

EXHIBIT 1
NON-ASSOCIATED EXECUTIVE MANAGEMENT SALARY SCHEDULE
EFFECTIVE NOVEMBER 04, 2019

Job No.	Description	Pay Grade		Starting Point		Control Point		High Point
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EXECUTIVE MANAGEMENT

0591	City Manager	NA0591	Per Contract		125.00		128.29
0029	Interim City Manager	NA0029	NA		NA		122.68

DEPARTMENT HEADS

0592	Assistant City Manager	NA0592		85.82		95.51		106.32
0009	Director of Building & Safety	NA0009		74.64		83.07		92.46
0014	Director of Community Services	NA0014		74.64		83.07		92.46
0008	Director of Economic Development	NA0008		74.64		83.07		92.46
0574	Director of Human Resources	NA0574		74.64		83.07		92.46
0479	Chief Information Officer	NA0479		74.64		83.07		92.46
0007	Director of Library Services	NA0007		69.94		77.85		86.66
0589	Community Development Director	NA0589		80.82		89.97		100.13
0010	Director of Public Works	NA0010		80.82		89.97		100.13
0518	Chief Financial Officer	NA0518		80.82		89.97		100.13
0015	Fire Chief	NA0015		85.82		95.51		106.31
0011	Police Chief	NA0011		85.82		95.52		106.31
0012	Director of Organizational Learning & Engagement	NA0012		74.64		83.07		92.46

ELECTED OFFICIALS

0016	City Attorney	NA0016		100.18		111.51		124.10
0017	City Clerk	NA0017		69.94		77.85		86.66

ELECTED OFFICIALS PART-TIME

0018	City Treasurer - PART-TIME	NA0018		69.94		77.85		86.66
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CONTRACT NON-DEPARTMENT HEAD

Job No.	Description	Pay Grade		A	B	C	D	E
0593	Chief Assistant City Attorney	NA0593		74.64	78.75	83.07	87.64	92.46
0699	Deputy Community Prosecutor	NA0699		43.20	45.58	48.08	50.73	53.52
0840	Deputy Director of Community Dev	NA0840		66.54	70.21	74.07	78.14	82.44
0650	Assistant Chief of Police	NA0650		78.70	83.03	87.60	92.41	97.50
0900	Assistant Chief Financial Officer	NA0900		66.54	70.21	74.07	78.14	82.44

*Per Resolution 2019-78 adopted on 11/04/19 the compensation of City Manager was modified, the Director of Organizational Learning & Engagement was added; and the positions of the Director of Human Resources, Director of Building & Safety and Director of Economic Development were deleted.