



**CITY OF HUNTINGTON BEACH
INTER-DEPARTMENTAL COMMUNICATION
HUMAN RESOURCES**

TO: PERSONNEL COMMISSION
FROM: TIFFANY BOSE, HUMAN RESOURCES MANAGER
SUBJECT: REVISIONS TO THE STREET MAINTENANCE CREWLEADER JOB CLASS SPECIFICATION
DATE: MARCH 19, 2020

The **Street Maintenance Crewleader** job classification is assigned to the Public Works Department and is represented by Huntington Beach Municipal Teamsters (HBMT).

Modifications to the **Street Maintenance Crewleader** job specification are recommended to: 1) update the job duties and certification language, 3) to incorporate language regarding participation in the DMV Employer Pull Notice program, and 3) to include language stating the obligation to work as a Disaster Service Worker when necessary. The requested modifications are intended to update the classification to reflect the present hiring standards and do not materially change the fundamental nature of the work performed. The current pay grade remains the same.

The Public Works Department and Human Resources Department have collaborated on the recommended changes to the job classification. The HBMT has been notified regarding the proposed changes to this classification.

At this time, staff requests the Personnel Commission approve the recommendation in accordance with Personnel Rule 12 regarding amendments to the City's Classification Plan.

STAFF RECOMMENDATION

Job Class Title: Street Maintenance Crewleader
Pay Grade: MEA150
Affected Employees: None
Recommendation: Approve the updated job class specification

Attachment: Street Maintenance Crewleader Job Class Specification

Cc: Tom Herbel, Director of Public Works
Denny Bacon, Maintenance Operations Manager
Dereck Livermore, Street Maintenance Supervisor
Terry Tintle, HBMT Chief Steward
Christian Leiva, Teamsters Representative