

## **Estanislau, Robin**

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**From:** vanessa martinez <rockonbaileybailey@yahoo.com>  
**Sent:** Saturday, April 4, 2020 10:54 AM  
**To:** Chi, Oliver; CITY COUNCIL; Peterson, Erik; Semeta, Lyn; Carr, Kim; Hardy, Jill; Gates, Michael; Estanislau, Robin  
**Cc:** admin@voiceofoc.org; Susan Goulding; Julia Sclafani  
**Subject:** Agenda items 9, 10, 11/ opposition

Dear Mayor Semeta, Council and Mr. Chi,

Please oppose/postpone, Agenda Items 9, 10 and 11.

The insensitive agenda items, for council to include raises when our community is struggling is heartbreaking and it won't be forgotten. We will remember those who sacrificed for the better of our community, and we will remember who took advantage of this pandemic.

Please stop any further contract negotiations and pay increases during this unprecedented time of crisis. Our economy is headed for a depression, and this not the time for negotiations and pay increases. Our neighbors and friends are closing their businesses? People can't pay their rent and our elderly and low income families are suffering.

The voted removal of Michael Gates from these negotiations is also concerning, along with the lack of oversight with the homeless shelter the city purchased ( that is now referred to as a city asset) .

In addition, please make sure all emails opposing this are logged. When counting emails responses for agenda item 21, almost 20 responses were missing.

Sincerely,  
Vanessa Martinez

**From:** [Lisa Ager](#)  
**To:** [Agenda Comment: CITY COUNCIL](#)  
**Cc:** [Fikes, Cathy: CITY COUNCIL](#)  
**Subject:** Agenda items 9,10,11  
**Date:** Sunday, April 5, 2020 11:11:11 PM

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**AGENDA COMMENT**

Please table items relating to pay rate changes for city employees until this health care crisis is over, no sooner than September at the earliest.

Lisa Ager-Huntington Beach resident

[Sent from Yahoo Mail for iPhone](#)

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Agenda 4/6/20 - OPPOSE ITEMS 9, 10, and 11  
**Date:** Sunday, April 5, 2020 8:28:05 PM

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**From:** Donna Dillon <donnadillon214@aol.com>  
**Sent:** Saturday, April 4, 2020 1:07 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>; Chi, Oliver <oliver.chi@surfcity-hb.org>  
**Subject:** Agenda 4/6/20 - OPPOSE ITEMS 9, 10, and 11

Dear Mayor Semeta, Council and Mr. Chi,

Please oppose Agenda Items 9, 10 and 11 and stop any further contract negotiations and pay increases during this unprecedented time of crisis. We rely on our city council and city manager to properly manage our city through good times and bad, and we know, without question, that the city will be suffering serious financial losses as a result of this shut down. Now is not the time for pay increases or ANY contract negotiations. Please put all future contract discussions ON HOLD for at least one year until we know the complete financial impact of the COVID19 shutdown to our city.

Sincerely,

*Donna Dillon*

[donnadillon214@aol.com](mailto:donnadillon214@aol.com)

22102 Jonesport Ln

Huntington Beach, CA 92646

*"Could a greater Miracle take place than for us to look through each other's eyes for an instant?"*

-Henry David Thoreau-

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Agenda Items #9 - #10 - #11 Raises  
**Date:** Sunday, April 5, 2020 8:32:21 PM

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**From:** larry mcneely <lmwater@yahoo.com>  
**Sent:** Saturday, April 4, 2020 10:00 AM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Fw: Agenda Items #9 - #10 - #11 Raises

----- Forwarded Message -----

**From:** larry mcneely <[lmwater@yahoo.com](mailto:lmwater@yahoo.com)>  
**To:** [agenda.comments@surfcity-hb.org](mailto:agenda.comments@surfcity-hb.org) <[agenda.comments@surfcity-hb.org](mailto:agenda.comments@surfcity-hb.org)>  
**Sent:** Saturday, April 4, 2020, 09:55:18 AM PDT  
**Subject:** Agenda Items #9 - #10 - #11 Raises

This is not the time to be giving out raises. I realize that these unions hold reign over four of of city council members like the POA which is a Special Interest Group. Many of these employees must live in a bubble because their jobs are not in jeopardy YET, Unlike the Real World where the rest of us live. Our City Manager Oliver Chi has again made the worst decision by bringing this up at a time where we can not know the effects on our city this virus will have. I hope this make you aware of the Huge Mistake the hiring of a UNQUALIFIED Person will have on our community , it is time to take a second look at the city manager position and make changes,  
NO RAISES at this time of uncertainly

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Agenda items 9, 10 & 11  
**Date:** Friday, April 3, 2020 8:34:03 PM

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**From:** Carlee Okerman <carleerae@hotmail.com>  
**Sent:** Friday, April 3, 2020 7:16 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Agenda items 9, 10 & 11

Dear Council Members and City Manager,

In reviewing the Agenda for Monday's City Council meeting (Items 9, 10 & 11), I am appalled that the council would be discussing giving raises at this time.

This is a time of crisis for our city, our country, and the world. Businesses are shut down, unemployment is over 6 million in the nation, domestic violence calls are increasing, schools are closed, medical items are difficult to obtain, and some basic food items are still scarce. We have no idea what the future holds for our city and what the impact of this pandemic will be.

Please focus your time and energy on helping our residents survive this crisis and postpone any raises or contract negotiations for at least a year so that the financial effects maybe evaluated.

Thank you.

Carlee Okerman

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Agenda Items 9, 10 & 11  
**Date:** Sunday, April 5, 2020 10:24:32 PM

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**From:** Sherry Daniels <sherryd628@gmail.com>  
**Sent:** Sunday, April 5, 2020 10:15 PM  
**To:** agenda.comments@surfcity-hb.org; CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Agenda Items 9, 10 & 11

Dear Mayor Semeta, Councilmembers and Mr. Oliver Chi,

I don't even know where to begin, because I am so angered and completely disgusted at the slap in the face these agenda items give to the residents of Huntington Beach. Now is not the time to consider raises for anyone, and it further shows just how much our council and city manager is out of touch and flat out does not care about us. We have some council members clearly in the unions' pockets, and this is disgusting and corrupt. When the rest of our country is dealing with huge economical losses, and we don't know when it will recover, what does our council do? They want to give raises! How utterly irresponsible!

So many of your constituents have lost their jobs, businesses have severely cut their hours, and many have lost tremendous income due to the COVID-19 quarantine. People and businesses are suffering, which is absolutely going to affect our city's bottom line. I love our police officers, firefighters, and city workers, but at least they have jobs. It is heartbreaking to speak to clients on a daily basis, who are having to decide which bills they are going to be able to pay this month, because they were suddenly fired, their business was forced to close, or their business has been severely reduced. We have no idea when this will end, and what the total impact is going to be on our city. I drove down Main Street the other evening, and what would have normally been a street full of people, spending money at all of our restaurants and shops, it was a ghost town, as it should be. All of our businesses, all over the city, are losing money and our city is losing a lot tax revenue.

These agenda items absolutely need public input, where the citizens can speak in person, not via email. This is the worst timing, when we can't have our normal council meetings with public comments. These agenda items need to be postponed. Yes, our employees may deserve raises, but not now. Considering raises need to wait until this emergency is over and we have a clear picture of the financial impact this has created. I'm sure many of the people who have been gravely affected by this had promises of jobs, raises, etc. Everything has changed, and any promise of raises must change as well. And how can raises be promised if they must first be

approved by the council? This smells of more corruption, but that's for another discussion. Apparently one councilmember claims we have a surplus, we are in the black. I find this laughable because we never have the money to take care of our roads, we have a huge unfunded liability bill, and the list goes on.

You were elected to work for all of the residents's best interests, not the unions and special interests who got you elected. Now is the time to do the right thing, the responsible thing, for the residents and businesses of HB, which is what you are supposed to be doing.

Thank you,

Sherry Daniels

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Agenda Items 9, 10 and 11  
**Date:** Sunday, April 5, 2020 8:00:50 PM

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**From:** ARoyalty-Hanavan <clanhanavan@yahoo.com>  
**Sent:** Sunday, April 5, 2020 7:13 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Agenda Items 9, 10 and 11

I am writing to urge you to vote against Agenda Items 9, 10, and 11.

Yes, now would be the time to, unfortunately, break promises made by the council to city employees.

There are so many residents who have had their pay cut to keep their employers in business. Others have lost their jobs or businesses. Many are not getting expected raises.

Our household lost 25% of our income while working the same 40+ hours a week.

Now would NOT be the time to ramp up squeezing the private sector workers to provide public employees with even more unsustainable pay and benefits.

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Agenda items 9, 10, & 11.  
**Date:** Sunday, April 5, 2020 8:31:31 PM

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**From:** Madeline Pacilio-Brand <mpaciliobrand@yahoo.com>  
**Sent:** Saturday, April 4, 2020 10:38 AM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Agenda items 9, 10, & 11.

Dear Mayor Semeta, Council and Mr. Chi,

Please oppose Agenda Items 9, 10 and 11 and stop any further contract negotiations and pay increases during this unprecedented time of crisis. We rely on our city council and city manager to properly manage our city through good times and bad, and we know, without question, that the city will be suffering serious financial losses as a result of this shut down. Now is not the time for pay increases or ANY contract negotiations. Please put all future contract discussions ON HOLD for at least one year until we know the complete financial impact of the COVID19 shutdown to our city.

Sincerely,  
Madeline Pacilio-Brand  
21571 Kanakoa Lane  
Huntington Beach, Ca. 92646

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Agenda items 9, 10, 11  
**Date:** Sunday, April 5, 2020 10:24:18 PM

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**From:** Kate Bonnevie <skbonnevie@yahoo.com>  
**Sent:** Sunday, April 5, 2020 10:03 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Agenda items 9, 10, 11

To the HB City Council,

I'm writing to request that you reject agenda items 9,10, and 11 with regards to pay raises for city employees. We are in an unprecedented situation where we are more likely to face layoffs vs. having excess funds to provide merit increases. Private sector employees have already been notified that they are either going to be furloughed or losing their merit increases (that were already granted). I'm speaking from experience based on local orange county companies. There is no reason the city of Huntington Beach should think that they are somehow immune from the financial impact of the pandemic. I have read comments on social media that government employees are working significant overtime and adjusting their schedules to accommodate for the pandemic I can assure you anyone who continues to work during this era is doing the same and has a mindset of being thankful for continued employment -city of Huntington Beach employees should have that same mindset of gratitude not entitlement.

Lastly, please ask city manager to provide projections on estimated revenue impact due to the pandemic especially if it were to continue through the height of summer.

Best regards,  
Sean and Kate Bonnevie

[Sent from Yahoo Mail for iPhone](#)

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Agenda Items 9, 10, and 11  
**Date:** Sunday, April 5, 2020 8:23:57 PM

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**From:** Bobby Dominguez <bobbydominguez@verizon.net>  
**Sent:** Saturday, April 4, 2020 6:37 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Agenda Items 9, 10, and 11

I am against Agenda items 9, 10, and 11.

Revenue is down and CHB cannot afford giving raises in these dire times.

Robert Dominguez  
5932 Kenbrook Dr  
H B 92648

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Agenda Items 9,10 and 11  
**Date:** Sunday, April 5, 2020 8:27:45 PM

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**From:** rob.pool.oc@gmail.com <rob.pool.oc@gmail.com>  
**Sent:** Saturday, April 4, 2020 1:08 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Cc:** Chi, Oliver <oliver.chi@surfcity-hb.org>  
**Subject:** Agenda Items 9,10 and 11

Mayor Semeta and City Council members:

I am writing to urge you to vote against Agenda Items 9,10 and 11.

Writing this email has proved to be a challenge to me. In fact, writing emails to this city council has been difficult. What I thought were easy, common sense decisions apparently aren't to some of you. Let's recap the tough decisions you have had to make:

1. Approving a zoning ordinance which would streamline the development of medium density housing NEXT TO A DECADES OLD TOXIC WASTE SITE.
2. Spending \$66,000 for a feasibility study to determine the possibility of our city entering into the energy business, when, if you are really honest with yourselves you knew that the feasibility study would say--"Spend \$8 to \$10 million dollars to save a possible 2%. By the way, I'll bet you'd like that money back now.
3. And now--The Granddaddy Of All Tough Decisions. You are asked to approve salary increases in the amount of 3.5% to 4% to the majority of city employees during what may eventually turn out to be the greatest health emergency and the second greatest economic disaster in American history.

### **But, March Forward!**

After all, it has been negotiated. We can't turn back now. Never mind that the city is hemorrhaging income. Each of you should call the car dealers on Beach Blvd. and ask them how sales are doing. Call the hotels. How's their business? Ask the restaurants. How's that take-out business without the alcohol sales? It doesn't take a clairvoyant to see the decrease in sales or TOT revenues that will be coming.

Oh, but this is just a temporary blip. Things will be back to normal in no time! Really? Is this what you're hearing? This could easily carry into the summer. You know--like July 4<sup>th</sup>. It's a good thing our city doesn't have any traditional celebrations on that day. Otherwise that would be another lost opportunity for increased sales tax revenue.

I am utterly amazed at the tone-deaf way our staff and some of you approach things. I just did a Google search of "how bad could things get" which produced page after page of links to articles with some eye-opening predictions as to "how bad could things get". Let's just

say the predictions are not encouraging.

**But, March Forward!**

Unemployment is skyrocketing. How can those laid off look for work when they are told not to leave their houses except for essentials? And to apply where? Thousands of businesses are closed. Later, we'll find some will have been closed permanently.

**But, March Forward!**

The stock market has lost trillions in valuation (roughly 25%). And there is no end in sight. Will the markets recover? Probably. But until they do many seniors like me will have to tighten our belts and live on less income. Less--not 3.5 to 4 percent more! LESS! Do you understand the concept of less? No, I don't think you do.

**But, March Forward!**

We still haven't seen the effect of this crisis on housing valuations. It could be that those are the next to be affected. After all, who's going to be buying houses with 8-10% unemployment? So, a traditional approach for seniors to sell their houses and downsize their expenses won't be available. Unless they want to sell at a loss.

**But, March Forward!**

I have heard from one of you that you sometimes think my tone comes across as "too personal". Well, this IS personal and has affected me deeply and personally in ways that I would prefer not to share in this letter. It's personal to every resident in our city. We have families to house. We have families to feed. We're not stupid. We know that, if you increase spending to an unsustainable amount, that the next step will be an increase in sales taxes--which will hurt us even more.

Someone in this city needs to have a backbone! Our City Manager needs to **MARCH FORWARD** to a closed session meeting where he will tell the union negotiators that, what was previously negotiated needs to be set aside until the city fully recovers from the current financial crisis and is able to ascertain the financial effects on the city. Further he should tell the union negotiators that he will do his best to keep all the current employees on board during this financial crisis, but that they should expect some possible layoffs. It's the tough thing to do, but it's the right thing to do.

Americans are being asked to do the right things during this crisis. Above all the financial implications, we are being asked to set aside our liberties for the good of those around us, And, we are doing so. So, I'll end by paraphrasing President John F. Kennedy and encourage you not to do what is easy, but what is hard. For the thing that is hard, is also right.

To all of you and your families, stay safe and well during these challenging times.

All my best,

Rob Pool



Virus-free. [www.avg.com](http://www.avg.com)

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Agenda items 9,10,11  
**Date:** Sunday, April 5, 2020 8:05:00 PM

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**From:** C. L. Stapleton <cindystapleton@gmail.com>  
**Sent:** Sunday, April 5, 2020 5:20 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Cc:** Chi, Oliver <oliver.chi@surfcity-hb.org>  
**Subject:** Agenda items 9,10,11

Dear City Council,

In these unprecedented times it is unconscionable to even think about addressing raises. Our residents are suffering economically and personally and you are apparently oblivious.

Those council members who are so tone deaf, out of touch and out of step, with the citizens who elected them do not deserve the privilege of representing the very people they obviously scorn.

Sincerely,  
C.L. Stapleton

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Agenda Items 9,10,11  
**Date:** Sunday, April 5, 2020 8:30:30 PM

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**From:** Carole Pedriana Spinak <shespins2@socal.rr.com>  
**Sent:** Saturday, April 4, 2020 11:18 AM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Agenda Items 9,10,11

Dear Mayor Semeta, Council and Mr. Chi,

Please oppose Agenda Items 9, 10 and 11 and stop any further contract negotiations and pay increases during this unprecedented time of crisis. We rely on our city council and city manager to properly manage our city through good times and bad, and we know, without question, that the city will be suffering serious financial losses as a result of this shut down. Now is not the time for pay increases or ANY contract negotiations. Please put all future contract discussions ON HOLD for at least one year until we know the complete financial impact of the COVID19 shutdown to our city.

Sincerely,  
Carole Pedriana, 111 21st Street, Huntington Beach, CA, 92648

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Agenda Items 9,10,11  
**Date:** Sunday, April 5, 2020 8:30:47 PM

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-----Original Message-----

From: Susan Gary <gloriousnature1@aol.com>  
Sent: Saturday, April 4, 2020 11:19 AM  
To: CITY COUNCIL <city.council@surfcity-hb.org>; olive.chi@surfcity-hb.org  
Subject: Agenda Items 9,10,11

Dear Mayor Semeta, Council Members and Mr. Chi,

I am writing to oppose Agenda Items 9, 10 and 11.

We are in scary and difficult times. I don't think it's an exaggeration to say we are possibly facing the worst recession any of us have ever lived through (and I've survived two BIG recessions). In my immediate circle of family, friends and neighbors I can point to people who have lost jobs, businesses hurting to the point they may never recover....I fear every day that this COVID19 situation continues we are looking at exponentially larger and larger devastation.

I was in utter disbelief when I saw the agenda for the upcoming council meeting. I thought surely there must be some mistake. Who on EARTH would be seeking raises or ANY contract provisions during this crisis? Meanwhile, news reports are trickling in reporting on cities that are looking at layoffs and other cutbacks as they prepare for the impending reality we will be dealing with in the weeks ahead. You may have seen the recent articles about Santa Barbara and Pasadena, and I'm sure we will see many more very soon:

Even more alarming, a few days ago I heard an interview with a CEO of a leading national hotel who said he's cut 95% of his 7,000 employees and that this crisis will take MUCH LONGER to recover than either 9/11 or the financial crisis that took 5 & 8 years respectively....I can't even begin to imagine the impact this will have on our TOT.

At this point, I still my job, but our 401k has tanked again.

Last week I listened to a few council members making impassioned arguments for the city to offer added support/enforcement to protect renters from eviction. Why?? Out of concern for the vast number of HB residents who will be in danger of losing their housing due to lost jobs and income. Contrast the situation facing our residents with the fact that EVERY SINGLE CITY EMPLOYEE still has a job, guaranteed pay and stable pension. No city employee is at risk of losing their house, ability to put food on the table or losing their entire financial net worth. Wouldn't it be wise to put all contract actions "on ice" for at least a year until we assess the revenue losses?

These are uncharted waters and we simply cannot proceed "business as usual". I understand that these MOU's have been in the works and represent likely weeks/months of negotiations. But just like the robust economy we were all enjoying...all bets were off the day this crisis shut down all business in our city and state. I would suggest to you that the best outcome we can even expect would be to hold on to current employees and avoid layoffs, but we must be open to this possibility as well.

The bottom-line is that NOW IS NOT THE TIME FOR RAISES OR CONTRACT COMMITMENTS. The citizens are 100% dependent on you, the council and management, for fiscal responsibility. Under the best of circumstances I could appreciate a robust debate on this subject....but right now IS NOT THE TIME! At this point I BEG: PLEASE DO NOT MOVE FORWARD with these MOUs.

Sincerely

Jon and Susan Gary  
Belfast Lane  
Huntington Beach 92647

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Agenda items  
**Date:** Sunday, April 5, 2020 8:17:49 PM

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-----Original Message-----

From: Chris Barsh <barshels@icloud.com>  
Sent: Sunday, April 5, 2020 12:16 PM  
To: CITY COUNCIL <city.council@surfcity-hb.org>  
Subject: Agenda items

As a resident of Huntington Beach for over 40 years I am intensely opposed to current Agenda items 9, 10, and 11. There is no way that city employees should be given salary increases. They should be considering salary decreases and eliminating pensions during the current pandemic crisis and resulting financial crisis.

Thank You  
Chris Barsh

Sent from my iPhone

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Agenda's 9,10,11  
**Date:** Sunday, April 5, 2020 8:29:21 PM

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**From:** lbenedetto2@aol.com <lbenedetto2@aol.com>  
**Sent:** Saturday, April 4, 2020 12:11 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Agenda's 9,10,11

Mayor Semeta Council and Mr. Chi

STOP contract negotiations and Agenda's 9,10, and 11. Our city and country is in a devastating crisis.

The city will suffer serious financial losses as a result of this shutdown. It's inconceivable how you could even think of pay raises, when you have secure jobs and pensions!!! Your actions are unconscionable. I am contacting everyone I know to fight your agenda's.

Respectfully,  
Linda Kalicki

Sent from AOL Mobile Mail  
Get the new AOL app: [mail.mobile.aol.com](mailto:mail.mobile.aol.com)

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Agendas  
**Date:** Sunday, April 5, 2020 8:19:04 PM

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**From:** Laurie Virtue <laurie.virtue@gmail.com>  
**Sent:** Sunday, April 5, 2020 11:16 AM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Agendas

I'm opposed to Agenda Items 9, 10 and 11. Think about what you are doing in this current climate of the fiscal unknown. Business' are suffering in this city and around the world and you want to spend more money. Now is not the time! Citizens of the City of Huntington Beach are not happy with what the city council has been doing lately, you are supposed to serve the city and residents needs and you are not doing that. Listen to the citizens of this city, we do not want more high density development, look what that has done to New York during the corona virus pandemic, is that what you want for this city? Because I can tell you the citizens do not want that.

Think before you vote, the people who live in HB are paying attention.

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: City Council Meeting 4/6/20  
**Date:** Sunday, April 5, 2020 8:40:01 PM

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-----Original Message-----

From: Lynda Muir <lynda.f.muir@gmail.com>  
Sent: Sunday, April 5, 2020 8:20 PM  
To: Agenda Comment <agendacomment@surfcity-hb.org>  
Cc: CITY COUNCIL <city.council@surfcity-hb.org>  
Subject: City Council Meeting 4/6/20

I am writing in opposition of Agenda Items 9, 10 and 11. They need to be removed from the Agenda. These items are very inappropriate; the timing couldn't be worse. That is all I will say at this time. It is a simple case of common sense. Residents are very aggravated and leery of some of the council, including Mr. Chi. If it walks like a duck, quacks like a duck ...  
Please listen to the residents and do the right thing.

Regards,  
Lynda Muir  
Sent from my iPhone

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: City Council Meeting on April 6, 2020.....agenda items 9, 10 and 11  
**Date:** Sunday, April 5, 2020 8:07:08 PM

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**From:** Dorothy Newbrough <dnewbr@gmail.com>  
**Sent:** Sunday, April 5, 2020 5:04 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>; agenda.comments@surfcity-hb.org  
**Subject:** City Council Meeting on April 6, 2020.....agenda items 9, 10 and 11

Council Members,

Please table the agenda items 9,10 and 11 until this crisis is over and we know how the City of Huntington Beach will recover financially.

Dorothy Newbrough  
20381 Brentstone Lane  
Huntington Beach

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Council meeting Apr 6  
**Date:** Sunday, April 5, 2020 8:31:56 PM

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**From:** Russell Neal <russneal@ieee.org>  
**Sent:** Saturday, April 4, 2020 10:26 AM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Council meeting Apr 6

**SUBJECT: OPPOSE AGENDA ITEMS 9, 10, 11**

Dear Mayor Semeta, Council and Mr. Chi,

Please oppose Agenda Items 9, 10 and 11 and stop any further contract negotiations and pay increases during this unprecedented time of crisis. We rely on our city council and city manager to properly manage our city through good times and bad, and we know, without question, that the city will be suffering serious financial losses as a result of this shut down. Now is not the time for pay increases or ANY contract negotiations. Please put all future contract discussions ON HOLD for at least one year until we know the complete financial impact of the COVID19 shutdown to our city.

Sincerely,  
Russ Neal  
16342 Wildfire Circle  
Huntington Beach, CA 92649

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: HB City Council Agenda Items 9,10 and 11 6,Apri 2020  
**Date:** Sunday, April 5, 2020 8:30:07 PM

---

**From:** M Dardis <mdardis@verizon.net>  
**Sent:** Saturday, April 4, 2020 11:21 AM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>; Chi, Oliver <oliver.chi@surfcity-hb.org>  
**Cc:** mdardis@verizon.net  
**Subject:** HB City Council Agenda Items 9,10 and 11 6,Apri 2020

Dear Mayor Semeta, Council and Mr. Chi,

Would you explain to us, the peasant taxpayers, why we need to increase the HB City payroll \$2.6 Million dollars during this time of Health Crises and Downward World Wide Financial spiral.

All HB City Employees including Managers and Supervisors still have jobs are either working or working from home or doing NOTHING while earning a very high decent salary paid for by the HB peasant taxpayers. They have paid medical and leave protection while many unemployed peasant taxpayers have NOTHING. They are now beginning to lose their homes, their apartment leases and being evicted by not having paid rent.

Meanwhile to justify a \$2.6 Million dollar payroll increase HB City employees have a pay check, able to pay their mortgage, their rent and put food on table. Most peasant taxpayers are being forced to lose their Net Worth by using their savings and their paid in money from their 401K and other Pension Plans.

Were the Peasant Taxpayers responsible for the \$2.5 Million

LOSS on the Navigation Real Estate fiasco which was swept under the rug and the Real Estate firm was paid a double commission. Go and collect the \$2.5 Million from those involved and use those monies to pay the \$2.6 Million you want to pay the City Employees

Next let us take a look at the \$1.0 Million Overtime Budget item for Safety. When was the last time we had a 50 story fire. Who has audited these OT claims. How do you justify the following payments:

How do explain the following pay OT which appear out of line compared to the employees 2018 Regular Pay. Note names have not been disclosed

JOB TITLE	RG PAY	OT PAY\$
Fire Captain	\$120K	\$134K
Police Lt	162K	62K
Police Lt	162K	85K
Police Officer	97K	179K
Fire Captain	120K	75K
Fire Battalion Chief	150K	53K
Fire Captain	120K	91K
Fire Captain	120K	107K
Fire Captain	120K	92K
Fire Captain	120K	95K
Paramedic	105K	114K
Why		
Paramedic	105K	124K
Why		

Do know that you are unaware, but this is only a partial

listing. I would ask the non-existing City Auditor to conduct a Forensic Audit on this OT. In another words, just sweep it under the rug and continue to ask for further increase in Salaries.

I am just a peasant taxpayer since 1972 and the only benefit I have seen is further deterioration of HB Community life style to benefit the Special Vested Interests who always must come first before the HB City Council.

This is a time in the History of HB where the correct vote is a "NO" to benefit the Peasant Taxpayers who have to keep on Paying and Paying.

Thank you  
Milt Dardis  
SEHB resident since 1972  
22052 Capistrano Lane  
Huntington Beach Ca 92646

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Increasing salaries  
**Date:** Sunday, April 5, 2020 8:14:34 PM

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-----Original Message-----

From: Debbie Farnen <debbiefarnen@icloud.com>  
Sent: Sunday, April 5, 2020 2:55 PM  
To: CITY COUNCIL <city.council@surfcity-hb.org>  
Subject: Increasing salaries

It would seem greedy and insensitive to increase your salaries at this time of crisis when so many are struggling to make ends meet.

Sent from my iPad

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Items #9,10,11  
**Date:** Friday, April 3, 2020 8:34:21 PM

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**From:** William Hennerty Jr. <billhennerty@yahoo.com>  
**Sent:** Friday, April 3, 2020 7:42 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>; Chi, Oliver <oliver.chi@surfcity-hb.org>  
**Cc:** Vanessa Martinez <rockonbaileybailey@yahoo.com>  
**Subject:** Items #9,10,11

Council, Mr. Chi,

I am against items #9,10,11. There should be pay paycuts. These are difficult times for everyone. We all need to do our part in helping our community, not taking advantage of it.

Thank you,

William Hennerty

[Sent from Yahoo Mail on Android](#)

**From:** [Estanislau, Robin](#)  
**To:** [CITY COUNCIL](#)  
**Cc:** [Esparza, Patty](#)  
**Subject:** FW: Items 9, 10, 11  
**Date:** Sunday, April 5, 2020 3:52:18 PM

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**From:** pacj <pacj\_03@yahoo.com>  
**Sent:** Sunday, April 5, 2020 3:47 PM  
**To:** Semeta, Lyn <Lyn.Semeta@surfcity-hb.org>; Estanislau, Robin <Robin.Estanislau@surfcity-hb.org>  
**Subject:** Items 9, 10, 11

Dear Mayor Semeta,  
I urge you to postpone discussions of employee salary/benefit increases until such time that the city can fully assess the financial toll of this pandemic.

Thank you for your leadership during these trying times.

Sincerely

Pat Quintana

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Cc:** [Jun, Catherine](#)  
**Subject:** FW: More Background to Oppose Agenda Items 9, 10, 11  
**Date:** Sunday, April 5, 2020 8:06:30 PM

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**From:** Cari Swan <cswanie@aol.com>  
**Sent:** Sunday, April 5, 2020 5:18 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Cc:** Chi, Oliver <oliver.chi@surfcity-hb.org>  
**Subject:** More Background to Oppose Agenda Items 9, 10, 11

Good Evening Mayor Semeta, Council Members and Mr. Chi,

I am sending an additional email as I have come upon further research to underscore the financial challenges looming on the horizon given the COVID19 shut down of our economy. While I would like to think this information is fairly obvious given the extreme hardship we are now seeing across the nation, apparently this is not obvious to all our council members. I just read a Facebook post quoting one council member (not sure which one as the post did not name) as stating:

"Fortunately, at the city we were running a surplus this year and we are still on track to finish in the black. Last year we were anticipating a recession and departments were tasked with cutting expenses across the board. No one could have anticipated this virus but we were conservative with our budgeting last year and that forward thinking has paid off. The city is in good financial shape." Our city employees have been working extremely long hours, changed their schedules to meet the current crisis needs and in some cases taken on completely new duties. Our emergency operations committee has developed a plan that has been acclaimed and copied by other cities. We are truly all in this together and I couldn't be more proud of our city or its employees. Is now really the time to break a deal that the council promised months ago?"

I'm going to start by answering the question posed in this statement: **YES, THIS REALLY IS THE TIME BREAK A DEAL!!!**

Yes, a month ago we did have a surplus and life was good...for everyone...and then the unthinkable happened! The economy was shut down in the blink of an eye. Never has this happened in our nation's history. How is it possible to know if we will "end in the black" with absolutely NO END IN SIGHT? Does this council member have a crystal ball? If so, please let me know if my 401K will ever recover.

I wish to share a few more articles I have come across so that you can catch a glimpse into how hard hitting this is for other cities. Keep in mind, we still have absolutely **NO IDEA** what the full impact of this shut down will be for HB. I would suggest to you that in the very best case scenario, perhaps because we were "in the black" just a few weeks ago, maybe we will be lucky and won't have to lay-off city

staff, but I believe that is the best we can hope for.

Yes, a month ago things were a lot different. To think that we can proceed this year as though nothing has happened is naïve at best, but frankly, quite insane!

Please read the following:

**San Diego-area Cities Consider Service Cuts, Layoffs....**

<https://www.sandiegouniontribune.com/news/politics/story/2020-04-05/sharp-drops-in-tax-revenue-during-pandemic-forcing-local-cities-to-consider-service-cuts-layoffs>

**CalPERS Loses \$69 Billion**

<https://www.californiacitynews.org/2020/03/calpers-loses-69-billion-market-crash.html>

**The Impact of COVID19 on Budgets:**

<https://www.city-journal.org/covid-19-impact-on-state-budgets>

I beg all of your, please do the right thing.

Respectfully,  
Cari Swan

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: No on Agenda Items 9, 10, and 11  
**Date:** Sunday, April 5, 2020 8:05:13 PM

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**From:** t456mac@aol.com <t456mac@aol.com>  
**Sent:** Sunday, April 5, 2020 5:19 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** No on Agenda Items 9, 10, and 11

Dear HB City Council,

Please vote No on Agenda Items 9, 10, and 11 tomorrow. This is the wrong time for these items during the pandemic. Thanks for your consideration.

Mark Cohen  
Resident of Huntington Beach  
[T456mac@aol.com](mailto:T456mac@aol.com)

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: NO RAISES  
**Date:** Sunday, April 5, 2020 8:26:22 PM

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**From:** Taylor Haug <taylorhaug@gmail.com>  
**Sent:** Saturday, April 4, 2020 2:05 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** NO RAISES

In times of uncertainty, with records being broken weekly for new unemployment filings, it would be a slap in the face to pass a raise to employees when tens of thousands of the people you represent are getting laid off or furloughed. I urge you to halt all raises.

Thank you,  
Taylor Haug

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: no raises  
**Date:** Sunday, April 5, 2020 8:22:39 PM

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-----Original Message-----

**From:** Thomas Tetreault <tommyt@tommytbodypiercing.com>  
**Sent:** Saturday, April 4, 2020 10:14 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** no raises

no raises period!

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: NO RAISES  
**Date:** Sunday, April 5, 2020 8:01:06 PM

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**From:** Taylor Haug <taylorhaug@gmail.com>  
**Sent:** Sunday, April 5, 2020 7:06 PM  
**To:** Agenda Comment <agendacomment@surfcity-hb.org>  
**Cc:** Fikes, Cathy <CFikes@surfcity-hb.org>; CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Fwd: NO RAISES

## AGENDA COMMENT

Taylor Haug

----- Forwarded message -----

**From:** **Taylor Haug** <[taylorhaug@gmail.com](mailto:taylorhaug@gmail.com)>  
**Date:** Sat, Apr 4, 2020 at 2:05 PM  
**Subject:** NO RAISES  
**To:** <[city.council@surfcity-hb.org](mailto:city.council@surfcity-hb.org)>

In times of uncertainty, with records being broken weekly for new unemployment filings, it would be a slap in the face to pass a raise to employees when tens of thousands of the people you represent are getting laid off or furloughed. I urge you to halt all raises.

Thank you,  
Taylor Haug

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Oppose Agenda Items 9, 10 and 11  
**Date:** Sunday, April 5, 2020 8:29:38 PM

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-----Original Message-----

From: Peta-Gaye <pg130@hotmail.com>  
Sent: Saturday, April 4, 2020 11:33 AM  
To: CITY COUNCIL <city.council@surfcity-hb.org>; Chi, Oliver <oliver.chi@surfcity-hb.org>; Semeta, Lyn <Lyn.Semeta@surfcity-hb.org>  
Subject: Oppose Agenda Items 9, 10 and 11

Dear Mayor Semeta, Council Members and Mr. Chi,

I am writing to oppose Agenda Items 9, 10 and 11.

We are in such dire economic times, with so many folks either now out of work, or with severely cut back hours. Incomes for the large portion of the population are severely decreased. The country's economy is being devastated more and more as this pandemic continues.

I was flabbergasted when I saw the agenda for the upcoming council meeting. In this time of crisis, I couldn't believe that there would be an item seeking RAISES or contract provisions. It feels like such a slap in the face to the citizens of Huntington Beach! I'm hoping this was a case of muddled thinking and that it wasn't a case of sneaking it in when you thought no one would notice, which would be even worse!

City employees still have their jobs and guaranteed wages and pension, many citizens don't.

My personal business is at a standstill and my family's is severely reduced.

Given financial uncertainty, shouldn't all contract negotiations be put on hold until we see how things pan out?

Huntington Beach citizens are 100% dependent on you, the council and management, for fiscal responsibility. Under the best of circumstances there should be a debate on this subject...but right now IS NOT THE TIME! At this point I BEG: PLEASE DO NOT MOVE FORWARD with these MOUs.

Regards,  
Peta-Gaye Hoskinson  
Concerned HB Citizen  
Sent from my iPad

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Oppose Agenda Items 9, 10, &v11  
**Date:** Sunday, April 5, 2020 8:25:39 PM

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**From:** Greg Dillon <gndillon@verizon.net>  
**Sent:** Saturday, April 4, 2020 2:40 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Oppose Agenda Items 9, 10, &v11

SUBJECT: OPPOSE AGENDA ITEMS 9, 10, 11

Dear Mayor Semeta, Council and Mr. Chi,

Please oppose Agenda Items 9, 10 and 11 and stop any further contract negotiations and pay increases during this unprecedented time of crisis. We rely on our city council and city manager to properly manage our city through good times and bad, and we know, without question, that the city will be suffering serious financial losses as a result of this shut down. **Now is not the time for pay increases or ANY contract negotiations.** Please put all future contract discussions ON HOLD for at least one year until we know the complete financial impact of the COVID19 shutdown to our city.

Sincerely,  
Greg Dillon  
22102 Jonesport Ln  
Huntington Beach, CA 92646

[gndillon@verizon.net](mailto:gndillon@verizon.net)

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Oppose agenda items 9, 10, 11  
**Date:** Sunday, April 5, 2020 8:06:50 PM

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**From:** William Saksa <[wrsaksa1@gmail.com](mailto:wrsaksa1@gmail.com)>  
**Sent:** Sunday, April 5, 2020 5:04 PM  
**To:** CITY COUNCIL <[city.council@surfcity-hb.org](mailto:city.council@surfcity-hb.org)>  
**Subject:** Oppose agenda items 9, 10, 11

I would like to see financial responsibility out of our City Council. In this critical time it is inappropriate to even think about contract negotiations.

I have live in Huntington Beach for 44 years and it is hard to believe this is even on the agenda

Please oppose agenda items 9, 10, 11

These people are over paid as is it per industry standards and the unions are running the city council.

Bill Saksa  
18082 Freshwater Circle  
Huntington Beach, CA 92648

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: OPPOSE AGENDA ITEMS 9, 10, 11  
**Date:** Sunday, April 5, 2020 8:29:04 PM

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**From:** sid spinak <sidspin@socal.rr.com>  
**Sent:** Saturday, April 4, 2020 12:18 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** OPPOSE AGENDA ITEMS 9, 10, 11

Dear Mayor Semeta, Council and Mr. Chi,

Agenda Items 9, 10 and 11 should be opposed and any further contract negotiations and pay increases during this time of crisis need to be halted. Things are tough enough with all of us facing potentially unprecedented hardships, layoffs, 401k losses, declines in home values and possible deflation. We rely on our city council and city manager to properly manage our city through good times and bad, and we know, without question, that the city will be suffering serious financial losses as a result of this shut down. Now is not the time for pay increases or ANY contract negotiations. Please put all future contract discussions ON HOLD for at least one year until we know the complete financial impact of the COVID19 shutdown to our city.

Sincerely,  
Sid Spinak  
111 21st street



Virus-free. [www.avg.com](http://www.avg.com)

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: OPPOSE AGENDA ITEMS 9, 10, 11  
**Date:** Sunday, April 5, 2020 8:32:10 PM  
**Importance:** High

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**From:** lamar jervik <lsjervik@verizon.net>  
**Sent:** Saturday, April 4, 2020 10:13 AM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>; Chi, Oliver <oliver.chi@surfcity-hb.org>  
**Subject:** OPPOSE AGENDA ITEMS 9, 10, 11  
**Importance:** High

Dear Mayor Semeta, Council and Mr. Chi,

Please oppose Agenda Items 9, 10 and 11 and stop any further contract negotiations and pay increases during this unprecedented time of crisis. We rely on our city council and city manager to properly manage our city through good times and bad, and we know, without question, that the city will be suffering serious financial losses as a result of this shut down. Now is not the time for pay increases or ANY contract negotiations. Please put all future contract discussions ON HOLD for at least one year until we know the complete financial impact of the COVID19 shutdown to our city.

At this time, our city council should be focused preserving our resources and helping those in our community who cannot work due to the COVID -19 virus and may not receive funds for quite a while to cover necessary household expenses. This is not the time for a pay increase for our city employees who will continue to be paid throughout this crisis. I am appalled that this is even being considered.

I will be watching the outcome of this decision very closely.

Sincerely,  
Susan Jervik

Susan Jervik  
15391 Cambay Lane  
Huntington Beach, CA 92629

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: OPPOSE AGENDA ITEMS 9, 10, 11  
**Date:** Sunday, April 5, 2020 8:27:29 PM

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**From:** Blake Rose <blaketyblake@hotmail.com>  
**Sent:** Saturday, April 4, 2020 1:10 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** OPPOSE AGENDA ITEMS 9, 10, 11

Dear Mayor Semeta, Council and Mr. Chi,

Please oppose Agenda Items 9, 10 and 11 and stop any further contract negotiations and pay increases during this unprecedented time of crisis. We rely on our city council and city manager to properly manage our city through good times and bad, and we know, without question, that the city will be suffering serious financial losses as a result of this shut down. Now is not the time for pay increases or ANY contract negotiations. Please put all future contract discussions ON HOLD for at least one year until we know the complete financial impact of the COVID19 shutdown to our city.

Sincerely,

Blake Rose  
312 10<sup>th</sup> Street, Apt. J  
HB, CA 92648

Sent from [Mail](#) for Windows 10

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: OPPOSE AGENDA ITEMS 9, 10, 11  
**Date:** Sunday, April 5, 2020 8:32:59 PM

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**From:** Cari Swan <cswanie@aol.com>  
**Sent:** Saturday, April 4, 2020 8:55 AM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>; Chi, Oliver <oliver.chi@surfcity-hb.org>  
**Subject:** OPPOSE AGENDA ITEMS 9, 10, 11

Dear Mayor Semeta, Council Members and Mr. Chi,

I am writing to oppose Agenda Items 9, 10 and 11.

Honestly, I am struggling with a way to start this email. You have seen me many at council meetings many times over the past several months. I've written many emails. But this is very, very different.

We are in scary and difficult times. I don't think it's an exaggeration to say we are possibly facing the worst recession any of us have ever lived through (and I've survived two BIG recessions). In my immediate circle of family, friends and neighbors I can point to people who have lost jobs, businesses hurting to the point they may never recover....I fear everyday that this COVID19 situation continues we are looking at exponentially larger and larger devastation.

I was in utter disbelief when I saw the agenda for the upcoming council meeting. I thought surely there must be some mistake. Who on EARTH would be seeking raises or ANY contract provisions during this crisis? Meanwhile, news reports are trickling in reporting on cities that are looking at layoffs and other cutbacks as they prepare for the impending reality we will be dealing with in the weeks ahead. You may have seen the recent articles about Santa Barbara and Pasadena, and I'm sure we will see many more very soon:

[https://www.pasadenanow.com/main/city-manager-details-how-much-pasadenas-economy-is-hurting/?utm\\_source=04%2F01%2F2020+Newsletter&utm\\_campaign=040120enews&utm\\_medium=email](https://www.pasadenanow.com/main/city-manager-details-how-much-pasadenas-economy-is-hurting/?utm_source=04%2F01%2F2020+Newsletter&utm_campaign=040120enews&utm_medium=email)

<https://www.edhat.com/news/city-of-santa-barbara-to-layoff-400-employees>

Even more alarming, a few days ago I heard an interview with a CEO of a leading national hotel who said he's cut 95% of his 7,000 employees and that this crisis will take MUCH LONGER to recover than either 9/11 or the financial crisis that took 5 & 8 years respectively....I can't even begin to imagine the impact this will have on our TOT.

At this point, I still have a job (thank God!), but my 401K that finally got "whole" after 12 years has tanked again.

Last week I listened to a few council members making impassioned arguments for the city to offer added support/enforcement to protect renters from eviction. Why?? Out of concern for the vast number of HB residents who will be in danger of losing their housing due to lost jobs and income. Contrast the situation facing our residents with the fact that EVERY SINGLE CITY EMPLOYEE still has a job, guaranteed pay and stable pension. No city employee is at risk of losing their house, ability to put food on the table or losing their entire financial net worth. Wouldn't it be wise to put all contract actions "on ice" for at least a year until we assess the

revenue losses?

These are uncharted waters and we simply cannot proceed "business as usual". I understand that these MOU's have been in the works and represent likely weeks/months of negotiations. But just like the robust economy we were all enjoying....all bets were off the day this crisis shut down all business in our city and state. I would suggest to you that the best outcome we can even expect would be to hold on to current employees and avoid layoffs, but we must be open to this possibility as well.

The bottom-line is that NOW IS NOT THE TIME FOR RAISES OR CONTRACT COMMITMENTS. The citizens are 100% dependent on you, the council and management, for fiscal responsibility. Under the best of circumstances I could appreciate a robust debate on this subject....but right now IS NOT THE TIME! At this point I BEG: PLEASE DO NOT MOVE FORWARD with these MOUs.

Respectfully,  
Cari Swan

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: OPPOSE AGENDA ITEMS 9, 10, 11  
**Date:** Sunday, April 5, 2020 8:32:37 PM

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**From:** Gary Liggett <gary192@verizon.net>  
**Sent:** Saturday, April 4, 2020 9:29 AM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** OPPOSE AGENDA ITEMS 9, 10, 11

Dear Mayor Semeta, Council and Mr. Chi,

Please oppose Agenda Items 9, 10 and 11 and stop any further contract negotiations and pay increases during this unprecedented time of crisis. We rely on our city council and city manager to properly manage our city through good times and bad, and we know, without question, that the city will be suffering serious financial losses as a result of this shut down. Now is not the time for pay increases or ANY contract negotiations. Please put all future contract discussions ON HOLD for at least one year until we know the complete financial impact of the COVID19 shutdown to our city.

Sincerely,

Gary Liggett  
20432 Brenststone Lane  
H.B., CA 92646

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: OPPOSE AGENDA ITEMS 9, 10, 11  
**Date:** Sunday, April 5, 2020 8:26:45 PM

---

**From:** Jerry Barry <jbatqma@gmail.com>  
**Sent:** Saturday, April 4, 2020 1:57 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>; Chi, Oliver <oliver.chi@surfcity-hb.org>  
**Subject:** OPPOSE AGENDA ITEMS 9, 10, 11

## City Council

As a former businessman, at this time my investors would be asking me, what are you going to do to reduce expenses to prepare for significant revenue losses?

As a city Council and business manager what preparations and spending reductions is Huntington Beach going to make to offset the losses caused by this pandemic?

Rumors have it that you are considering voting yourself and other city employees a pay raise and increasing contract cost for our service providers.

Now is the time to think about how to reduce costs, especially when your constituents are seeing significant get cuts in their budgets and retirement accounts.

Your heroic actions in this area will make great reelection discussion topics.

Please show us you care about Huntington Beach by reducing our operating costs for the future.

The ship is sinking please stop making more holes in the hull.

Please oppose agenda items 9, 10 and 11.

Jerry Barry 55+ resident

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: OPPOSE AGENDA ITEMS 9, 10, AND 11  
**Date:** Sunday, April 5, 2020 8:27:04 PM

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**From:** Paula Hessley <[paulamichael@earthlink.net](mailto:paulamichael@earthlink.net)>  
**Sent:** Saturday, April 4, 2020 1:46 PM  
**To:** CITY COUNCIL <[city.council@surfcity-hb.org](mailto:city.council@surfcity-hb.org)>  
**Subject:** OPPOSE AGENDA ITEMS 9, 10, AND 11

Dear Mayor Semeta, Council and Mr. Chi,

Please oppose Agenda Items 9, 10 and 11 and stop any further contract negotiations and pay increases during this unprecedented time of crisis. We rely on our city council and city manager to properly manage our city through good times and bad, and we know, without question, that the city will be suffering serious financial losses as a result of this shut down. Now is not the time for pay increases or ANY contract negotiations. Please put all future contract discussions ON HOLD for at least one year until we know the complete financial impact of the COVID19 shutdown to our city.

We will be watching the upcoming meeting this Monday to see how this is handled.

Sincerely,

Paula and Michael Hessley  
18102 Freshwater Circle  
92648  
[paulamichael@earthlink.net](mailto:paulamichael@earthlink.net)

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: pay raises  
**Date:** Sunday, April 5, 2020 8:28:18 PM

---

-----Original Message-----

From: Rita Barry <[rrbarry15@gmail.com](mailto:rrbarry15@gmail.com)>  
Sent: Saturday, April 4, 2020 12:44 PM  
To: CITY COUNCIL <[city.council@surfcity-hb.org](mailto:city.council@surfcity-hb.org)>  
Subject: pay raises

I can't believe that you are planning to vote for pay raises during this pandemic!! Many of your constituents are losing jobs and losing their retirement savings which is what has happened to us!!! Have some decency and put this vote off until you know how deep in debt that Huntington Beach is when it's over!!

Rita Barry 55 yr resident  
Sent from my iPhone

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Pay Raises  
**Date:** Sunday, April 5, 2020 8:08:36 PM

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-----Original Message-----

**From:** Susan Matthewson <[sgmatthewson@social.rr.com](mailto:sgmatthewson@social.rr.com)>  
**Sent:** Sunday, April 5, 2020 3:58 PM  
**To:** CITY COUNCIL <[city.council@surfcity-hb.org](mailto:city.council@surfcity-hb.org)>  
**Subject:** Pay Raises

The insensitivity of proposing pay raises at this particular time of massive job loss by many in this community is staggering. One must be an utter blockhead or simply IQ deficient to even consider such an item right now. No one will forget this action by the City Council and hopefully those who even deign to participate in such a discussion at this time should be removed from office as soon as possible.

Sent from my iPhone

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Pay Raises  
**Date:** Sunday, April 5, 2020 8:28:33 PM

---

-----Original Message-----

From: Linda Chrisman <lindachrisman@msn.com>  
Sent: Saturday, April 4, 2020 12:37 PM  
To: CITY COUNCIL <city.council@surfcity-hb.org>  
Subject: Pay Raises

Dear Mayor Semeta and City Council members, Now is not the time for granting pay raises. It is obvious that city income will be down due to the Corona virus pandemic. Please realize that many citizens of Huntington Beach have lost their jobs or suffered losses in 401K values. We should hold steady with current pay levels until this crisis is resolved.

Sincerely,  
Linda and Gary Chrisman  
Residents since 1977

Sent from my iPhone

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Please oppose Agenda Items 9, 10 and 11  
**Date:** Sunday, April 5, 2020 8:24:52 PM

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**From:** Sharon M. <marmiejoe@msn.com>  
**Sent:** Saturday, April 4, 2020 3:51 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>; Chi, Oliver <oliver.chi@surfcity-hb.org>  
**Subject:** Please oppose Agenda Items 9, 10 and 11

Dear Mayor Semeta, Council and Mr. Chi,

Please oppose Agenda Items 9, 10 and 11 and stop any further contract negotiations and pay increases during this unprecedented time of crisis. We rely on our city council and city manager to properly manage our city through good times and bad, and we know, without question, that the city will be suffering serious financial losses as a result of this shut down. Now is not the time for pay increases or ANY contract negotiations. Please put all future contract discussions ON HOLD for at least one year until we know the complete financial impact of the COVID19 shutdown to our city.

Sincerely,  
Les and Sharon Messick  
9352 Molokai Dr.  
Huntington Beach, CA 92646

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Raise for unions while HB citizens' life is on hold for the worse medical emergency in the last 90 years?  
**Date:** Friday, April 3, 2020 8:33:47 PM  
**Importance:** High

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**From:** Michael Gioan <michael@digithings.com>  
**Sent:** Friday, April 3, 2020 6:21 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>; Chi, Oliver <oliver.chi@surfcity-hb.org>  
**Subject:** Raise for unions while HB citizens' life is on hold for the worse medical emergency in the last 90 years?  
**Importance:** High

Dear Ms. Mayor, City Council Members and City Manager,

I believe in continuity of government and all, but at this time, 100% of your focus should be on the health, safety, and welfare of HB residents.

I'm looking at Items 8, 9 & 10 of the Agenda for Monday's City Council meeting. At a time where HB revenue is sure to decrease in the next year, do you really think it's appropriate (or even merely moral), to be doling out raises beyond COLAs?

Look at the facts:

- Businesses have shut down all over town, many will never open again.
- The Stock Market has lost 25% of its value. How are HB holdings "holding"? Did anyone care to check?
- The City of HB WILL not have the revenue that it has budgeted this year, this is just a plain fact, the City will likely see a 20-25% revenue shortfall.
- How are you going to pay for the employees pension funds, as they currently stand?
- Concessions on City-owned property were just given rental adjustments effects of COVID-19, which implies lesser revenue.
- Companies (like mine) have had to drastically modify the way they do business in order to make sure we can still deliver our services to our clients.
- Your 2019-2020 fiscal budget has now fallen from an estimate to a pure speculation.

The HB boat is taking in water from many places, instead of secretly meeting with unions to whisk out a quick pay-off, the City should be focusing on freezing any and all additional expenses. If (as they should) our contracts include "force majeure" clause(s), now is the time to invoke them.

The City's financial obligations must be met with hard cash, they cannot be satisfied via accounting tricks. Will you have the money to meet these obligations in the coming year or even years? Until you have fully reviewed the financial implications of the current shutdown, all "forward-looking" activity must be tabled.

Our citizens are at home, wondering when and whence their next paycheck will come and you have the galls to simply conduct business as usual and cater to already privileged categories of personnel? There only one word I can think of to describe what I feel: "disgust"!

Sincerely,

--

*Michael M. Gioan - Proud HB Resident since 1999*

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Cc:** [Jun, Catherine](#)  
**Subject:** FW: Raises for city council-are you kidding??  
**Date:** Friday, April 3, 2020 5:39:47 PM

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**From:** Adriana Aguilera <dradrianaaguilera@gmail.com>  
**Sent:** Friday, April 3, 2020 5:35 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Raises for city council-are you kidding??

It would be an embarrassment to everyones character to even have this come up at any meeting.

Next item on the agenda should be removing everyone of you who is considering the first item.

Sincerely,  
Concerned resident  
Adriana Aguilera

--

Adriana Aguilera, DO, FAAFP  
MedPost Urgent Care  
Huntington Beach and Los Alamitos

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Raises  
**Date:** Sunday, April 5, 2020 8:26:09 PM

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**From:** Kori Haug <korilhaug@gmail.com>  
**Sent:** Saturday, April 4, 2020 2:07 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Raises

Please consider the people when you vote for raises on Monday. I, along with many others have been laid off this past week. It wouldn't be right to the people of HB for city staff to get raises, while so many are now jobless.

Thank you,  
Kori

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Raises  
**Date:** Sunday, April 5, 2020 8:31:16 PM

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-----Original Message-----

**From:** BARBARA SHEPARD <NRDKMOM@AOL.COM>  
**Sent:** Saturday, April 4, 2020 10:51 AM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Raises

Please do not even entertain the idea of raises for anyone at this time. it is unconscionable that this would even be part of your dialogue during this life and death time we are in. None of us have ever experienced anything even close to what we are going through world wide. This insidious virus has taken over our lives. This is absolutely not the time to consider raises for anyone who is fortunate enough to still be employeed.

Sincerely,  
Barbara Shepard

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: re Council Meeting scheduled for April 6, 2020 Agenda Items 9,10, & 11 - Not Now  
**Date:** Sunday, April 5, 2020 8:23:31 PM

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**From:** Marty Golden <goelver1@gmail.com>  
**Sent:** Saturday, April 4, 2020 7:42 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>; Chi, Oliver <oliver.chi@surfcity-hb.org>  
**Subject:** re Council Meeting scheduled for April 6, 2020 Agenda Items 9,10, & 11 - Not Now

Dear Mayor Semeta and Mr. Chi:

I believe this is the wrong time to address the subject issues. Presently our citizens are focused on the Wuhan Virus and have little time to weigh in on these important issues. These items could cost the City millions at a time when losses for the City may more than double the potential new expenses. Let's not forget that City pay increases also have long term impacts on pensions.

Please do not make any decisions that will increase City debt that are not absolutely necessary.

This is probably a time to look at ways to cut the budget.

Sincerely,  
Martin F. Golden  
5201 Mcfadden Ave.  
Huntington Beach, CA 92649

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Regarding raises  
**Date:** Sunday, April 5, 2020 8:07:26 PM

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**From:** Craig Frampton <cframpton143@yahoo.com>  
**Sent:** Sunday, April 5, 2020 4:51 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Regarding raises

Thank you for your Traffic Enforcement submittal. The City has reduced resources to in order to provide essential services during the current pandemic. We will be documenting these complaints as they come in to track them but we will not be responding to the calls for service. We apologize for this inconvenience but want to ensure a safe and healthy community and workforce. If you have further questions, call 714-960-8811.

Considering this is now a standard response from our Pd. It's time to shelf all raises and consider furloughing half of the Pd. Since they are not doing much of anything in our town. Yet receiving generous wages and pension money. Our council needs to step up and be fiscally responsible to the tax payers. Not bow down to the unions

[Sent from Yahoo Mail on Android](#)

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Salary increases  
**Date:** Sunday, April 5, 2020 8:14:18 PM

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-----Original Message-----

**From:** Debbie Farmen <[debbiefarmen@icloud.com](mailto:debbiefarmen@icloud.com)>  
**Sent:** Sunday, April 5, 2020 2:56 PM  
**To:** CITY COUNCIL <[city.council@surfcity-hb.org](mailto:city.council@surfcity-hb.org)>  
**Subject:** Salary increases

Please not now

Sent from my iPad

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Shut Down Raises  
**Date:** Sunday, April 5, 2020 8:02:03 PM

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**From:** Ginny Latka <ginlee928@hotmail.com>  
**Sent:** Sunday, April 5, 2020 5:50 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Shut Down Raises

I have owned and lived in the same house in Huntington Beach since 1965.

We are in the middle of a tragic and historic pandemic and this is not the time to give yourselves a raise. I am putting it very simply because I see that you are simple minded. Get over yourselves and have some compassion for your fellow citizens and humanity.

Sent from [Mail](#) for Windows 10

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Stop the pay raises  
**Date:** Sunday, April 5, 2020 8:19:36 PM

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**From:** Tom Wilkinson <tomwilkinson5@gmail.com>  
**Sent:** Sunday, April 5, 2020 9:28 AM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Stop the pay raises

Cities are going to be in a tax revenue loss like in 2010-2016.  
Start cutting back now before you see the reality.

Thanks

Tom Wilkinson  
6862 Gas Light Dr

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: SUBJECT: OPPOSE AGENDA ITEMS 9, 10, AND 11  
**Date:** Sunday, April 5, 2020 8:15:06 PM

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**From:** Lois Lacy <loislacy4@gmail.com>  
**Sent:** Sunday, April 5, 2020 1:38 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>; Chi, Oliver <oliver.chi@surfcity-hb.org>  
**Subject:** SUBJECT: OPPOSE AGENDA ITEMS 9, 10, AND 11

Dear Mayor Semeta, Council and Mr. Chi,

Please oppose Agenda Items 9,10 and 11 and stop any further contract negotiations and pay increases during this unprecedented time of crisis. We rely on our city council and city manager to properly manage our city through good times and bad, and we know, without question, that the city will be suffering serious financial losses as a result of this shut down. Now is NOT the time for pay increases or ANY contract negotiations. Please put all future contract discussions ON HOLD for at least one year until we know the complete financial impact of the COVID 19 shutdown to our city.

I firmly believe that any other action on behalf of the mayor, council members and Mr. Chi would be a dereliction of duty to the citizens of Huntington Beach, and the welfare of our city.

Sincerely,  
Lois Lacy  
4041 Morning Star Dr  
Huntington Beach, Ca 92649

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Timing is WRONG - Make an effort to gain our respect.  
**Date:** Sunday, April 5, 2020 8:39:46 PM

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**From:** Michelle Schomburg <michelle@bouskyarts.net>  
**Sent:** Sunday, April 5, 2020 8:11 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>; Chi, Oliver <oliver.chi@surfcity-hb.org>  
**Subject:** Timing is WRONG - Make an effort to gain our respect.

Dear Mayor Semeta, Council and Mr. Chi,

I do not have enough time to write in detail. In these challenging time caring for a family member with dementia is overwhelming.

I have to take the time to say, it would be insulting and off the charts infuriating for you all to vote for raises when most of us are being hit with diminished incomes and increased costs.

Faith in leadership is important. Give citizen's hope that our government really is for the people, not their self interests. Make the right decision. Vote no raises. We could all use some respect for our city leadership.

Sincerely,

Michelle & Terry Schomburg  
8711 Page Circle  
Huntington Beach, CA 92646  
714.724.8907

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**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Unforgiving action  
**Date:** Sunday, April 5, 2020 8:40:19 PM

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**From:** Dino Ferraro <dinoferraro7@gmail.com>  
**Sent:** Sunday, April 5, 2020 8:13 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Fwd: Unforgiving action

To whom it may concern

These are sad time, for many people, many families, many businesses and everyone in our nation and the world. Giving raise is great thing to do but during this times when many families are in need, maybe no food on their table, maybe not enough money to pay their rent or mortgage.

Wouldn't you think to help some families in our cities is a great idea and I bet you will hit every news channel and our city will shine out there.  
Wouldn't you think helping some of businesses to reopen, businesses that have paid taxes for years in our city will bring revenue back to our city like an investment for our city. Or you only think what is good for you and city staff?

It is heartbreaking to hear that people that run our city would even think about discussing this and make such a decision during this tough times.  
I hope you all do what's best for our city not what's best for you.

Dino Ferraro  
Capones Italian Cucina  
The Black Trumpet Bistro & Tapas

--

Sincerely,  
*Dino Ferraro*  
Owner/Executive Chef



*Capone's Italian Cucina*  
*19688 Beach Blvd.*  
*Huntington Beach, CA 92648*  
[www.CaponesCucina.com](http://www.CaponesCucina.com)



*The Black Trumpet Bistro Tapas & Wine Bar*  
7041 Yorktown Ave.  
Huntington Beach, CA 92648  
[www.TheBlackTrumpetBistro.com](http://www.TheBlackTrumpetBistro.com)

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Vote no on agenda items 9, 10 and 11  
**Date:** Sunday, April 5, 2020 8:00:28 PM

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**From:** T P <outlook\_9A9095E9821D1A84@outlook.com>  
**Sent:** Sunday, April 5, 2020 7:59 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Vote no on agenda items 9, 10 and 11

Seriously?

The city is considering raising salaries NOW for city employees because it was promised months ago?

Could the timing possibly be worse? Could the optics possibly be worse?

I don't think so.

The following is from an article regarding job losses across the country.

“California came out highest with more than 878,000 workers filing for benefits, up 692,000 from the prior week’s print of 186,000 claims. That’s more than a 350% increase.”

Here is the link to that article:

[https://www.cnbc.com/2020/04/02/this-map-shows-states-are-seeing-the-most-job-losses-due-to-the-virus.html?\\_source=sharebar%7Cfacebook&par=sharebar&fbclid=IwAR3eNijW1-\\_bRmff2eIFsM\\_56I06KS7lOkFluVuEW-jct8gu60hdvT44M8w](https://www.cnbc.com/2020/04/02/this-map-shows-states-are-seeing-the-most-job-losses-due-to-the-virus.html?_source=sharebar%7Cfacebook&par=sharebar&fbclid=IwAR3eNijW1-_bRmff2eIFsM_56I06KS7lOkFluVuEW-jct8gu60hdvT44M8w)

An increase of 692,000 Californians filing for unemployment in one week is startling. Although, we don't know how many are Huntington Beach residents, I'm sure it's significant.

And the unions want an increase now? We keep hearing about how we're all supposed to be in this together. Apparently, that doesn't apply to those belonging to Huntington Beach city employee unions.

Such a move at this time is unconscionable.

Sincerely,

Teri Pool  
Huntington Beach resident since 1987.

Sent from [Mail](#) for Windows 10

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: When is enough enough? (Agenda Items 9, 10 and 11)  
**Date:** Sunday, April 5, 2020 8:34:22 PM

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**From:** Eileen Harris <eharris@windes.com>  
**Sent:** Saturday, April 4, 2020 7:48 AM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** When is enough enough? (Agenda Items 9, 10 and 11)

Dear Honorable Mayor and City Council Members:

How truly insulting it is to our community, residents, and taxpayers to even be considering raises at this unprecedented time. Every day I read about people losing their jobs and not knowing how they will pay their mortgage or rent, let alone buy food or even toilet paper. Not to mention, how devastating it is to ALL the businesses that have shut down and the students who have had their schools closed.

Enough is enough. I am so tired of seeing money wasted by the city council for failure to do your fiduciary duty. Our city is already in a position of potential bankruptcy with past poor decisions and ridiculous pension liability.

The greed of the unions is absolutely disgusting and it is on the back of taxpayers! If anything, like so many businesses, salaries should be cut.

Enough is enough! Do the right thing and think of the PEOPLE you represent.

Regards,

Eileen Harris

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**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** FW: Your agenda  
**Date:** Sunday, April 5, 2020 8:20:17 PM  
**Importance:** High

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**From:** Gary Tarkington <garytarkington@msn.com>  
**Sent:** Sunday, April 5, 2020 6:39 AM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Your agenda  
**Importance:** High

Hello. Although I didn't write this letter it expresses exactly my feelings, and perhaps the lack of yours. How could you even propose anything like this...

Mayor Semeta and City Council members:

I am writing to urge you to vote against Agenda Items 9,10 and 11.

Writing this email has proved to be a challenge for me. In fact, writing emails to this city council has been difficult. What I thought were easy, common-sense decisions apparently aren't to some of you. Let's recap the tough decisions you have had to make:

1. Approving a zoning ordinance which would streamline the development of medium density housing NEXT TO A DECADES OLD TOXIC WASTE SITE.
2. Spending \$66,000 for a feasibility study to determine the possibility of our city entering into the energy business, when, if you are really honest with yourselves you knew that the feasibility study would say--"Spend \$8 to \$10 million dollars to save a possible 2%. By the way, I'll bet you'd like that money back now.
3. And now--The Granddaddy Of All Tough Decisions. You are asked to approve salary increases in the amount of 3.5% to 4% to the majority of city employees during what may eventually turn out to be the greatest health emergency and the second greatest economic disaster in American history.

**But, March Forward!**

After all, it has been negotiated. We can't turn back now. Never mind that the city is hemorrhaging income. Each of you should call the car dealers on Beach Blvd. and ask them how sales are doing. Call the hotels. How's their business? Ask restaurants. How's that take-out business without alcohol sales? It doesn't take a clairvoyant to see the decrease in sales or TOT revenues that will be coming.

Oh, but this is just a temporary blip. Things will be back to normal in no time! Really? Is this what you're hearing? This could easily carry into the summer. You know--like July 4th. It's a good thing our city doesn't have any traditional celebrations on that day. Otherwise, that would be another lost opportunity for increased sales tax revenue.

I am utterly amazed at the tone-deaf way our staff and some of you approach things. I just did a Google search of "how bad could things get" which produced page after page of links to articles with some eye-opening predictions as to "how bad could things get". Let's just say the predictions are not encouraging.

**But, March Forward!**

Unemployment is skyrocketing. How can those laid off look for work when they are told not to leave their houses except for essentials? And to apply where? Thousands of businesses are closed. Later, we'll find some will have been closed permanently.

**But, March Forward!**

The stock market has lost trillions in valuation (roughly 25%). And there is no end in sight. Will the markets recover? Probably. But until they do many seniors like me will have to tighten our belts and live on less income. Less--not 3.5 to 4 percent more! LESS! Do you understand the concept of less? No, I don't think you do.

**But, March Forward!**

We still haven't seen the effect of this crisis on housing valuations. It could be that those are the next to be affected. After all, who's going to be buying houses with 8-10% unemployment? So, a traditional approach for seniors to sell their houses and downsize their expenses won't be available. Unless they want to sell at a loss.

**But, March Forward!**

I have heard from one of you that you sometimes think my tone comes across as "too personal". Well, this IS personal and has affected me deeply and personally in ways that I would prefer not to share in this letter. It's personal to every resident in our city. We have families to house. We have families to feed. We're not stupid. We know that, if you increase spending to an unsustainable amount, that the next step will be an increase in sales taxes--which will hurt us even more.

Someone in this city needs to have a backbone! Our City Manager needs to **MARCH FORWARD** to a closed session meeting where he will tell the union negotiators that, what was previously negotiated needs to be set aside until the city fully recovers from the current financial crisis and is able to ascertain the financial effects on the city. Further, he should tell the union negotiators that he will do his best to keep all the current employees on board during this financial crisis, but that they should expect some possible layoffs. It's the tough thing to do, but it's the right thing to do.

Americans are being asked to do the right things during this crisis. Above all the financial implications, we are being asked to set aside our liberties for the good of those around us, And, we are doing so. So, I'll end by paraphrasing President John F. Kennedy and encourage you not to do what is easy, but what is hard. For the thing that is hard, is also right.

To all of you and your families, stay safe and well during these challenging times.

All my best,

Ann Tarkington

Huntington Beach

**From:** [Keith Rhine](#)  
**To:** [Agenda Comment: CITY COUNCIL](#)  
**Cc:** [jrhine324@gmail.com](mailto:jrhine324@gmail.com); [Fikes, Cathy](#); [CITY COUNCIL](#)  
**Subject:** Huntington Beach council Agenda items 9, 10, & 11  
**Date:** Sunday, April 5, 2020 10:34:31 PM

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## AGENDA COMMENT

Please accept this email as strong opposition to the up coming Huntington Beach Agenda Items 9, 10 and 11.

There should never be a time when the citizens are not able to be fully involved in key decisions for our city. As well, this is no time for extending our city's fiscal responsibilities.

Thank you  
Keith & Jean Rhine

**From:** [Spencer Hagaman](#)  
**To:** [CITY COUNCIL](#)  
**Cc:** [Estanislau, Robin](#); [Agenda Comment](#); [Fikes, Cathy](#); [CITY COUNCIL](#)  
**Subject:** Public Comment  
**Date:** Monday, April 6, 2020 5:36:36 AM

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## AGENDA COMMENT

To The Huntington Beach City Council:

“Extraordinary times require extraordinary measures.” These words have continued to ring in our ears through recent weeks. We have been bombarded with this phrase since the beginning of the COVID-19 crisis so frequently that it might as well be chiseled into stone.

Yet, it is during these difficult times that we forget how far ordinary leadership can go. That is why I encourage Mayor Lyn Semeta and the Huntington Beach City Council to lead by example tonight and transition away from a physical meeting to a digital format such as Zoom. While the City Council has made it an option for Councilmembers to digitally attend meetings, it is vital that we make it a compulsory requirement to protect the community and minimize the risk of COVID-19. This action should not just be undertaken to protect the skeleton crew of City Staff and Councilmembers in attendance but to set a positive example for the community to follow.

Even with social distancing, physical meetings present a threat to the health of not only those in attendance but also their families and anyone with which they come into contact. It is irresponsible for anyone, especially community leaders, to be congregating at this time, especially when digital alternatives to physical meetings are available.

More importantly, we must consider what example is being set for the community by hosting physical meetings. This is not just an issue of putting City Council and City Staff at risk but creating a bad behavioral example for the rest of the community. Huntington Beach has already experienced problems with residents not following social distancing protocol and the state’s Stay-At-Home order. Physical City Council meetings only perpetuate this behavior. In times of crisis, people model their behavior on that of their elected officials. If residents see the City Council taking the current situation seriously and utilizing digital alternatives to normal activities, they, too, may revise their behavior to protect the health of our community.

We live in the 21st century and have the technological capabilities to prepare a fully digital meeting. Yes, moving to a digital format could potentially be a minefield littered with explosive problems. I am aware of the “Zoom bombing” that occurred during the Laguna Beach City Council meeting on Tuesday where a meeting participant posted pornography in the chat and displayed a live sex act. Public online meetings in Michigan, Maine, and all across the country have been disrupted by online incidents.

These are not unconquerable problems, however. With critical thinking and collaboration, we can innovatively overcome these issues and have safe and productive City Council meetings while maintaining public transparency. Staff can insert a 7-second broadcast delay to allow for censoring expletive language and actions. Public comments could be submitted to and read aloud by the City Clerk. As to avoid the potential of “Zoom Bombing,” City Councilmembers and Staff can be on a closed Zoom call that is broadcast online and via HBTv3 in a similar fashion that presentations are broadcast during Council meetings. These are just a few of the

creative ideas that members of the community and I have brainstormed that require little to no cost to implement in order to protect the community's health.

I am not arguing that a digital meeting is the perfect solution. There will likely be errors and hiccups in the process. Technology is neither perfect nor foolproof. What I am proposing is that technological glitches are preferable to increased community exposure to COVID-19.

Allowing physical City Council meetings to continue to occur is not only irresponsible but reckless. It sets a poor example and puts countless lives at risk. I was recently inspired to look into Benjamin Franklin quotes and wanted to share one of my favorites in this time: "It takes many good deeds to build a good reputation, and only one bad one to lose it."

The community's lives are in your hands. We will remember you by your actions.

-Spencer Hagaman

BF, Yale College '21

President, BF College Council

B.A. Political Science

[spencer.hagaman@yale.edu](mailto:spencer.hagaman@yale.edu) | (714) 293 3572

**From:** [Fikes, Cathy](#)  
**To:** [Agenda Alerts](#)  
**Subject:** Salary Increases  
**Date:** Friday, April 3, 2020 5:32:10 PM

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-----Original Message-----

From: MARLENE Shiner <mshiner5@msn.com>  
Sent: Friday, April 3, 2020 5:27 PM  
To: CITY COUNCIL <city.council@surfcity-hb.org>  
Subject: Salary Increases?!

Dear City Council Members:

During this Covid19 pandemic and over six million people filing for unemployment benefits throughout our country, I am asking that you all please DO NOT VOTE FOR INCREASING CITY EMPLOYEES' SALARIES! We are going into a financial drop and I implore you all to vote NO and send Mr. Chi back to the union to table this now. It's common sense to be fiscally responsible for the good of our city.

Thank you for your time.

Sincerely,

Marlene Shiner

23 year Huntington Beach Resident

Sent from my iPhone

**From:** [MyHB](#)  
**To:** [Switzer, Donna](#); [Esparza, Patty](#); [Estanislau, Robin](#)  
**Subject:** MyHB-#276300 Agenda & Public Hearing Comments []  
**Date:** Saturday, April 4, 2020 2:22:03 PM

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**MyHB**  
**New Report Submitted - #276300**

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Status Work Order  
**New #276300**

Issue Type  
**Agenda & Public Hearing Comments**

Subtype  
**City Council Meeting**

Notes

I am writing to oppose a pay raise to the employees at this moment. We are going through a crisis with this virus and it just doesn't seem right to even discuss a pay raise. Thank you for all you do for the city but not a good time for raises.

[View the Report](#)

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Reporter Name	Email
<b>Christina Silva-Salgado</b>	<b>krica256@aol.com</b>
Phone	Report Submitted
<b>714-307-7101</b>	<b>APR 04, 2020 - 2:21 PM</b>

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Please do not change subject line when responding.