carol Molina-Espinoza is currently serving as the Acting Chief Financial Officer. To maintain the integrity of City service with respect to the City's overall financial well-being, it is recommended that the City Council approve the appointment of Charles Adams to serve as the Interim Chief Financial Officer until the City Council concludes the ongoing national recruitment to fill the vacancy. The adoption of Resolution No. 2019-43 and the execution of the employment agreement is required by CalPERS for employment of retired annuitants at the Department Head/Executive level pursuant to Government Code Section 21221(h).

The Office of Human Resources has recently begun the process of launching a national recruitment for the vacant Chief Financial Officer position. It is anticipated that the position will be filled by late October or early November, 2019.

Mr. Adams has served as the Interim Finance Director for the City of Irvine and as the Acting Managing Director for Finance and Administration for the Long Beach Harbor Department. Mr. Adams has additional career public service as the Assistant Director for the County of Los Angeles Department of Public Works, the City Controller for the City of Long Beach and the Chief Financial Manager - Utilities Department for the City of Palo Alto. Mr. Adams obtained a Bachelor's Degree in Business Administration from Michigan State University and holds a Master's Degree in Personnel Management from Central Michigan University.

The hourly compensation for the position of Chief Financial Officer is \$100.13 with no City-provided benefits. The interim appointment of Mr. Adams is compliant with California Government Code Section 21221(h).

Environmental Status:

N/A

Strategic Plan Goal:

Enhance and maintain high quality City services

Attachment(s):

1. Resolution No. 2019-43
2. Charles Adams Employment Agreement
3. Charles Adams Resume