

## **Human Relations Task Force (HRTF)**

*December 1, 2020 Regular Meeting Minutes*

*Via Zoom Webinar*

### **A. Welcoming Remarks/Announcements by Chair Moser**

### **B. Roll Call: 6:51 PM**

Present: Bolton, Carlisle, Lee-Goodman, Moser, Patel, Rhone, and Benitez, Stuart

Absent: Dos Santos

Staff Liaisons: Jun

### **C. Public Comments:** No Comments

### **D. Special Reports/Presentations:** None

### **E. Approval of Minutes**

1. Motion to approve minutes as presented from November 10, 2020 by Patel with changes/Second by Bolton: 8 - yes, 0 – no
2. Changes to Minutes: remove Patel from Youth Representation and Tools for Tolerance ad hoc committees.

### **F. Informational Items**

1. Hate Crimes Report by Jun
  - a. 0 incidents / 0 crimes
    - (1) Rhone inquiring about the post 10pm protests. What has been the PD response? Jun stated that police department is communicating with protest organizers and focusing on education.
    - (2) Task force will invite Julian Harvey, Interim Chief for meet and greet and a perhaps provide some clarification.
2. HTRF Donation – Jun
  - a. \$5967.16 in balance
3. Coordinating Council News/Activities – Rhone
  - a. No news.
  - b. Rhone has an inquiry regarding the membership fees.

### **G. Administrative Items**

1. Select January Presentation Options.
  - a. Moser suggest to invite Interim Chief Harvey to do a presentation
  - b. Hate Groups – Rhone, Bolton
    - (1) Suggested contacting Joyce @ OC Human Relations – to contact
    - (2) Dr. Brian Levin
    - (3) Hate Codes
    - (4) Lee-Goodman raised how the Task force might disseminate the information the further.
    - (5) Carlisle shared her experience with attending a conference identifying human trafficking symbols. She suggests that the public library might be a good venue to getting out information. Red flag warning.
  - c. Community Policing
  - d. Unconscious Bias

- e. Motion to make next presentation on hate groups or codes by Bolton/ Second: Rhone: 8 - yes, 0 – no
- 2. Appointment of New Chair and Vice Chair
  - a. Jun we must have an election
    - (1) Chairperson's role
    - (2) Interim chair – Carlisle nominated Vashia Rhone
      - (a) Motion made by Moser/second by Bolton: 8 - yes, 0 – no
    - (3) Interim Vice Chair – nominations committee to consider and vet candidates
      - (a) Ad hoc – nominations committee consists of
        - (i) Rhone, Rhonda, Patel
      - (b) Motion for ad hoc committee members: Lee-Goodman/second Benitez. 8 - yes, 0 – no

## **H. Review of Ad Hoc Committees and Project Updates**

- 1. Cultural Cinema Showcase
  - a. Ad hoc committee: Rhone, Lee-Goodman, Moser, Patel
  - b. December 15 Black History Month Cycle begins
  - c. Moser steps down to take city council position
  - d. Cultural heritage ad hoc oversees cultural cinema
- 2. Declaration of Policy of Human Dignity
  - a. Ad hoc: Moser, Dos Santos, and Rhone
  - b. Intent: How do you make this document a living document
  - c. Rhone – not have a separate
  - d. Convert to Outreach/PR committee
    - (1) Lee-Goodman motion to dissolve the Declaration of Police of Human Dignity ad hoc committee and create an outreach committee and consisting of: Patel, Benitez, Rhone: 8 – yes; 0 – no
    - (2) Lee-Goodman motion to rename Community Outreach to Community Empowerment and Development ad hoc/Moser second: 8 – yes; 0 – no
- 3. Youth Representation Committee
  - a. Ad hoc: Rhone, Stuart, Dos Santos
  - b. Intent to explore how to incorporate youth representation.
  - c. Stuart – disseminating information
  - d. Patel – suggest that we have a youth liaison in each of the ad hocs
  - e. Jun – keep liaisons in the loop on even with volunteers because it is a structural change.
  - f. Moser motion to add Benitez to ad hoc/Rhone second: 8 – yes; 0 – no
- 4. Youth Voices Content
  - a. Ad hoc: Carlisle, Moser, Rhone
    - (1) 2019 Essay and Art contest
    - (2) Committee to judge the creative pieces and work with school districts, especially working with teachers. Includes an awards ceremony, scholarship funds
    - (3) New ad hoc: Rhone to stay on for transitional purposes.
    - (4) Motion by Moser to include the following people in ad hoc/second Stuart: Carlisle, Rhone (temp), Benitez. 8 – yes; 0 - no
- 5. HB Reads
  - (1) Motion by Moser move from ad hoc committee member to liaison who reports

back when news and updates are available /Second Rhone: 8 – yes; 0 – no  
(2) Still need a liaison

6. Tools for Tolerance

- a. Need to explore what is happening in the schools, identify gaps. Does OCHR have any resources? Need to forge our own relationships.
- b. Lee-Goodman made to collapse this into new Community Outreach committee/Rhone: 8 – yes; 0 – no

7. Professional Development

- a. Motion to roll professional develop to  
(1) Community outreach to Community Empowerment and Development

8. Windows and Mirrors

- a. Ad hoc: Carlisle, Lee-Goodman, Moser
- b. Currently, the intent, as is, is not sustainable.
- c. Tabled for more discussion
- d. Rhone will speak to head librarian at Central Library.

9. HB Listens. Moser

- a. In 2019, 3 events were rolled out.
- b. Utilizing Living Room Conversations model, pick a topic to have a discussion.
- c. Rhone: Does it work better as in-person event? Take time to look at method of delivery.

10. Community Diversity Leadership Award – Lee-Goodman

- a. Rolling this into another event
- b. Be more thoughtful about what is the criteria.

11. Day of Dialogue

- a. Ad hoc: Benitez, Dos Santos, Moser
- b. Precedence and expected by schools
- c. Human relations retreat with schools throughout the district
- d. Task Force handles a lot of the logistics
- e. Moser motion to add Bolton and Stuart to ad hoc/Second Lee-Goodman: 8 – yes/ 0 – no

12. Review of By-laws

- a. Ad hoc: Benitez, Rhone, Bolton, Stuart
- b. Don Han at OC Human Relations offered to help review bylaws
- c. Benitez will convene ad hoc to review all the bylaws

**I. Staff comments / distribution of information or materials**

- 1. None

**J. Task Force Comments:**

- 1. Moser: This group has been active and gaining notice by a lot of people including the outgoing and incoming Mayors.
- 2. OCHR is doing dispute resolutions

**K. Items for Future Consideration**

- 1. Rhone: When will council liaisons be appointed? By the end of the year.

2. Give special recognition to our outgoing liaisons, especially Councilperson Brennan.

L. **Adjournment at 8:57 PM**