From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:19 PM Agenda Alerts FW: Police Officers

-----Original Message-----From: Amanda Abrego <amanda.abrego@icloud.com> Sent: Monday, April 6, 2020 5:14 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Police Officers

AGENDA COMMENT

Dear City Council,

Our officers have done an outstanding job patrolling and making sure we are safe during this time. I believe you will be voting on pay raises for our officers today. They have done a lot to keep all of us safe and as a tax payer in this city I support a pay raise for them.

Sincerely, Amanda Abrego 19401 Tobago Ln Huntington Beach, CA 92646

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:20 PM Agenda Alerts FW: In support of the police contract

-----Original Message-----From: Hotmail <romanfire@hotmail.com> Sent: Monday, April 6, 2020 5:19 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: In support of the police contract

AGENDA COMMENT

I strongly support the police contract. These are first responders on the front lines, and they deserve support. The cost of losing employees to other agencies with better pay and benefits will continue to get worse without this new contract.

Thank you for your time, - Roman Altenbach

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:28 PM Agenda Alerts FW: Message from Senator Thomas J. Umberg

From: Anas, Nick <Nick.Anas@sen.ca.gov>

Sent: Monday, April 6, 2020 5:24 PM

To: Semeta, Lyn <Lyn.Semeta@surfcity-hb.org>; Hardy, Jill <Jill.Hardy@surfcity-hb.org>; Brenden, Patrick
 <Patrick.Brenden@surfcity-hb.org>; Carr, Kim <Kim.Carr@surfcity-hb.org>; Delgleize, Barbara
 <Barbara.Delgleize@surfcity-hb.org>; Peterson, Erik <Erik.Peterson@surfcity-hb.org>; Posey, Mike
 <Mike.Posey@surfcity-hb.org>; Agenda Comment <agendacomment@surfcity-hb.org>
 Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org>
 Subject: Message from Senator Thomas J. Umberg

AGENDA COMMENT Dear Mayor and City Councilmembers,

It has come to my attention that the City of Huntington Beach has reached tentative contract agreements with the Huntington Beach Police Officers Association and Huntington Beach Management Employees Organization.

I am informed that these tentative agreements were negotiated over an extended period of time and with both sides making concessions. We are in the midst of a pandemic and many of these dedicated public servants are on the front lines of this crisis. Delaying this process now may serve to impact the morale of those who we rely upon each and every day. I encourage you to continue to support our working men and women.

Thank you.

Thomas J. Umberg Senator, California Senate District 34

Nick Anas District Coordinator, Senator Tom Umberg, 34th District 1000 East Santa Ana Blvd., Suite 220B Santa Ana, CA 92701 Tel: (714)558-3785



From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:01 PM Agenda Alerts FW: Supporting first responders

-----Original Message-----From: Armijo, Konnor <KArmijo@hbpd.org> Sent: Monday, April 6, 2020 4:54 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Supporting first responders

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:07 PM Agenda Alerts FW:

From: Stacy Arnold <stacy_arnold@msn.com> Sent: Monday, April 6, 2020 5:04 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject:

AGENDA COMMENT

Since our voices can't be heard at tonight's meeting please let this email take its place.

My family supports our first responders and those on the front lines, risking exposure to themselves and their families. Do what you know is right and fair.

Sincerely,

Nathan and Stacy Arnold 9831 Kings Canyon Dr Huntington Beach 92646

Get Outlook for iOS

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:58 PM Agenda Alerts FW: Support HBPOA

From: CSLEA Administration <remote@cslea.com> Sent: Monday, April 6, 2020 4:34 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: peter@pmconsultinginc.com; Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support HBPOA

AGENDA COMMENT

To the Huntington Beach Mayor, City Council and Staff:

I represent hundreds of peace officers and public safety members (fire fighters, office of emergency services, park ranges, lifeguards, 911 dispatches and more) who live in Orange County. And over 7,000 statewide.

As chair of the Orange County Coalition of Police and Sheriffs (OC Cops) and as a former Deputy Sheriff and current Department of Justice Special Agent: All of our members who live and work in your city and Orange Country rise in strong to support of the collective bargaining agreement you have before you tonight.

We all strongly support our first responders and those on the front lines, risking exposure to themselves and their families – namely your rank and file Huntington Beach Police Officers! And hopefully you do as well!

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Thank you,

Alan W. Barcelona Chairman, Orange County Cops President, California Statewide Law Enforcement Association

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:58 PM Agenda Alerts FW:

-----Original Message-----From: Scott Baugh <sbaugh@sbaugh.com> Sent: Monday, April 6, 2020 4:50 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject:

AGENDA COMMENT

Dear Mayor and Council Members,

There are times for negotiations and there are times to approve and move forward. You are now at the latter and I urge you to approve the contract and move forward.

Scott Baugh

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:49 PM Agenda Alerts FW: Support Local Law Enforcment

-----Original Message-----From: Anthony Bentancourt <anthonybentancourt@gmail.com> Sent: Monday, April 6, 2020 4:36 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support Local Law Enforcment

AGENDA COMMENT

To Whom It May Concern,

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Regards,

Anthony Bentancourt 213-265-1080

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:18 PM Agenda Alerts FW: Police contract

From: sean biggio <sbiggiocm@yahoo.com>
Sent: Monday, April 6, 2020 5:11 PM
To: Agenda Comment <agendacomment@surfcity-hb.org>
Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org>
Subject: Police contract

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Thank you!

From:	Fikes, Cathy
Sent:	Monday, April 6, 2020 4:29 PM
То:	Agenda Alerts
Cc:	Brenden, Patrick; Carr, Kim; Delgleize, Barbara; Fikes, Cathy; Hardy, Jill; Peterson, Erik;
	Posey, Mike; Semeta, Lyn
Subject:	Agenda Comment

All Council Members COMMENTS & ADDITIONAL NOTES Opposition to Agenda items 9,10, and 11

I understand that you were in the middle of negotiations, but our world has changed. If you dont realize this then there are bigger issues. Please dont approve this now, wait until this is over and reevaluate the city's budget at that time.

Thank you Opened: 04/06/2020 11:49 AM Closed: --/--/----By: Tom Bilich Email: Tombilich@aol.com Phone: Device: WEB AAQ

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:20 PM Agenda Alerts FW: HBPD Support

-----Original Message-----From: Amanda Blanco <amandablanco89@yahoo.com> Sent: Monday, April 6, 2020 5:15 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: HBPD Support

AGENDA COMMENT

I strongly support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Respectfully, Amanda Blanco RN MSN

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:03 PM Agenda Alerts FW: COUNSIL MEETING

From: John Bobie <johnbobie@hotmail.com> Sent: Monday, April 6, 2020 4:58 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: COUNSIL MEETING

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

From: Sent: To: Subject:

,

Fikes, Cathy Monday, April 6, 2020 5:00 PM Agenda Alerts FW: Support HB PD

-----Original Message-----From: Melissa Bobie <extremestylist@gmail.com> Sent: Monday, April 6, 2020 4:52 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support HB PD

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Thank you! Melissa

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:00 PM Agenda Alerts FW: Support HB PD

-----Original Message-----From: Melissa Bobie <bobie.melissa@gmail.com> Sent: Monday, April 6, 2020 4:53 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support HB PD

AGENDA COMMENT

Good afternoon,

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority.

Thank you! Melissa Bobie

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:02 PM Agenda Alerts FW: Supporting HB PD

-----Original Message-----From: Melissa Bobie <ladybobie@yahoo.com> Sent: Monday, April 6, 2020 4:54 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Supporting HB PD

AGENDA COMMENT

Good afternoon,

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority.

Thank you!

Melissa H

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:05 PM Agenda Alerts FW: Contract

From: Robert <tripleb2u@hotmail.com> Sent: Monday, April 6, 2020 5:02 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Contract

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Thank you! R. Bowden

Sent from my Verizon, Samsung Galaxy smartphone

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:06 PM Agenda Alerts FW: Support

-----Original Message-----From: Britt <bijordanuw07@gmail.com> Sent: Monday, April 6, 2020 5:03 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority.

Thank you!

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 7:17 PM Agenda Alerts FW: Support police

1

-----Original Message-----From: Dewayne Brown <dbprpty@gmail.com> Sent: Monday, April 6, 2020 7:10 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support police

AGENDA COMMENT

The HBPD IS ABOUT same size as 30 years ago. They are doing a great job with minimum staffing. Especially considering annual influx to beach. Do the right thing.

Dewayne Brown Hb resident 50 years! Thanks

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:02 PM Agenda Alerts FW: NO RAISES!!!!

-----Original Message-----From: Kathleen Brown <heykathybrown@gmail.com> Sent: Monday, April 6, 2020 4:55 PM To: Delgleize, Barbara <Barbara.Delgleize@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org> Subject: NO RAISES!!!!

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:56 PM Agenda Alerts FW: Huntington Beach PD

-----Original Message-----From: Todd Bruno <todd@sipbrokers.com> Sent: Monday, April 6, 2020 4:46 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Huntington Beach PD

AGENDA COMMENT

To Whom It May Concern,

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Todd Bruno SIP Insurance Services 626-535-8314 phone 626-564-6565 fax

SPECIAL NOTE RE COVID-19: We are here to help you through these difficult times as best as we can. While we are willing to assist you to the best of our ability, it is our responsibility to inform you of the necessary limitations on our advice. Any statements by an employee of our company, verbally or contained herein, relating to the impact or the potential impact of coronavirus/COVID-19 on federal, state or local relief measures, insurance coverage or any insurance policy are necessarily not legal opinions, warranties or guarantees, and should not be relied upon as such. Our statements are not legal advice and we do not make coverage decisions regarding COVID-19 claims. You should submit

all claims to your insurance carriers or authorized representatives for evaluation, as the carriers, not us, will make the final determination. Given the on-going and constantly changing situation with respect to the coronavirus/COVID-19 pandemic, this communication does not necessarily reflect the latest information regarding recently enacted, pending or proposed legislation or guidance that could override, alter or otherwise affect existing insurance coverage. You should give due consideration to hiring an attorney for specific advice in this regard. Thank you and be safe.

.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:59 PM Agenda Alerts FW: HBPD Contract

-----Original Message-----From: Ryan Burke <ryan.burke89@yahoo.com> Sent: Monday, April 6, 2020 4:51 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: HBPD Contract

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority."

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:09 PM Agenda Alerts FW: Agenda item HBPD

-----Original Message-----From: Jennifer Bryant <girlymum@gmail.com> Sent: Monday, April 6, 2020 5:08 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Agenda item HBPD

AGENDA COMMENT

Dear council

I'd like to express my support for the officers of the HBPD. They put their own lives and safety on the line on a daily basis; and now, with the addition of the COVID-19 crisis, they are also being asked to put the safety of their families on the line.

As a resident of Huntington Beach, it is my sincere hope that the HBPD officers are being well-supported and wellcompensated during this unprecedented crisis. In all the conversations about hazard pay and keeping employees safe, I would be disappointed to hear that our own HBPD officers, who work so hard to keep us all safe, are not being recognized tangibly for the dangerous work they do.

Please vote to approve this

Bryant family of 6!! We vote and support. You should too !

9422 Greenwich dr HB 92646

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:56 PM Agenda Alerts FW: Contract

From: Adrianne Caouette <adcaouette@icloud.com> Sent: Monday, April 6, 2020 4:40 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Contract

AGENDA COMMENT

Sent from my

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council

1

majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Thank you!

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:59 PM Agenda Alerts FW: I Oppose Agenda Items 9,10,11

From: Oscar Carrillo <oscar@mainstreetwinecompany.com> Sent: Monday, April 6, 2020 4:48 PM To: CITY COUNCIL <city.council@surfcity-hb.org> Subject: I Oppose Agenda Items 9,10,11

I cannot even tell you how disappointing it is to hear that such a proposal is being considered tonight! I strongly oppose these items, and hope you reconsider this matter. Items 9, 10, 11 are the last thing we should be worried about in such a time as this. We are all in this together, and that includes you, until the citizens are taken care of, this should not be go forward.

Oscar Carrillo

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:59 PM Agenda Alerts FW: Support our local law enforcement

-----Original Message-----From: Laura Castillo <laura.castillo@me.com> Sent: Monday, April 6, 2020 4:41 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support our local law enforcement

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:03 PM Agenda Alerts FW: HBPD

-----Original Message-----From: Cerda, Joshua <JCerda@hbpd.org> Sent: Monday, April 6, 2020 4:56 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: HBPD

AGENDA COMMENT

To whom it may concern,

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – • namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Joshua Cerda

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:58 PM Agenda Alerts FW: Police Contract

From: Jesse Crawley <globaleyezd@yahoo.com> Sent: Monday, April 6, 2020 4:50 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Police Contract

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

1

Thank you!

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:01 PM Agenda Alerts FW: First responders

From: Cynthia Curry <cmacurry@hotmail.com>
Sent: Monday, April 6, 2020 4:53 PM
To: Agenda Comment <agendacomment@surfcity-hb.org>
Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org>
Subject: First responders

AGENDA COMMENT

HB Council members,

l appreciate your support of the first responders and essential workers! They keep us safe, well fed and optimistic. We all owe them thanks and support during the fight against COVID-19.

Thank you,

Cynthia Curry HB Resident

From:	Fikes, Cathy
Sent:	Monday, April 6, 2020 6:23 PM
То:	Agenda Alerts
Subject:	FW: Please read: Huntington Beach City Officials and Employee Associations receiving RAISE during Covid-19 Pandemic

From: Jen Davis <jdavis@aarcprogram.com>

Sent: Monday, April 6, 2020 6:21 PM

To: Gates, Michael <Michael.Gates@surfcity-hb.org>; Peterson, Erik <Erik.Peterson@surfcity-hb.org>; Brenden, Patrick <Patrick.Brenden@surfcity-hb.org>; Semeta, Lyn <Lyn.Semeta@surfcity-hb.org>; Delgleize, Barbara <Barbara.Delgleize@surfcity-hb.org>; Posey, Mike <Mike.Posey@surfcity-hb.org>; Carr, Kim <Kim.Carr@surfcity-

hb.org>; Chi, Oliver <oliver.chi@surfcity-hb.org>; Hardy, Jill <Jill.Hardy@surfcity-hb.org>; Fikes, Cathy <CFikes@surfcityhb.org>

Subject: Please read: Huntington Beach City Officials and Employee Associations receiving RAISE during Covid-19 Pandemic

Good evening HB Leadership,

I am writing you on behalf of my family and many community members of our great city of Huntington Beach regarding the closed City Council Meeting today. Agenda items that concern me are 9,10 and 11. We are lawful citizens and are abiding by the Governors request to Stay at Home. It is deeply concerning that these agenda items are presented without the public comments.

Every person in our City is adjusting to this Pandemic. Sadly there are many people who have lost jobs and are struggling to make ends meet. It seems unconscionable that the thought of a pay raise in any City Service Manager position who are still earning their regular wage and working safely from home would even be considered. As leaders of this community, you should support any extra funding to go to our frontline workers or families in need. Some suggestions:

1. Stocking food banks and offering extra amounts of necessities to families in need

2. Purchasing supplies for our frontline worker. Have a location where they can pick up extra sanitation items such as gloves, masks and hand sanitizer

3. Have specific restrooms open at specific community areas so deliver drivers, mail workers, sanitation workers can use the facilities during work hours. Provide clean and safe locations

- 4. Offer funding for wifi hot spots around HB to be accessed without passwords
- 5. Supporting local restaurants on a weekly basis with food pick up sponsored by the city

We know you care about our community and in these times we really need your leadership to show it. Our community is going to remember what our leaders did and said during this crucial time.

Respectfully,

The Davis Family Ryan, Jennifer and Jackson 30 year HB Family

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:04 PM Agenda Alerts FW: Support local law enforcement

-----Original Message-----From: Tyler De Trinidad <Tyler.DeTrinidad@calbaptist.edu> Sent: Monday, April 6, 2020 4:58 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support local law enforcement

AGENDA COMMENT

Please support our local law enforcement

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:00 PM Agenda Alerts FW:

From: RYAN DEUEL <REDTED1234@msn.com> Sent: Monday, April 6, 2020 4:53 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject:

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their

families.

Get Outlook for iOS

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:57 PM Agenda Alerts FW: HBPD Agenda Items

From: Team Infinity Huntington Beach <erin@teaminfinityoc.com>
Sent: Monday, April 6, 2020 4:49 PM
To: Agenda Comment <agendacomment@surfcity-hb.org>
Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org>
Subject: HBPD Agenda Items

AGENDA COMMENT To whom it may concern:

I want to express my appreciation for the HBPD. Several community members seem displeased that the contract talks are still on your agenda. During this time I believe it is more important then ever to show our support. Our officers are constantly attacked on Facebook forms by our community members trying to rally against them. This needs to stop. Agenda items that have been in the works for months need to continue. I do not believe our officers are paid enough now, pausing the current agenda items would be disgraceful. They are putting their lives at risk daily and now with the added stress of being exposed to a virus they do not deserve to be sidelined. Please support our officers!

Thank you, Erin Dineen



Lic # 02065156

ERIN DINEEN Seven gables real estate (714) 330-8517

ERIN@TEAMINFINITY.COM www.erindineen.com

19671 BEACH BLVD. SUITE 100 HUNTINGTON BEACH, CA 92648 LIC# 02065156

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:47 PM Agenda Alerts FW: Contract for PD

-----Original Message-----From: Jed Dineen <jdineen@live.com> Sent: Monday, April 6, 2020 4:33 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Contract for PD

AGENDA COMMENT

My wife and I live in the city of Huntington Beach. We completely support our police officers and think they should be paid more for what they do. Please consider this as you make your decision.

Jed and Brenna

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:35 PM Agenda Alerts FW:

From: Cindy Fitzpatrick <calilady38@gmail.com>
Sent: Monday, April 6, 2020 4:28 PM
To: Agenda Comment <agendacomment@surfcity-hb.org>
Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org>
Subject:

AGENDA COMMENT Huntington Beach Council Members:

Thank you for supporting Huntington Beach first responders and essential workers. They are on the front lines each and every day - supporting our community, protecting our families and keeping us safe. We owe them our gratitude and our support, particularly as we navigate the COVID-19 pandemic.

Thank you - we will get through this together.

Cindy Fitzpatrick 8136 Wildwood Cir, Huntington Beach, CA 92646

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:58 PM Agenda Alerts FW:

From: Gabe and Lee <florezfour@gmail.com> Sent: Monday, April 6, 2020 4:49 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject:

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but

chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:57 PM Agenda Alerts FW:

-----Original Message-----From: Blaine Gamache <blainegamache@yahoo.com> Sent: Monday, April 6, 2020 4:48 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject:

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority."

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:09 PM Agenda Alerts FW: City of HB

-----Original Message-----From: Jeff <jeff.gance@yahoo.com> Sent: Monday, April 6, 2020 5:06 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: City of HB

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:28 PM Agenda Alerts FW: HBPD Contract

-----Original Message-----From: Kris Garcia <kgarcilla42@gmail.com> Sent: Monday, April 6, 2020 5:22 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: HBPD Contract

AGENDA COMMENT

Huntington Beach Council Members:

I support the Police employees contract being discussed this evening. I believe the men and women of the Huntington Beach Police Department do a great job serving our community and should be valued. I believe this contract is fair given the current market place.

Thank you,

Kris

Sent from my iPhone

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:49 PM Agenda Alerts FW: Thank You to H.B. First Responders

From: Tim Geddes <timgeddes3@gmail.com> Sent: Monday, April 6, 2020 4:36 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Thank You to H.B. First Responders

AGENDA COMMENT Dear Mayor and Council Members,

I am proud to live in a city that values Public Safety as much as Huntington Beach, and I proud of the support Local Government is providing to keep us safe and healthy. Our first responders and essential employees deserve both our recognition and our support. Please shape your actions and public policy to honor these brave people. Thank you.

Tim Geddes 2180 Windsong Circle Huntington Beach, CA 92646 (714) 964-3934

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:01 PM Agenda Alerts FW: Thank you

-----Original Message-----From: Gemma Gishi <wrkoutmama@aol.com> Sent: Monday, April 6, 2020 4:54 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Thank you

AGENDA COMMENT

Huntington Beach Council Members: Thank you for supporting Huntington Beach first responders and essential workers. They are on the front lines each and every day - supporting our community, protecting our families and keeping us safe. We owe them our gratitude and our support, particularly as we navigate the COVID-19 pandemic.

Thank you - we will get through this together.

Sent from my iPhone

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:31 PM Agenda Alerts FW: POA Contract

-----Original Message-----From: Taylor Godfrey <tgodfrey219@gmail.com> Sent: Monday, April 6, 2020 4:16 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: POA Contract

AGENDA COMMENT

Huntington Beach Council Members: Thank you for supporting Huntington Beach first responders and essential workers. They are on the front lines each and every day - supporting our community, protecting our families and keeping us safe. We owe them our gratitude and our support, particularly as we navigate the COVID-19 pandemic.

Thank you - we will get through this together.

In Friendship, Taylor Godfrey

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:49 PM Agenda Alerts FW: Support our local law enforcement

From: Michael Gonzalez <mgonzalez228@gmail.com>
Sent: Monday, April 6, 2020 4:37 PM
To: Agenda Comment <agendacomment@surfcity-hb.org>
Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org>
Subject: Support our local law enforcement

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:31 PM Agenda Alerts FW: HBPD Contract

From: Tony Gonzalez <ajg527@msn.com> Sent: Monday, April 6, 2020 4:18 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: HBPD Contract

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Thank you!

1

Anthony Gonzalez

Sent from my iPhone

,

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:44 PM Agenda Alerts FW: Supporting our team

From: HB Goodspeed's <hbspeeds@gmail.com> Sent: Monday, April 6, 2020 4:43 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Supporting our team

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Sent from my iPhone

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:53 PM Agenda Alerts FW: Support our first responders

From: jerry goodspeed <jerspeed4nb@msn.com> Sent: Monday, April 6, 2020 4:39 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support our first responders

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Sent from my iPhone

.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 6:23 PM Agenda Alerts FW: Support of HBPD

From: Sean Grange <sean@grangerealty.com>
Sent: Monday, April 6, 2020 5:01 PM
To: Agenda Comment <agendacomment@surfcity-hb.org>
Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org>
Subject: Support of HBPD

AGENDA COMMENT To whom it may concern,

Just wanted to voice my opinion in favor of the HBPD's new contract and my support of the work that they do throughout the City of HB. Many of their work goes unnoticed and under-appreciated but as a local here in HB, I realize the extent of their efforts and work.

Thank you, Sean

Sean Grange | The Grange Group Realtor



M: <u>714.366.5292</u> O: <u>949.373.5292</u>

303 Third St, Ste 200 | Huntington Beach 341 Bayside Drive | Newport Beach

Delivering a modern real estate experience from coast to coast.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:19 PM Agenda Alerts FW: LE support

-----Original Message-----From: Candace Higgs <candace.higgs@gmail.com> Sent: Monday, April 6, 2020 5:13 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: LE support

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:07 PM Agenda Alerts FW: Support law enforcement

From: Tommy Higgs <tommyhiggs67@gmail.com> Sent: Monday, April 6, 2020 5:06 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support law enforcement

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

1

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:32 PM Agenda Alerts FW: Please Support the First Responders

From: Erik Himert <ehimert@gmail.com> Sent: Monday, April 6, 2020 4:20 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Please Support the First Responders

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

1

Thank you! Erik Himert

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:53 PM Agenda Alerts FW:

-----Original Message-----From: Kortney Hobson <kortneyhobson@yahoo.com> Sent: Monday, April 6, 2020 4:40 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject:

AGENDA COMMENT

Huntington Beach Council Members: Thank you for supporting Huntington Beach first responders and essential workers. They are on the front lines each and every day - supporting our community, protecting our families and keeping us safe. We owe them our gratitude and our support, particularly as we navigate the COVID-19 pandemic.

Thank you - we will get through this together.

In Friendship, Kortney Hobson

Kortney 🛈

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:48 PM Agenda Alerts FW: POA Raise

-----Original Message-----From: Jared Horn <ucijmh@gmail.com> Sent: Monday, April 6, 2020 4:34 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: POA Raise

AGENDA COMMENT

My family and I support the police officers and their first PERSable raise in over 8+ years. While every other agency is doing laps around us in compensation and benefits, HB has remained stagnant and has fallen to the bottom tier of the county in compensation. Try recruiting or retaining any good quality police officers with a bottom tier pay and benefits package. While I understand the timing is poor, I know that this deal was worked out months ago and has nothing to do with COVID-19.

Please vote for the pay raises of the hard working men and women of the Huntington Beach Police Dept. We need them now, more than ever.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:56 PM Agenda Alerts FW: Contract

From: Cameron Houlston <choulston@gmail.com> Sent: Monday, April 6, 2020 4:47 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Contract

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:06 PM Agenda Alerts FW: Support Our First Responders

From: Brooke Jordan <bljordan21@gmail.com>
Sent: Monday, April 6, 2020 5:02 PM
To: Agenda Comment <agendacomment@surfcity-hb.org>
Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org>
Subject: Support Our First Responders

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:06 PM Agenda Alerts FW: First responders

-----Original Message-----From: Candice Jordan <cljordan83@yahoo.com> Sent: Monday, April 6, 2020 5:02 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: First responders

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Thank you!

Sent from my iPhone

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:05 PM Agenda Alerts FW: Police and First Responders

From: Connie Jordan <nursemcrum@gmail.com> Sent: Monday, April 6, 2020 5:00 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Police and First Responders

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:03 PM Agenda Alerts FW: Meeting

From: Kate Jordan <kate.jordan3@gmail.com> Sent: Monday, April 6, 2020 4:56 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Meeting

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Sincerely, Kate Jordan

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:10 PM Agenda Alerts FW: First respondersc

From: Larry Jordan <captpegleg@verizon.net> Sent: Monday, April 6, 2020 5:09 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: First respondersc

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:19 PM Agenda Alerts FW: Thank You!

-----Original Message-----From: Scott Kansaku <skansaku@yahoo.com> Sent: Monday, April 6, 2020 5:15 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Thank You!

AGENDA COMMENT

HB City Council,

Thank You for supporting the HB First Responder family!

Scott Kansaku Sent from my iPhone

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:06 PM Agenda Alerts FW: Public Comments on Council Agenda Items

From: agendacomment@surfcity-hb.org <agendacomment@surfcity-hb.org> Sent: Monday, April 6, 2020 5:02 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Public Comments on Council Agenda Items

AGENDA COMMENT

Subject	Support for City Workers and First Responders during COVID-19 and beyond
Name	Lindsay Klick
Email	linfish@hotmail.com
Commente	

Comments

City workers and first responders are on the front lines of the Covid-19 pandemic. In normal times, these people deserve our support as a matter of good government but in times like these they deserve it even more. Please do not use this misfortune to roll back salaries or benefits for city workers. It would be shameful if our City Council used such a time to act dishonorably.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:30 PM Agenda Alerts FW: HBPD Contract

-----Original Message-----From: Cheryl Knox <cheryl_knx@yahoo.com> Sent: Monday, April 6, 2020 4:13 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: HBPD Contract

AGENDA COMMENT

My family and I are sending you a serious request to please approve the HBPD Contract that I understand is on your agenda tonight. Now more than ever, with our entire country in turmoil, we need them more than ever! They not only risk their lives for our community everyday, but are risking their health and the health of their loved ones to continue to protect us in these very trying times. I've also been made aware that they are one of the lowest paid and have not had a raise, while the cost of living continues to go up, in a very long time. Thank you for your consideration from a very concerned resident.

Sent from my iPhone

.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:35 PM Agenda Alerts FW: Council vote

-----Original Message-----From: justin knox <justknox@hotmail.com> Sent: Monday, April 6, 2020 4:25 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Council vote

AGENDA COMMENT

Please reward our first responders with this new contract. They selflessly put their lives on the line on a daily basis; now, coupled with covid-19 concerns, the lives of their families are also of grave concern as they did not sign up for this.

Please, with the support of your constituents, pass this new contract for our heroes.

Thank you for your consideration.

Sent from my iPhone

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:32 PM Agenda Alerts FW: VOTE YES FOR HBPD

-----Original Message-----From: Gmail <vanessa.knoxveach@gmail.com> Sent: Monday, April 6, 2020 4:18 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: VOTE YES FOR HBPD

AGENDA COMMENT

To all of the council men and women,

I support our first responders and those on the front lines, risking exposure to themselves and their families. Please VOTE YES for the HBPD contract.

Thank you,

Vanessa Knox-Veach

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:02 PM Agenda Alerts FW: Support local law enforcement

From: Nick Koehler <quicknickbmx3@gmail.com> Sent: Monday, April 6, 2020 4:54 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support local law enforcement

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority."

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:04 PM Agenda Alerts FW: HBPD Officers

-----Original Message-----From: Kellie Krueger <kellie.krueger@beachcities.org> Sent: Monday, April 6, 2020 5:00 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: HBPD Officers

AGENDA COMMENT

To whom it may concern:

I'd like to express my support for the officers of the HBPD. They put their own lives and safety on the line on a daily basis; and now, with the addition of the COVID-19 crisis, they are also being asked to put the safety of their families on the line.

As a resident of Huntington Beach, it is my sincere hope that the HBPD officers are being well-supported and wellcompensated during this unprecedented crisis. In all the conversations about hazard pay and keeping employees safe, I would be disappointed to hear that our own HBPD officers, who work so hard to keep us all safe, are not being recognized tangibly for the dangerous work they do.

I'd like to ask that you please consider increasing any and all compensation and safety you can for the officers who make Huntington Beach a safe place to live.

Kellie Krueger Huntington Beach resident

Sent from my iPhone

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:59 PM Agenda Alerts FW: Huntington Beach PD

From: Kyle Kunka <kylek@brco.com> Sent: Monday, April 6, 2020 4:50 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Kyle Kunka <kylek@brco.com>; Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Huntington Beach PD

AGENDA COMMENT To Whom It May Concern

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority."

×	

KYLE KUNKA
Project Manager/Estimator
O: 626.208.6622 F: 626.963.4848
E: kylek@brco.com W: www.BRCO.com
2247 Lindsay Way | Glendora, CA 91740

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:56 PM Agenda Alerts FW: Vote of Approval

From: k31sox@aol.com <k31sox@aol.com> Sent: Monday, April 6, 2020 4:43 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Vote of Approval

AGENDA COMMENT As a HB resident, I am in support of approving the contract. Well done on both sides! Congrats

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:43 PM Agenda Alerts FW: First responders!

-----Original Message-----From: Ed Laird <eclaird@yahoo.com> Sent: Monday, April 6, 2020 5:41 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: yasha Nikitin <yashahbpoa@gmail.com>; Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: First responders!

AGENDA COMMENT

Council members,

Please recognize our first responders at the council meeting tonight! Our police are doing a fine job! Please let them know!

Thanks, Ed Laird

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:04 PM Agenda Alerts FW: Concerned HB Resident

From: Son Lam <son.lam@me.com> Sent: Monday, April 6, 2020 4:59 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Concerned HB Resident

AGENDA COMMENT

To Whom It May Concern,

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council

1

majority/super majority.

Son

Sent from my iPhone

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:32 PM Agenda Alerts FW: Agenda Comment

-----Original Message-----From: Todd Lesko <t.lesko@cox.net> Sent: Monday, April 6, 2020 4:16 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Agenda Comment

AGENDA COMMENT

Huntington Beach Council Members: Thank you for supporting Huntington Beach first responders and essential workers. They are on the front lines each and every day - supporting our community, protecting our families and keeping us safe. We owe them our gratitude and our support, particularly as we navigate the COVID-19 pandemic.

Thank you - we will get through this together.

In Friendship, Todd Lesko

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:30 PM Agenda Alerts FW: Tonight's vote

From: JAYSON LEWIS <anglsbsbll77@aol.com> Sent: Monday, April 6, 2020 4:12 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Tonight's vote

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but

chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Thank you! Jayson Lewis

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:47 PM Agenda Alerts FW: OPPOSE AGENDA ITEMS 9, 10, 11

-----Original Message-----From: Ted Mahr <theomahr@yahoo.com> Sent: Monday, April 6, 2020 4:34 PM To: CITY COUNCIL <city.council@surfcity-hb.org> Cc: Chi, Oliver <oliver.chi@surfcity-hb.org> Subject: OPPOSE AGENDA ITEMS 9, 10, 11

Dear Mayor Semeta, Council and Mr. Chi,

Please oppose Agenda Items 9, 10 and 11 and stop any further contract negotiations and pay increases during this unprecedented time of crisis. We rely on our city council and city manager to properly manage our city through good times and bad, and we know, without question, that the city will be suffering serious financial losses as a result of this shut down. Now is not the time for pay increases or ANY contract negotiations. Please put all future contract discussions ON HOLD for at least one year until we know the complete financial impact of the COVID19 shutdown to our city.

Sincerely,

Theodore and Rosalyn Mahr 19281 Fiji Lane Huntington Beach, CA 92646

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:00 PM Agenda Alerts FW: Contract for first responders

From: b marchese <piscesinupland@yahoo.com> Sent: Monday, April 6, 2020 4:53 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Contract for first responders

AGENDA COMMENT

I support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a <u>fair</u> deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and **retain** quality employees – namely *your police officers*. This has a significant impact on maintaining the excellent services provided to ALL in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Sent from my iPhone

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 6:13 PM Agenda Alerts FW: WE SUPPORT OUR FIRST RESPONDERS

From: Joseph Marchese <countryjoe68@yahoo.com> Sent: Monday, April 6, 2020 6:11 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: WE SUPPORT OUR FIRST RESPONDERS

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority."

Sent from Yahoo Mail on Android

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:11 PM Agenda Alerts FW: HBPD

-----Original Message-----From: Lacey Marchese <lmarchese85@yahoo.com> Sent: Monday, April 6, 2020 5:10 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: HBPD

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:54 PM Agenda Alerts FW: Support our local law enforcement

From: Trini Marchese <trinimarchese@gmail.com>
Sent: Monday, April 6, 2020 4:40 PM
To: Agenda Comment <agendacomment@surfcity-hb.org>
Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org>
Subject: Support our local law enforcement

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority."

۱,

Trini Marchese, Realtor

Berkshire Hathaway HomeServices California Properties BRE# 02009299 10750 Civic Center Dr Rancho Cucamonga CA 91730

909-921-5617 Direct

From:Fikes, CathySent:Monday, April 6, 2020 4:49 PMTo:Agenda AlertsSubject:FW: Let My Voice Be Heard-Pass The Huntington Beach Police Contract

-----Original Message-----From: Nicoletta Marutsos <nicoletta_marutsos@yahoo.com> Sent: Monday, April 6, 2020 4:36 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Let My Voice Be Heard-Pass The Huntington Beach Police Contract

AGENDA COMMENT

To Whom it may concern,

I find it quite disheartening to see that the Huntington Beach Police contract after a year has still not been executed. This current contract has been negotiated by both sides. These men and women in blue go out and risk their lives every moment of every day to protect us in the world of increasing violence and disease. It is the least that you all can do, not only to support them but also their many family members who include wives, husbands their children and all they help everyday. Please pass this new contract. It is not only the most moral, but an ethical thing to do. I am in Human Resources. Our first responders risk their lives on the front lines every minute of everyday in multiple ways from encountering violence, homelessness, drugs and health exposure, while we sit in our offices safe.

Please you must make this happen.

Regards, Nicoletta Marutsos

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:55 PM Agenda Alerts FW: Hear My Voice- Pass Vote Essential on HB Police Contract

From: Nicoletta Marutsos <nikimarutsosm2@gmail.com> Sent: Monday, April 6, 2020 4:42 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Hear My Voice- Pass Vote Essential on HB Police Contract

AGENDA COMMENT

To Whom it may concern,

I find it quite disheartening to see that the Huntington Beach Police contract after a year has still not been executed. This current contract has been negotiated by both sides. These men and women in blue go out and risk their lives every moment of every day to protect us in the world of increasing violence and disease. It is the least that you all can do, not only to support them but also their many family members who include wives, husbands their children and all they help everyday. Please pass this new contract. It is not only the most moral, but an ethical thing to do. I am in Human Resources. Our first responders risk their lives on the front lines every minute of everyday in multiple ways from encountering violence, homelessness, drugs and health exposure, while we sit in our offices safe.

Please you must make this happen. Niki Marutsos

1

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:04 PM Agenda Alerts FW: POA

-----Original Message-----From: 04cruisers <calcruisers04@cox.net> Sent: Monday, April 6, 2020 4:58 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: POA

AGENDA COMMENT

Huntington Beach Council Members: Thank you for supporting Huntington Beach first responders and essential workers. They are on the front lines each and every day - supporting our community, protecting our families and keeping us safe. We owe them our gratitude and our support, particularly as we navigate the COVID-19 pandemic.

Thank you - we will get through this together.

In Friendship, Mel

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:04 PM Agenda Alerts FW: POA MOU

-----Original Message-----From: Jason Melschau <jasonmelschau@gmail.com> Sent: Monday, April 6, 2020 5:00 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: POA MOU

AGENDA COMMENT

Please support the officers, particularly in these trying times.

Jason Melschau 714-330-4186

This is a confidential communication, only available to intended recipients. If you received this communique in error, immediately erase the document, do not save it, read it or further distribute the document or it's content, in whole or in part.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 7:02 PM Agenda Alerts FW: Huntington Beach City Officials and Employee Associations receiving RAISE during Covid-19 Pandemic

From: Courtney Michaelis <cemichae@usc.edu> Sent: Monday, April 6, 2020 6:38 PM

To: Courtney Michaelis <cemichae@usc.edu>

Cc: Gates, Michael <Michael.Gates@surfcity-hb.org>; Semeta, Lyn <Lyn.Semeta@surfcity-hb.org>; Peterson, Erik <Erik.Peterson@surfcity-hb.org>; Delgleize, Barbara <Barbara.Delgleize@surfcity-hb.org>; Brenden, Patrick <Patrick.Brenden@surfcity-hb.org>; Posey, Mike <Mike.Posey@surfcity-hb.org>; Hardy, Jill <Jill.Hardy@surfcity-hb.org>; Fikes, Cathy <CFikes@surfcity-hb.org>; Carr, Kim <Kim.Carr@surfcity-hb.org>; Chi, Oliver <oliver.chi@surfcity-hb.org> **Subject:** Re: Huntington Beach City Officials and Employee Associations receiving RAISE during Covid-19 Pandemic

Good evening,

I am writing this email as a concerned citizen who's right to voice her concern is not available by other means. I am concerned that key city council members are taking advantage of the state wide stay at home orders to pass certain measures (such as personal raises) which would under normal circumstances have many objections from citizens. In a time when unemployment is seeing the highest numbers of recent generations and there's an overall uncertainty for many people as to where their next meal may come from, i feel like those funds should be going towards helping now struggling local businesses, helping Huntington Beach residents who to no fault of their own now cannot work by law, or enforcing safety measures that masses of people are not following endangering those who are concerned for their health and safety. It's extremely opportunistic, and frankly appalling, that people who are in the position to be helping others during the worst national crisis in recent memory are instead using their positioning for personal financial gain. I strongly object to any city council member or public appointee receiving a pay raise at this time when funds could and should go towards those who are struggling from the economic affects of covid 19 or supplying our local hospitals with much needed supplies. I'm truly disappointed that i have to write this email and that our public officials cannot be trusted to have this city and it's residents best interest in mind.

1

Sincerely, Huntington Beach resident and TAX PAYER Courtney Suitor <u>Cemichae@usc.edu</u>

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:03 PM Agenda Alerts FW: Support of First Responders

From: Josh Mohr <joshmohr@me.com> Sent: Monday, April 6, 2020 4:50 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support of First Responders

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Thank you!

Josh Mohr Huntington Beach Homeowner

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:08 PM Agenda Alerts FW:

-----Original Message-----From: Travis Mossbrooks <tmossbrooks@gmail.com> Sent: Monday, April 6, 2020 5:06 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject:

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

1

. S

b 5 3 1.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:35 PM Agenda Alerts FW: POA contract

-----Original Message-----From: T Nekritz <tiffany.nekritz@gmail.com> Sent: Monday, April 6, 2020 4:23 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: POA contract

AGENDA COMMENT

Huntington Beach Council Members: Thank you for supporting Huntington Beach first responders and essential workers. They are on the front lines each and every day - supporting our community, protecting our families and keeping us safe. We owe them our gratitude and our support, particularly as we navigate the COVID-19 pandemic.

Thank you - we will get through this together.

In Friendship, Tiffany Nekritz

Sent from my iPhone

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:33 PM Agenda Alerts FW: HBPOA

From: danny nichols <dannichols13@gmail.com> Sent: Monday, April 6, 2020 4:20 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: HBPOA

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families".

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Thank you!

Danny Nichols

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:32 PM Agenda Alerts FW: City employee compensation

-----Original Message-----From: Fred Nikitin <fsiknik@gmail.com> Sent: Monday, April 6, 2020 4:18 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: City employee compensation

AGENDA COMMENT

Sent from my iPhone My family and I urge the city council to approve the employees compensation package that will before you tonight. Thank you

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:52 PM Agenda Alerts FW: Supporting local law enforcement!!!

-----Original Message-----From: Abby Olivarez <casey165abby@gmail.com> Sent: Monday, April 6, 2020 4:38 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Supporting local law enforcement!!!

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:31 PM Agenda Alerts FW: First Responders

From: Robyn Orozco <robynsorozco@gmail.com> Sent: Monday, April 6, 2020 4:13 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: First Responders

AGENDA COMMENT

Huntington Beach Council Members: Thank you for supporting Huntington Beach first responders and essential workers. They are on the front lines each and every day - supporting our community, protecting our families and keeping us safe. We owe them our gratitude and our support, particularly as we navigate the COVID-19 pandemic.

Thank you - we will get through this together.

In Friendship,

Robyn Orozco

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:48 PM Agenda Alerts FW: Support our local law enforcement

From: Jamie Ortega <jamieortegaa@gmail.com>
Sent: Monday, April 6, 2020 4:35 PM
To: Agenda Comment <agendacomment@surfcity-hb.org>
Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org>
Subject: Support our local law enforcement

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority."

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:49 PM Agenda Alerts FW: Support Our Local Law Enforcement

From: Leo Ortega <leogortega3@gmail.com> Sent: Monday, April 6, 2020 4:36 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support Our Local Law Enforcement

AGENDA COMMENT Hello,

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Sincerely,

Leo G. Ortega III Leogortega3@gmail.com University of California, Riverside Undergraduate Student, Electrical Engineering

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:53 PM Agenda Alerts FW:

-----Original Message-----From: Leo Ortega <leoportega@yahoo.com> Sent: Monday, April 6, 2020 4:38 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject:

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority."

Sent from my iPhone

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:53 PM Agenda Alerts FW:

-----Original Message-----From: Leonila Ortega <leonilasortega@yahoo.com> Sent: Monday, April 6, 2020 4:40 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject:

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority."

Sent from my iPhone

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:50 PM Agenda Alerts FW: Support our local law enforcement

From: Maria Rachel Ortega <mariarachelortega@gmail.com> Sent: Monday, April 6, 2020 4:37 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support our local law enforcement

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority."

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:46 PM Agenda Alerts FW: Support our local law enforcement

-----Original Message-----From: Neil Ortega <neils22@aol.com> Sent: Monday, April 6, 2020 4:33 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support our local law enforcement

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority."

Thank you Neil Ortega

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:56 PM Agenda Alerts FW:

From: Manuel Ortiz <ortizmt20@gmail.com> Sent: Monday, April 6, 2020 4:47 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject:

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:09 PM Agenda Alerts FW: Police Contract

-----Original Message-----From: William Peterson <wmpeterson7@gmail.com> Sent: Monday, April 6, 2020 5:06 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Police Contract

AGENDA COMMENT

Please vote to approve the contract with the Police Officers Association and the City of HB to maintain quality law enforcement in the the City. As a retired member of HPBD it was my privilege to serve the people of Huntington Beach. We maintained one of the highest standards of law enforcement in the State of California and the USA with one of the lowest crime rates and highest crime clearance in the nation. Innovation in criminal investigative science and equal application of law were the hallmark. I am sure I join many other retired officers to support approval of a reasonable compensation package.

Respectfully,

Bill Peterson, Retired Lieutenant HPBD

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:08 PM Agenda Alerts FW: Support our first responders and frontline workers

From: Katherine Pham <katpham73@gmail.com> Sent: Monday, April 6, 2020 5:06 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support our first responders and frontline workers

AGENDA COMMENT Hello,

We support our first responders and those on the front lines, risking exposure to themselves and their families. It is our moral responsibility to protect our selfless heroes in every way possible.

They are risking their lives to protect and help us navigate this anxiety-filled time. We must protect them with PPE, funding and all other critical resources.

I am happy to sign any petition, etc., necessary to express my voice as a resident of Huntington Beach.

Sincerely,

Katherine Pham Huntington Beach Resident

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:34 PM Agenda Alerts FW: Take care of our public responders

-----Original Message-----From: Bradley Quaranta <darbq@cox.net> Sent: Monday, April 6, 2020 4:20 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Take care of our public responders

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Thank You,

Brad

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:35 PM Agenda Alerts FW: Pay our first responders fair

-----Original Message-----From: B-Rad <bradquaranta@gmail.com> Sent: Monday, April 6, 2020 4:22 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Pay our first responders fair

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Thank you!

Bradley Quaranta

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:31 PM Agenda Alerts FW: City Contract for Police

-----Original Message-----From: CJ <cjrems@gmail.com> Sent: Monday, April 6, 2020 4:13 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: City Contract for Police

AGENDA COMMENT

To the HB City counsel,

In these times of unknown certainty and uneasiness, our Police officers and first responders have shown their dedication to the city as they have the past 15 years while my family and I have been in Huntington Beach.

These brave men and women deserve our respect and praises for putting themselves and their families in danger and they do so willingly without hesitation each and every day.

It is my humble opinion that we should support the contract and these Officers as they deserve this at a minimum.

Aloha, CJ Rems

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:03 PM Agenda Alerts FW: Support for HB Firefighters

From: Olga Reynolds <ozreynolds@sbcglobal.net> Sent: Monday, April 6, 2020 4:57 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support for HB Firefighters

AGENDA COMMENT

Huntington Beach Council Members: Thank you for supporting Huntington Beach first responders and essential workers. They are on the front lines each and every day - supporting our community, protecting our families and keeping us safe. We owe them our gratitude and our support.

They are risking their live for us. We now eally understand how dangerous their jobs .are.

Thank you - we will get through this together.

Olga Zapata -Reynolds

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:53 PM Agenda Alerts FW: OPPOSE AGENDA ITEMS 9, 10, 11!

From: Ray Scrafield <octoolguy@gmail.com> Sent: Monday, April 6, 2020 4:40 PM To: CITY COUNCIL <city.council@surfcity-hb.org>; Chi, Oliver <oliver.chi@surfcity-hb.org> Subject: OPPOSE AGENDA ITEMS 9, 10, 11!

Dear Mayor Semeta, Council Members and City Manager Chi,

¥

Please oppose Agenda Items 9, 10 and 11 and stop any further contract negotiations and pay increases during this unprecedented time of crisis. We rely on our city council and city manager to properly manage our city through good times and bad, and we know, without question, that the city will be suffering serious financial losses as a result of this shut down. Now is not the time for pay increases or ANY contract negotiations. Please put all future contract discussions ON HOLD for at least one year until we know the complete financial impact of the COVID19 shutdown to our city.

1

Sincerely, Ray and Barbara Scrafield 16444 Bolsa Chica St. #108 Huntington Beach, Ca. 92649

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:08 PM Agenda Alerts FW: WE SUPPORT OUR FIRST RESPONDERS!!

-----Original Message-----From: Natalie Seward <natalie.seward14@gmail.com> Sent: Monday, April 6, 2020 5:06 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: WE SUPPORT OUR FIRST RESPONDERS!!

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Natalie Seward

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:33 PM Agenda Alerts FW: Urge you to support important contract to maintain services in our community

-----Original Message-----From: Rachel Shepherd <shepherdfamily4@me.com> Sent: Monday, April 6, 2020 4:10 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Urge you to support important contract to maintain services in our community

AGENDA COMMENT

Hi,

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority.

Thank you!

Rachel Shepherd 714.488.9050

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:10 PM Agenda Alerts FW: Pass it

-----Original Message-----From: Shari Shepherd <athenasks@icloud.com> Sent: Monday, April 6, 2020 5:04 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Pass it

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority.

Thank you!

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:19 PM Agenda Alerts FW: Thank you

-----Original Message-----From: Daniela Smith <danitalia@yahoo.com> Sent: Monday, April 6, 2020 5:13 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Thank you

AGENDA COMMENT

Huntington Beach Council Members: Thank you for supporting Huntington Beach first responders and essential workers. They are on the front lines each and every day - supporting our community, protecting our families and keeping us safe. We owe them our gratitude and our support, particularly as we navigate the COVID-19 pandemic.

,

Thank you - we will get through this together.

In Friendship,

Daniela Smith

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:18 PM Agenda Alerts FW: PD contract

-----Original Message-----From: Kelsey Spiegel <kelseyspiegel@outlook.com> Sent: Monday, April 6, 2020 5:12 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: PD contract

AGENDA COMMENT

I support the proposed contract and I hope you do too. With the changing economy over the past years, first responders deserve an updated contact.

Regards, Kelsey Spiegel

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:28 PM Agenda Alerts FW: New Police Department Contract

From: Glen Syfert <drglendalbran@yahoo.com> Sent: Monday, April 6, 2020 5:23 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: New Police Department Contract

AGENDA COMMENT

PLEASE PLEASE vote tonight in favor of the new contract for Police Department personnel. I know a lot of hard work on both sides went into finalizing this agreement. It is now time to vote YES on this contract, put this behind us all for awhile and take a break from contract negotiations.

The wonderful people of the HB Police Department who put their lives on the line for you and the rest of us deserve the support of the City and the City Council. Again, Please vote YES on this contract!

Glen Syfert resident of HB since 1986

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:29 PM Agenda Alerts FW: Support for Police Officers

From: Crissy Teichmann <cpteich@gmail.com> Sent: Monday, April 6, 2020 5:26 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support for Police Officers

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Thank you!

Sent from my iPhone

•

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:33 PM Agenda Alerts FW:

From: Peter Teichmann <teichmpt@icloud.com> Sent: Monday, April 6, 2020 4:15 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject:

AGENDA COMMENT

We are living through challenging times. COVID-19 is an unprecedented crisis. Every day, I am grateful for the sacrifices of our first responders

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:45 PM Agenda Alerts FW: Support of our First Responders!

From: T Teichmann <lapazwahoo@yahoo.com> Sent: Monday, April 6, 2020 4:30 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support of our First Responders!

AGENDA COMMENT

Dear City Council,

"We support our First Responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

1

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Thank you!

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:48 PM Agenda Alerts FW: Supporting first responders

-----Original Message-----From: Christine Tejedor <christinetejedor@yahoo.com> Sent: Monday, April 6, 2020 4:35 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Supporting first responders

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:55 PM Agenda Alerts FW: Support our local law enforcement

From: jtejedor@aol.com <jtejedor@aol.com> Sent: Monday, April 6, 2020 4:42 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support our local law enforcement

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:47 PM Agenda Alerts FW: Support our local law enforcement

-----Original Message-----From: Leonor Tejedor <Itejedor@verizon.net> Sent: Monday, April 6, 2020 4:33 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support our local law enforcement

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority."

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:01 PM Agenda Alerts FW: Thank you

-----Original Message-----From: Nicole Teter <nicteter@msn.com> Sent: Monday, April 6, 2020 4:54 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Thank you

AGENDA COMMENT

Huntington Beach Council Members: Thank you for supporting Huntington Beach first responders and essential workers. They are on the front lines each and every day - supporting our community, protecting our families and keeping us safe. We owe them our gratitude and our support, particularly as we navigate the COVID-19 pandemic.

Thank you - we will get through this together.

Thank you, Nicole Teter, life long HB resident

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:29 PM Agenda Alerts FW: HBPD Contract

-----Original Message-----From: Brian Tidrick <hb3zulu@gmail.com> Sent: Monday, April 6, 2020 5:24 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: HBPD Contract

AGENDA COMMENT

Retired now but worked for HBPD from 1979-2012. Support the first responders.!!! They are the ones keeping things relatively sane.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:00 PM Agenda Alerts FW: Police Contract

-----Original Message-----From: Kaitlin Tidrick <kctidrick@gmail.com> Sent: Monday, April 6, 2020 4:52 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Police Contract

AGENDA COMMENT

I want to express my support for the HBPD contract coming before you tonight. Our department employees work so hard for us, especially during trying times like these, and I believe it is our duty as citizen to show our appreciation for the tireless work they do. Please vote yes as these dedicated employees are long overdue for a raise and have been there for the city through thick and thin. Thank you for your work bringing this to fruition!

Kaitlin Tidrick

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:47 PM Agenda Alerts FW: Support Our Local Law Enforcement

-----Original Message-----From: Timmahforthewin <tjtejedor@gmail.com> Sent: Monday, April 6, 2020 4:34 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support Our Local Law Enforcement

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:07 PM Agenda Alerts FW: City Council vote on MOU

-----Original Message-----From: AOL <ltopartzer@aol.com> Sent: Monday, April 6, 2020 5:05 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: City Council vote on MOU

į

1

AGENDA COMMENT

Thank you so much for your support of our Officers and families, especially in this trying time. My Family and I are so appreciative for what you have done over the last year in order to push forward items that we both believe are critical for our first responders. I respectfully ask that you push forward the MOU that the police department has wholeheartedly backed and we have worked collaboratively on. Again thank you to all of the members of the city council.

The Topartzer family.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:46 PM Agenda Alerts FW: Tonight's meeting agenda items 9, 10, 11

From: Virginia Turner <virginia_turner@ymail.com> Sent: Monday, April 6, 2020 4:33 PM To: CITY COUNCIL <city.council@surfcity-hb.org> Subject: Tonight's meeting agenda items 9, 10, 11

Good afternoon.

Please delay discussion and decision on agenda items 9, 10, and 11 until a later date when the all residents of Huntington Beach have an opportunity to be present to hear what is being decided and to make public comment. This is a time when you need to be completely open and accessible to our entire community. Discussing these items when many residents of our city cannot safely attend is not right or fair to your constituents.

I appreciate all the hard work our city employees put in, especially the "first responders" who put their lives on the line. The negotiations with the union took place over several months, before the Corona virus took hold in our country. That was then, now we face a new reality. It may be that ultimately raises and other increased compensation are appropriate, but with this economic downturn, you need to better assess what the city can afford. Our people should not have to pay more taxes, or have reduced services because of this.

The economy has taken a drastic downturn, with many businesses being forced to close, many people losing their jobs and investments. This is not the time to blindly march forward with increased spending. We do not know what the impact of all this is going to be on the city budget, but we can be pretty sure that there will be significantly less money to spend than you thought it was going to be a mere month ago.

Please. Put this off until further analysis of the city's current and estimated future financial situation is, and until all our city's residents can attend the meeting.

Thank you very much.

Virginia Turner

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:48 PM Agenda Alerts FW: POA Contract

-----Original Message-----From: ROBERT VENEZIA <veneziapi@icloud.com> Sent: Monday, April 6, 2020 4:26 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: POA Contract

AGENDA COMMENT

Huntington Beach Council Members: Thank you for supporting Huntington Beach first responders and essential workers. They are on the front lines each and every day - supporting our community, protecting our families and keeping us safe. We owe them our gratitude and our support, particularly as we navigate the COVID-19 pandemic.

Thank you - we will get through this together.

In Friendship, Robert Veniza

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:20 PM Agenda Alerts FW: Support our first responders

-----Original Message-----From: Michelle Vespe <michelle.vespe@gmail.com> Sent: Monday, April 6, 2020 5:17 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support our first responders

AGENDA COMMENT

Huntington Beach Council Members: Thank you for supporting Huntington Beach first responders and essential workers. They are on the front lines each and every day - supporting our community, protecting our families and keeping us safe. We owe them our gratitude and our support, particularly as we navigate the COVID-19 pandemic.

Thank you - we will get through this together.

This message was sent with pleasure by Michelle's iPhone ~

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:55 PM Agenda Alerts FW: Support our local law enforcement

From: Arthur Villa Jr. <arthurvillajr@gmail.com>
Sent: Monday, April 6, 2020 4:43 PM
To: Agenda Comment <agendacomment@surfcity-hb.org>
Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org>
Subject: Support our local law enforcement

AGENDA COMMENT To whom it may concern,

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Sincerely, Arthur Villa Jr.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:18 PM Agenda Alerts FW: Increase

-----Original Message-----From: CYNTHIA VILLA <cynjoy7@yahoo.com> Sent: Monday, April 6, 2020 5:11 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Increase

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority."

1

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:08 PM Agenda Alerts FW:

-----Original Message-----From: dylan villarreal <dvill323@gmail.com> Sent: Monday, April 6, 2020 5:06 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject:

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:57 PM Agenda Alerts FW:

From: Ernesto Villa <ernestov61.ev@gmail.com> Sent: Monday, April 6, 2020 4:47 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject:

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority."

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:58 PM Agenda Alerts FW: support

-----Original Message-----From: villa.isabellam@yahoo.com <villa.isabellam@yahoo.com> Sent: Monday, April 6, 2020 4:50 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: support

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:48 PM Agenda Alerts FW: Support our local law enforcement

-----Original Message-----From: Nicole Villa <nicoleg826@gmail.com> Sent: Monday, April 6, 2020 4:36 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Support our local law enforcement

AGENDA COMMENT

To whom it may concern,

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority.

Nicole Villa

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:05 PM Agenda Alerts FW: Supporting officers

-----Original Message-----From: Susan Villa-Herrera <sueherrera4@icloud.com> Sent: Monday, April 6, 2020 4:52 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Supporting officers

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority."

Susan

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:07 PM Agenda Alerts FW: Contract

From: Mike Wagner <mwagner1600@yahoo.com> Sent: Monday, April 6, 2020 5:05 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: Contract

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Thank you!

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:46 PM Agenda Alerts FW: Public Comments on Council Agenda Items

From: agendacomment@surfcity-hb.org <agendacomment@surfcity-hb.org>
Sent: Monday, April 6, 2020 4:33 PM
To: Agenda Comment <agendacomment@surfcity-hb.org>
Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org>
Subject: Public Comments on Council Agenda Items

AGENDA COMMENT

Subject City employees

Name Bethany Webb

Email <u>bethwebb711@msn.com</u>

Comments

There has Never been a time when the value of Public Employees has become more apparent. Please pay our local heros.

Bethany W

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:09 PM Agenda Alerts FW: HBPD Contract

-----Original Message-----From: Max Werk <maxwerk@yahoo.com> Sent: Monday, April 6, 2020 5:08 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: HBPD Contract

AGENDA COMMENT

Good Evening,

The responsibilities of your law enforcement professionals are ever changing and becoming more challenging more so now than ever. That being said, these dedicated public servants haven't seen a raise in many years and yet they are expected to keep up with continuously challenging duties as well as the growing cost of living. I fully support their proposed contract.

Regards, Max Werk

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:29 PM Agenda Alerts FW: In Support of Police First Responders

From: Eric Wersching <ejw@rossllp.com> Sent: Monday, April 6, 2020 5:28 PM To: Agenda Comment <agendacomment@surfcity-hb.org>; Eric Wersching <ejw@rossllp.com> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: In Support of Police First Responders

AGENDA COMMENT Dear Madam Mayor and City Councilmembers,

I write in support of the men and women of the Huntington Beach Police Department.

Now, with police officers, firefighters, and health professionals being called on to fight Covid-19, seems like a fitting time to show support for those members of the HBPD who risk their lives and health daily for the residents of Huntington Beach.

Please support the proposed HBPD contract.

Warm regards, Eric Wersching

This email has been scanned for email related threats and delivered safely by Mimecast. For more information please visit <u>http://www.mimecast.com</u>

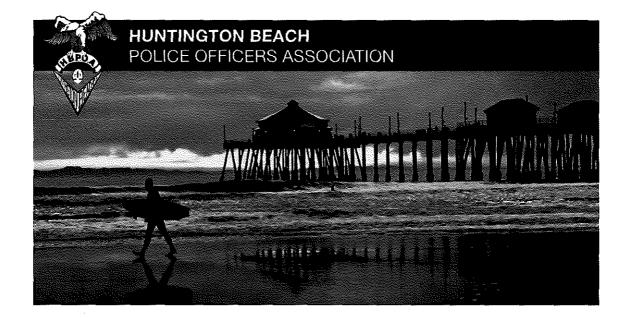
From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 4:36 PM Agenda Alerts FW: Contract with City Council Tonight Take Action Now

From: winhilke@aol.com <winhilke@aol.com>
Sent: Monday, April 6, 2020 4:28 PM
To: Agenda Comment <agendacomment@surfcity-hb.org>
Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org>
Subject: Contract with City Council Tonight Take Action Now

AGENDA COMMENT

Subject: Contract with City Council Tonight Take Action Now

View this email in your browser



We are asking that you, along with your friends and family, send a message of support to the Huntington Beach City Council <u>before 5:15 PM TONIGHT</u>. There is no public comments tonight at the meeting and this is the ONLY way to let your voice be heard. Send to <u>agendacomment@surfcity-hb.org</u>.

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Thank you!



Copyright © 2018 HBPOA, All rights reserved.

Want to change how you receive these emails? You can <u>update your preferences</u> or <u>unsubscribe from this list</u>.

 This email was sent to cpteich@verizon.net

 why did I get this?
 unsubscribe from this list
 update subscription preferences

 Huntington Beach Police Officers Association · 18211 Enterprise Ln Ste H · Huntington Beach, CA 92648-1244 · USA



)/

.

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:44 PM Agenda Alerts FW: Please Oppose Agenda Items 9,10 & 11

From: Dee Diane Wood <dwood9119@gmail.com> Sent: Monday, April 6, 2020 5:42 PM To: CITY COUNCIL <city.council@surfcity-hb.org>; Chi, Oliver <oliver.chi@surfcity-hb.org> Subject: Please Oppose Agenda Items 9,10 & 11

To: The Huntington Beach City Council Attn: Oliver Chi

From: Dee & Kurt Wood - Residents of Huntington Beach

Re: Opposition to Agenda Items 9,10 & 11

Dear Mayor Semeta, HB City Council & Mr. Chi,

We're totally wanting our City to put ON HOLD the proposed pay increase and /or contract negotiations.

This is NOT the right time to commit City funds to these increases.

We all know what is happening locally and around the world.

With all city employee's still having jobs they're blessed and fortunate.

We own a Property Management Co. and know of dozens of families that don't have any way to pay rent.

Please be smart and prudent in these difficult times.

Yours sincerely, Dee & Kurt Wood 4031 Morning Star Dr, Huntington Beach, CA 92649

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:18 PM Agenda Alerts FW: HBPD raises

-----Original Message-----From: Katherine Won-Buerkle <kathywon@yahoo.com> Sent: Monday, April 6, 2020 5:12 PM To: Agenda Comment <agendacomment@surfcity-hb.org> Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org> Subject: HBPD raises

AGENDA COMMENT

To whom it may concern:

I'd like to express my support for the officers of the HBPD. They put their own lives and safety on the line on a daily basis; and now, with the addition of the COVID-19 crisis, they are also being asked to put the safety of their families on the line.

As a resident of Huntington Beach, it is my sincere hope that the HBPD officers are being well-supported and wellcompensated during this unprecedented crisis. In all the conversations about hazard pay and keeping employees safe, I would be disappointed to hear that our own HBPD officers, who work so hard to keep us all safe, are not being recognized tangibly for the dangerous work they do.

I'd like to ask that you please consider increasing any and all compensation and safety you can for the officers who make Huntington Beach a safe place to live.

Thank you, The Buerkle Family

Sent from my iPhone

1

From: Sent: To: Subject: Fikes, Cathy Monday, April 6, 2020 5:05 PM Agenda Alerts FW: Public Comment

From: Tyler Wong <tylersamuelwong@gmail.com>
Sent: Monday, April 6, 2020 5:00 PM
To: Agenda Comment <agendacomment@surfcity-hb.org>
Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org>
Subject: Public Comment

AGENDA COMMENT

Huntington Beach Council Members: Thank you for supporting Huntington Beach first responders and essential workers. They are on the front lines each and every day - supporting our community, protecting our families and keeping us safe. We owe them our gratitude and our support, particularly as we navigate the COVID-19 pandemic.

From: Sent: To: Cc: Subject: John BORGES <sempefi@yahoo.com> Tuesday, April 7, 2020 8:53 AM Agenda Comment Fikes, Cathy; CITY COUNCIL Contract Negotiations

AGENDA COMMENT Dear Council Members,

Tonight will be an important night for all. The consideration of the contract between the city and employees has been negotiated and it is being submitted to

for approval. Let it be known that the general population strongly supports our police officers, firemen, and all first responders who sacrifice daily in their service

to our community.

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate their pay/benefits in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority.

Thank you!

The Borges Family 18351 Carnaby Ln. Huntington Beach, CA 92648

From: Sent: To: Cc: Subject: Bruce Bradley <bandkbradley@icloud.com> Tuesday, April 7, 2020 8:49 AM Agenda Comment Fikes, Cathy; CITY COUNCIL support the contract

AGENDA COMMENT

To All City of HB Council members;

My wife and I have been residents of HB since 1976. We are voters. The agreed upon negotiated contract for First Responders before you tonight needs to be approved. Especially in these troubling times. We need these people now more than ever and they should not be worried about their working conditions (contract). They have enough on their plates without that unsettled business. I guarantee any member of the city council who votes against this contract will not have our vote at the next election.

Respectfully,

Bruce and Katie Bradley (18755 Club Lane)

From:	Lee Florez <leeflorez@norcoanimalhospital.com></leeflorez@norcoanimalhospital.com>
Sent:	Monday, April 6, 2020 5:20 PM
То:	Agenda Comment
Cc:	Fikes, Cathy; CITY COUNCIL

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small

From:	Curtis Grieder <curtp@cox.net></curtp@cox.net>
Sent:	Tuesday, April 7, 2020 11:00 AM
То:	Agenda Comment
Cc:	Fikes, Cathy; CITY COUNCIL
Subject:	First responder pay deal

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by

both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Thank you!

From Curt Grieder

From:	nicholsjoni@gmail.com
Sent:	Tuesday, April 7, 2020 5:04 AM
То:	Agenda Comment
Cc:	Fikes, Cathy; CITY COUNCIL
Subject:	First responders

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families".

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is <u>required</u> to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Thank you!

Sent from my iPhone

From:	salud priscilla <priscillasalud@yahoo.com></priscillasalud@yahoo.com>
Sent:	Monday, April 6, 2020 5:26 PM
То:	Agenda Comment
Cc:	Fikes, Cathy; CITY COUNCIL

AGENDA COMMENT

"We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority."

Sent from Yahoo Mail for iPhone

From:	Madelynn Shepherd <madelynnshepherd@gmail.com></madelynnshepherd@gmail.com>
Sent:	Monday, April 6, 2020 4:05 PM
То:	Agenda Comment
Cc:	Fikes, Cathy; CITY COUNCIL
Subject:	POLICE

AGENDA COMMENT

We support our first responders and those on the front lines, risking exposure to themselves and their families.

The police, first responders, and City are required to negotiate always their pay/benefits and both sides in good faith. This process was started almost one year ago and concessions were made by both sides. This is a fair deal and is cost effective when compared to other Orange County agencies we compete against. Both sides made sacrifices to keep valued employees in Huntington Beach. With crime, homelessness, and critical emergency, response work we need to maintain our good employees in-spite of partisan comments and the promotion of gridlock over progress.

This contract before you is a very cost effective and direct way to attract and/or recruit, and retain quality employees – namely your police officers. This has a significant impact on maintaining the excellent services provided to all in Huntington Beach including our families, children, seniors and small business.

There is no better time to stand with your police and first responders and to move the ball forward. It is required to negotiate with your employees and an agreement was reached; supported by both sides. It is time to stop the childish attacks by a few zealots in our community who stand for nothing but chaos, not growing the budget, and their own confused goals. Please support the council majority and an overwhelming majority of 80% plus in our community who support our policy and the council majority/super majority.

Thank you!

Sent from my iPhone

From:	Diana <casurfmom@aol.com></casurfmom@aol.com>
Sent:	Monday, April 6, 2020 8:50 AM
То:	Agenda Comment
Cc:	Fikes, Cathy; CITY COUNCIL
Subject:	Fwd: Agenda items 9,10, and 11 April 6, 2020

AGENDA COMMENT

Sent from my Verizon 4G LTE Droid ------ Forwarded message ------From: Diana <casurfmom@aol.com> Date: Apr 6, 2020 8:48 AM Subject: Agenda items 9,10, and 11 April 6, 2020 To: citycouncil@surfcity-HB.org Cc:

To: Mayor Semeta and all Council Members, Oliver Chi, City Clerk inclusive

I purposely waited until this moment to write this email hoping these items would be pulled from tonight's agenda. I am in disbelief that there is consideration being given to pay raises at this moment in time.

Responses to emails sent to City Council are even more alarming. We have become conditioned to the condescending and demeaning attitude consistently on display towards the concerned citizens who voice those concerns. We are all to aware of each council members nefarious associations with the POA and public sector unions. The riddle is why do you continue to play this game of "we know what's best for you" when we all know you are bought and paid for by the above mentioned affiliations.

Posey, Delgleize, Brenden and Carr we get it. The POA plays dirty. The unsaid threats and ramifications are real. There are serious consequences when not caving in to their demands. Having said that, this is your chance to make the break from these out of control puppeteers. Cut the strings today.

Today, more than any other time the citizens of HB are united. They will be behind you if your vote is against these ridiculous items. Voting for should prove to be political suicide. It's your choice, but remember who put you in your positions. Being drunk with power, creating a voting block and slapping the faces of a community that is hurting is not a good look. According to one council members email response, this was negotiated and promised months ago. Promised? Before being presented to the citizens for comment and council for votes? Promised? What an insult to your constituents. How dare you.

The antics of Oliver Chi are wearing thin. Unfortunately for Oliver, too many have figured you out, and may I add your past employment incompetence and reputation precedes you. We are not willing to be held hostage but a man who is more in tune with being a game show host than a City Manager. Remember Oliver, you work for us, the citizens of HB and this is no game show.

Your no vote tonight will be the first step to mending the insulting past behaviors of this council. Show your commitment to the citizens you promised to represent. Break away from the POA stranglehold and the HB citizens will applaud you.

Prove to us you do have a conscience, prove to us you have the best interest of our community, prove to us you are independent and not unconditionally attached to the POA and political donors, prove to us you deserve to be where you are. Do the right thing and vote no. Now is not the time be weak, stand up for your constituents.

Regards,

Diana Zimmer

Sent from my Verizon 4G LTE Droid