

CITY OF HUNTINGTON BEACH INTER-DEPARTMENTAL COMMUNICATION HUMAN RESOURCES

TO: PERSONNEL COMMISSION

FROM: TRAVIS HOPKINS, ASSISTANT CITY MANAGER

SUBJECT: REVISIONS TO THE BUYER JOB CLASS SPECIFICATION

DATE: OCTOBER 21, 2020

The **Buyer** job classification is assigned to the Finance Department and is represented by Huntington Beach Municipal Teamsters (HBMT).

Modifications to the **Buyer** job specification are recommended to: 1) update the job duties and certification language, 2) to incorporate language regarding participation in the DMV Employer Pull Notice program, and 3) to include language stating the obligation to work as a Disaster Service Worker when necessary. The requested modifications are intended to update the classification to reflect the present hiring standards and do not materially change the fundamental nature of the work performed. The current pay grade remains the same.

The Finance Department and Human Resources Department have collaborated on the recommended changes to the job classification. The HBMT has been notified regarding the proposed changes to this classification.

At this time, staff requests the Personnel Commission approve the recommendation in accordance with Personnel Rule 12 regarding amendments to the City's Classification Plan.

STAFF RECOMMENDATION

Job Class Title: Buyer

Pay Grade: MEA112

Affected Employees: None

Recommendation: Approve the updated job class specification

Attachment: Buyer Job Class Specification

Cc: Dahle Bulosan, Chief Financial Officer

Sunny Rief, Assistant Chief Financial Officer

Terry Tintle, HBMT Chief Steward

Christian Leiva, Teamsters Representative