

RESOLUTION NO. 2021-06

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF HUNTINGTON BEACH IDENTIFYING THE TERMS AND
CONDITIONS FOR FIRE DEPARTMENT RESPONSE AWAY FROM
THEIR OFFICIAL DUTY STATION AND ASSIGNED TO AN
EMERGENCY INCIDENT

WHEREAS, the City of Huntington Beach is a public agency located in the County of Orange, State of California; and

It is the City of Huntington Beach's desire to provide fair and legal payment to all its employees for time worked; and

The City of Huntington Beach has in its employ Fire Department response personnel which include the Fire Chief, Division Chief, Battalion Chief, Fire Captain, Engineer, Firefighter/Paramedic, Firefighter/EMT, Marine Safety Battalion Chief, Marine Safety Captain, Marine Safety Officer, Ocean Lifeguard Specialist, Recurrent Ocean Lifeguard III, Recurrent Lifeguard II, Fire Inspector I, Fire Inspector II, Deputy Fire Marshal, and Fire Marshal; and The City of Huntington Beach has in its employ Fire Department response personnel which include the Fire Chief, Division Chief, Battalion Chief, Fire Captain, Engineer, Firefighter/Paramedic, and Firefighter/EMT; and

The City of Huntington Beach will compensate its employees portal to portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

The City of Huntington Beach will compensate its employees overtime in accordance with their current Memorandum of Understanding while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.

NOW, THEREFORE, the City Council of the City of Huntington Beach does hereby resolve as follows:

1. Personnel shall be compensated according to Memorandum of Understanding (MOU), Personnel Rules and Regulations, and/or other legally required directive that identifies personnel compensation in the workplace.
2. In the event a personnel classification not covered by a negotiated MOU does not have an assigned compensation rate, a "Base Rate" as set forth in an organizational policy, administrative directive or similar document will compensate such personnel.
3. The Huntington Beach Fire Department will maintain a current salary survey California Governor's Office of Emergency Services (Cal OES) – Fire and Rescue Division

Salary Survey or acknowledgement of acceptance of the “base rate” on file with Cal OES – Fire Rescue Division.

4. Personnel will be compensated (portal to portal) beginning at the time of dispatch to the return to jurisdiction when equipment and personnel are in service and available for agency response.

5. Fire Department response personnel include: Fire Chief, Division Chief, Battalion Chief, Fire Captain, Engineer, Firefighter/Paramedic, Firefighter/EMT, Marine Safety Battalion Chief, Marine Safety Captain, Marine Safety Officer, Ocean Lifeguard Specialist, Recurrent Ocean Lifeguard III, Recurrent Lifeguard II, Fire Inspector I, Fire Inspector II, Deputy Fire Marshal, and Fire Marshal.

PASSED AND ADOPTED by the City Council of the City of Huntington Beach at a regular meeting thereof held on the _____ day of _____, 2021.

REVIEWED AND APPROVED:

Mayor

City Manager

APPROVED AS TO FORM:

City Attorney 

INITIATED AND APPROVED:



Fire Chief