

EXHIBIT 1
NON-ASSOCIATED EXECUTIVE MANAGEMENT SALARY SCHEDULE
EFFECTIVE NOVEMBER 04, 2019

Job No.	Description	Pay Grade	Starting Point	Control Point	High Point
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EXECUTIVE MANAGEMENT

0591	City Manager	NA0591	Per Contract	125.00	128.29
0029	Interim City Manager	NA0029	NA	NA	122.68

DEPARTMENT HEADS

0592	Assistant City Manager	NA0592	85.82	95.51	106.32
0014	Director of Community Services	NA0014	74.64	83.07	92.46
0479	Chief Information Officer	NA0479	74.64	83.07	92.46
0007	Director of Library Services	NA0007	69.94	77.85	86.66
0589	Community Development Director	NA0589	80.82	89.97	100.13
0010	Director of Public Works	NA0010	80.82	89.97	100.13
0518	Chief Financial Officer	NA0518	80.82	89.97	100.13
0015	Fire Chief	NA0015	85.82	95.51	106.31
0011	Police Chief	NA0011	85.82	95.52	106.31
0012	Director of Organizational Learning & Engagement	NA0012	74.64	83.07	92.46

ELECTED OFFICIALS

0016	City Attorney	NA0016	100.18	111.51	124.10
0017	City Clerk	NA0017	69.94	77.85	86.66

ELECTED OFFICIALS PART-TIME

0018	City Treasurer - PART-TIME	NA0018	69.94	77.85	86.66
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CONTRACT NON-DEPARTMENT HEAD

Job No.	Description	Pay Grade	A	B	C	D	E
0593	Chief Assistant City Attorney	NA0593	74.64	78.75	83.07	87.64	92.46
0699	Deputy Community Prosecutor	NA0699	43.20	45.58	48.08	50.73	53.52
0840	Deputy Director of Community Dev	NA0840	66.54	70.21	74.07	78.14	82.44
0650	Assistant Chief of Police	NA0650	78.70	83.03	87.60	92.41	97.50
0900	Assistant Chief Financial Officer	NA0900	66.54	70.21	74.07	78.14	82.44

*Per Resolution 2019-78 adopted on 11/04/19 the compensation of City Manager was modified, the Director of Organizational Learning & Engagement was added, and the positions of the Director of Human Resources, Director of Building & Safety and Director of Economic Development were deleted.