

CITY OF HUNTINGTON BEACH INTER-DEPARTMENTAL COMMUNICATION HUMAN RESOURCES

TO: PERSONNEL COMMISSION
FROM: TIFFANY BOSE, HUMAN RESOURCES MANAGER
SUBJECT: REVISIONS TO WATER DISTRIBUTION METERS LEADWORKER JOB CLASS SPECIFICATION
DATE: JANUARY 15, 2020

The **Water Distribution Meters Leadworker** job classification is assigned to the Public Works Department and represented by the Huntington Beach Municipal Association (HBMEA).

Modifications to the **Water Distribution Meters Leadworker** job specification are recommended to: 1) update the job duties and certification language 2) incorporate language regarding participation in the DMV Employer Pull Notice program 3) include language stating the obligation to work as a Disaster Service Worker when necessary and 5) updated the physical tasks and environmental conditions. The requested modifications are intended to update the classification to reflect the present hiring standards and do not materially change the fundamental nature of the work performed. The current pay grade remains the same.

The Public Works Department and Human Resources Department have collaborated on the recommended changes to the job classification. The MEA has been notified regarding the proposed changes to this classification.

At this time, staff requests the Personnel Commission approve the recommendation in accordance with Personnel Rule 12 regarding amendments to the City's Classification Plan.

STAFF RECOMMENDATION

Job Class Title:		Water Distribution Meters Leadworker
Pay Grade:		MEA377
Affected Employees:		None
Recommendation:		Approve the updated job class specification
Attachment:	Water Distril	bution Meters Leadworker Job Class Specification
Cc:	Tom Herbel, Acting Public Works Director Rudy Ocampo, Water Distribution Supervisor Terry Tintle, HBMEA Chief Steward Christian Leiva, Teamsters Representative	