RESOLUTION NO. 2020-64

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HUNTINGTON BEACH IN SUPPORT OF PROPOSITION 22

WHEREAS, in September 2019, the State approved Assembly Bill 5, which limited the ability of app-based rideshare and delivery companies to hire workers as independent contractors and not employees; and

WHEREAS, Assembly Bill 5 restricts the flexibility of drivers from choosing their employment classification. Those who are classified as employees would have less choice about when, where, and how much to work; and

WHEREAS, Assembly Bill 5 places a financial burden on app-based rideshare and delivery companies to reclassify thousands of independent contractors as employees; these impacts may result in service disruptions, reduced access, and higher rates for the many Californians who rely on these app-based services daily; and

WHEREAS, statewide Proposition 22, if approved by California's voters on November 3, 2020 would restore flexibility by allowing app-based rideshare and delivery companies to reclassify drivers as independent contractors, not employees, unless a company sets the drivers' hours, requires them to accept certain rides and deliveries, or restricts working for other companies; and

WHEREAS, independent contractors would receive certain benefits from app-based rideshare and delivery companies under Proposition 22, including 120 percent of the hourly minimum wage, health stipends, insurance coverage for injuries on the job, limiting the daily number of hours worked, safety training, and other policies to protect drivers on the job.

NOW, THEREFORE, the City Council of the City of Huntington Beach does hereby resolve as follows:

In recognition of the need for app-based rideshare and delivery companies to manage their operations and provide flexibility in employment classifications, the City Council formally supports Proposition 22, which will ensure that app-based rideshare and delivery services continue to remain accessible and uninterrupted for all Californians.

PASSED AND ADOPTED by	y the City Council of the	City of Huntington Beach at a
regular meeting thereof held on the	day of	, 20

	Mayor
REVIEWED AND APPROVED	INITIATED AND APPROVED:
City Manager	Assistant City Manager
	APPROVED AS TO FORM:
	min U.L
	City Attorney W