# MINUTES

Wednesday, December 9, 2020

# **City of Huntington Beach** PERSONNEL COMMISSION

5:30 PM – Meeting Room B-7 Civic Center - 2000 Main Street Huntington Beach CA 92648

Pending approval by Personnel Commission at the meeting on January 20, 2021. (These minutes are not verbatim. A recording of the meeting is available in the Human Resources Department, lower level of City Hall, for one year following meeting date.)

# **CALL TO ORDER**

Commissioner Blair called the meeting to order at 5:30 PM.

# PLEDGE OF ALLEGIENCE

# **ROLL CALL**

Commissioners present: William Blair, George Rivera, Robert Wentzel

Human Resources Department Staff:

Travis Hopkins, Assistant City Manager Brittany Mello, Deputy Director of Administrative Services Patricia Albers, Senior Personnel Analyst Sandy Henderson, Senior Personnel Analyst Teresa De Coite, Administrative Assistant

City Staff present:

Tim Andre, Fire Division Chief Dahle Bulosan, Chief Financial Officer Sean Crumby, Director of Public Works Scott Haberle, Fire Chief Julian Harvey, Police Chief Ursula Luna-Reynosa, Community Development Director Eric McCoy, Fire Division Chief Kristin Miller, Police Administrative Division Services Manager Sunny Rief, Assistant Chief Financial Officer Chris Slama, Director of Community and Library Services

# **PUBLIC COMMENTS**

#### CONSENT CALENDAR

The Personnel Commission had a discussion regarding items on the agenda and the City's restructuring plan. The Commissioners decided to proceed with the meeting as agendized.

#### **APPROVAL OF MINUTES**

**20-2073** A motion was made by Wentzel, second by Rivera to approve the minutes for the November 18, 2020 meeting.

| VOTE:    | The motion was carried |
|----------|------------------------|
| AYES:    | 3                      |
| NOES:    | 0                      |
| ABSENT:  | 0                      |
| ABSTAIN: | 0                      |

## PUBLIC HEARING ITEMS

**20-2060** Approve the new job classification of **Senior Buyer** in the Finance Department, updating the City's Classification Plan.

A motion was made by Rivera, second by Blair to approve the new job class classification as presented.

| VOTE:    | The motion was carried |
|----------|------------------------|
| AYES:    | 2                      |
| NOES:    | 1- Wentzel             |
| ABSENT:  | 0                      |
| ABSTAIN: | 0                      |
|          |                        |

**20-2064** Commissioner alerted staff to a typographical error with one certification requirement. Approve the new job classification of **Ocean Lifeguard Specialist** in the Fire Department, updating the City's Classification Plan.

A motion was made by Rivera, second by Blair to approve the new job class classification as presented.

| VOTE:   | The motion was carried |
|---------|------------------------|
| AYES:   | 2                      |
| NOES:   | 1- Wentzel             |
| ABSENT: | 0                      |

For questions, please contact Teresa De Coite at (714) 536-5252

ABSTAIN: 0

**20-2066** Approve the new job classification of **Economic Development Manager** in the Community Development Department, updating the City's Classification Plan.

A motion was made by Rivera, second by Blair to approve the new job class classification as presented.

| VOTE:    | The motion was carried |
|----------|------------------------|
| AYES:    | 2                      |
| NOES:    | 1- Wentzel             |
| ABSENT:  | 0                      |
| ABSTAIN: | 0                      |

**20-2063** Approve the new job classification of **Police Support Services Manager** in the Police Department, updating the City's Classification Plan.

A motion was made by Blair, second by Rivera to approve the new job class classification as presented.

| VOTE:    | The motion was carried |
|----------|------------------------|
| AYES:    | 2                      |
| NOES:    | 1- Wentzel             |
| ABSENT:  | 0                      |
| ABSTAIN: | 0                      |
|          |                        |

**20-2059** Approve the new job classification of **Water Distribution Superintendent** in the Public Works Department, updating the City's Classification Plan.

A motion was made by Rivera, second by Wentzel to approve the new job class classification as presented.

| VOTE:    | The motion was carried |
|----------|------------------------|
| AYES:    | 3                      |
| NOES:    | 0                      |
| ABSENT:  | 0                      |
| ABSTAIN: | 0                      |

**20-2069** Approve the new job classification of **Utilities Technology Coordinator** in the Public Works Department, updating the City's Classification Plan.

A motion was made by Blair, second by Rivera to approve the new job class classification as presented.

VOTE:The motion was carriedAYES:3NOES:0ABSENT:0ABSTAIN:0

**20-2056** Approve the new job classification of **Administrative Services Manager** in the Public Works Department, updating the City's Classification Plan.

A motion was made by Blair, second by Wentzel to approve the new job class classification as presented.

| VOTE:    | The motion was carried |  |
|----------|------------------------|--|
| AYES:    | 3                      |  |
| NOES:    | 0                      |  |
| ABSENT:  | 0                      |  |
| ABSTAIN: | 0                      |  |

**20-2057** Approve the new job classification of **Operations Manager** in the Public Works Department, updating the City's Classification Plan.

A motion was made by Blair, second by Rivera to approve the new job class classification as presented.

| VOTE:    | The motion was carried |
|----------|------------------------|
| AYES:    | 3                      |
| NOES:    | 0                      |
| ABSENT:  | 0                      |
| ABSTAIN: | 0                      |
|          |                        |

20-2062 Commissioner alerted staff to remove dates listed at the end of the class specification which are unrelated. Approve the new job classification of Social Services Supervisor in the Community and Library Services Department, updating the City's Classification Plan.

A motion was made by Blair, second by Rivera to approve the new job class classification as presented.

VOTE:The motion was carriedAYES:3NOES:0ABSENT:0ABSTAIN:0

**20-2061** Approve the new job classification of **Deputy Director of Community & Library Services** in the Community and Library Services Department, updating the City's Classification Plan.

A motion was made by Rivera, second by Blair to approve the new job class classification as presented.

| VOTE:    | The motion was carried |
|----------|------------------------|
| AYES:    | 2                      |
| NOES:    | 1- Wentzel             |
| ABSENT:  | 0                      |
| ABSTAIN: | 0                      |

**20-2071** Approve the new job classification of **Director of Community & Library Services** in the Community and Library Services Department, updating the City's Classification Plan.

A motion was made by Blair, second by Rivera to approve the new job class classification as presented.

| VOTE:    | The motion was carried |
|----------|------------------------|
| AYES:    | 3                      |
| NOES:    | 0                      |
| ABSENT:  | 0                      |
| ABSTAIN: | 0                      |
|          |                        |

# DIRECTOR'S REPORT

Mr. Hopkins informed the Commission that Monday there will be three outgoing Council Members and there will be three incoming Council Members. Once the new Council Members are on board there will be a process to organize Liaisons for Department Commissions. Once the Liaisons for the Personnel Commission have been selected the process of interviewing to fill the

three vacant Personnel Commissions can begin.

## **COMMENTS FROM COMMISSIONERS**

Commissioner Wentzel requested that Personnel Commission meetings be kept to a one hour time limit and four new class specification limit.

# ADJOURNMENT

The meeting adjourned at 7:17 PM.

For questions, please contact Teresa De Coite at (714) 536-5252