

MEO Salary Schedule - Hourly Rate
Effective 9-24-18
Modified 11/05/18; 03/04/19; 05/20/19; 09/03/19

DRAFT

Job No	Job Description	Pay Grade	A	B	C	D	E
0025	Admin Analyst	MEO025	36.38	38.38	40.50	42.73	45.07
0084	Admin Analyst Principal	MEO084	45.32	47.81	50.44	53.21	56.14
0089	Admin Analyst Sr	MEO089	41.86	44.16	46.58	49.14	51.85
0078	Assistant City Attorney	MEO078	64.28	67.81	71.53	75.46	79.61
0132	Assistant City Clerk	MEO132	39.03	41.17	43.43	45.82	48.34
0595	Assistant Fire Marshal	MEO595	46.70	49.27	51.97	54.84	57.84
0057	Assistant to the City Manager	MEO057	48.84	51.52	54.36	57.34	60.50
0123	Associate Civil Engineer	MEO123	42.27	44.59	47.04	49.63	52.37
0071	Associate Planner	MEO071	39.61	41.78	44.08	46.51	49.07
0569	Beach Maint Operations Mgr	MEO569	50.83	53.62	56.57	59.68	62.96
0044	Beach Operations Supervisor	MEO044	41.65	43.93	46.35	48.90	51.59
0064	Budget Analyst Senior	MEO064	40.21	42.42	44.76	47.22	49.82
0598	Building Manager	MEO598	58.44	61.66	65.05	68.62	72.40
0024	City Engineer	MEO024	66.54	70.21	74.07	78.14	82.44
0125	Code Enforcement Supervisor	MEO125	41.43	43.71	46.11	48.65	51.33
0471	Community Relations Officer	MEO471	45.32	47.81	50.44	53.21	56.14
0353	Community Services Manager	MEO353	50.83	53.62	56.57	59.68	62.96
0097	Construction Manager	MEO097	50.83	53.62	56.57	59.68	62.96
0085	Contract Administrator	MEO085	43.33	45.72	48.23	50.89	53.68
0081	Deputy City Attorney I	MEO081	42.27	44.59	47.04	49.63	52.37
0080	Deputy City Attorney II	MEO080	50.83	53.62	56.57	59.68	62.96
0079	Deputy City Attorney III	MEO079	58.44	61.66	65.05	68.62	72.40
0068	Deputy City Engineer	MEO068	56.71	59.83	63.13	66.60	70.26
0571	Deputy Dir of Econ Development	MEO571	57.58	60.74	64.09	67.62	71.33
0486	Detention Administrator	MEO486	41.86	44.16	46.58	49.14	51.85
0039	Econ Development Proj Mgr	MEO039	46.22	48.77	51.45	54.27	57.26
0580	Energy Project Manager	MEO580	46.22	48.77	51.45	54.27	57.26
0923	*Environmental Services Manager	MEO923	46.22	48.77	51.45	54.27	57.26
0474	Facilities, Devel & Conc Mgr	MEO474	48.36	51.01	53.82	56.77	59.89
0050	Facilities Maint Supervisor	MEO050	41.65	43.93	46.35	48.90	51.59
0879	Finance Manager - Accounting	MEO879	52.37	55.24	58.29	61.50	64.87

Per Resolution 2018-66 Adopted on 11/05/18; Resolution 2019-16 Adopted on 03/04/19; Resolution 2019-24 Adopted on 5/20/19; and Resolution 2019-XX Adopted on 09/03/19.

MEO Salary Schedule - Hourly Rate
Effective 9-24-18
 Modified 11/05/18; 03/04/19; 05/20/19; 09/03/19

DRAFT

Job No	Job Description	Pay Grade	A	B	C	D	E
0889	Finance Manager - Budget	MEO889	52.37	55.24	58.29	61.50	64.87
0899	Finance Manager - Fiscal Services	MEO899	52.37	55.24	58.29	61.50	64.87
0869	Finance Manager - Treasury	MEO869	52.37	55.24	58.29	61.50	64.87
0131	Fire Medical Coordinator	MEO131	41.21	43.48	45.88	48.40	51.07
0130	Fire Protection Analyst	MEO130	41.21	43.48	45.88	48.40	51.07
0590	Fleet Operations Supervisor	MEO590	41.65	43.93	46.35	48.90	51.59
0581	General Services Manager	MEO581	56.16	59.25	62.51	65.94	69.56
0498	GIS Manager	MEO498	53.69	56.65	59.75	63.05	66.51
0043	Housing Manager	MEO043	53.15	56.08	59.16	62.41	65.84
0006	Human Resources Manager	MEO006	55.32	58.36	61.57	64.96	68.53
0489	Info Technology Mgr-Infrastructure	MEO489	53.69	56.65	59.75	63.05	66.51
0200	Info Technology Mgr-Operations	MEO200	53.69	56.65	59.75	63.05	66.51
0500	Info Technology Mgr-Systems	MEO500	57.58	60.74	64.09	67.62	71.33
0075	Inspection Manager	MEO075	51.57	54.42	57.41	60.57	63.90
0073	Inspection Supervisor	MEO073	43.99	46.41	48.96	51.65	54.49
0251	Investigator	MEO251	35.83	37.81	39.89	42.09	44.40
0158	Landscape Architect	MEO158	41.21	43.48	45.88	48.40	51.07
0049	Landscape Maint Supervisor	MEO049	41.65	43.93	46.35	48.90	51.59
0572	Liability Claims Coordinator	MEO572	37.67	39.74	41.93	44.25	46.68
0030	Maintenance Operations Mgr	MEO030	56.16	59.25	62.51	65.94	69.56
0490	Network Systems Administrator	MEO490	48.10	50.75	53.54	56.49	59.60
903	****Parks Development Facilities Project Coordinator	MEO903	39.61	41.78	44.08	46.51	49.07
0443	Payroll Systems Analyst	MEO443	43.99	46.41	48.96	51.65	54.49
0098	Permit & Plan Check Manager	MEO098	58.44	61.66	65.05	68.62	72.40
0209	Permit & Plan Check Supervisor	MEO209	41.43	43.71	46.11	48.65	51.33
0453	Personnel Analyst	MEO453	36.20	38.19	40.29	42.50	44.85
0060	Personnel Analyst Principal	MEO060	45.32	47.81	50.44	53.21	56.14
0464	Personnel Analyst Senior	MEO464	41.21	43.48	45.88	48.40	51.07
0099	Plan Check Engineer	MEO099	49.33	52.04	54.90	57.93	61.11
0444	Planning Manager	MEO444	53.69	56.65	59.75	63.05	66.51

Per Resolution 2018-66 Adopted on 11/05/18; Resolution 2019-16 Adopted on 03/04/19; Resolution 2019-24 Adopted on 5/20/19; and Resolution 2019-XX Adopted on 09/03/19.

MEO Salary Schedule - Hourly Rate
Effective 9-24-18
Modified 11/05/18; 03/04/19; 05/20/19; 09/03/19

DRAFT

Job No	Job Description	Pay Grade	A	B	C	D	E
0625	Police Admin Division Svcs Mgr	MEO625	58.44	61.66	65.05	68.62	72.40
0594	Police Admin Services Manager	MEO594	46.70	49.27	51.97	54.84	57.84
0022	Police Communications Manager	MEO022	41.86	44.16	46.58	49.14	51.85
0094	Police Records Administrator	MEO094	41.86	44.16	46.58	49.14	51.85
0028	Principal Accountant	MEO028	42.69	45.04	47.51	50.13	52.88
0096	Principal Civil Engineer	MEO096	55.89	58.96	62.20	65.62	69.23
0072	Principal Electrical Inspector	MEO072	40.01	42.22	44.53	46.99	49.57
896	**Principal Finance Analyst	MEO0896	46.22	48.77	51.45	54.27	57.26
0076	Principal Inspector Plb/Mech	MEO076	40.01	42.22	44.53	46.99	49.57
0482	Principal Librarian	MEO482	39.81	42.00	44.31	46.75	49.32
0074	Principal Planner	MEO074	51.07	53.88	56.84	59.98	63.27
0579	Project Manager	MEO579	46.22	48.77	51.45	54.27	57.26
0037	Project Manager Assistant	MEO037	39.61	41.78	44.08	46.51	49.07
0496	Public Safety Systems Manager	MEO496	54.50	57.50	60.66	63.99	67.51
0497	Public Safety Systems Supv	MEO497	52.63	55.53	58.58	61.79	65.20
0839	Real Estate & Project Manager	MEO839	46.22	48.77	51.45	54.27	57.26
0619	***Risk Management Analyst	MEO619	36.20	38.19	40.29	42.50	44.85
0054	Risk Manager	MEO054	53.15	56.08	59.16	62.41	65.84
0069	Senior Civil Engineer	MEO069	47.18	49.77	52.50	55.39	58.43
0484	Senior Deputy City Attorney	MEO484	61.44	64.82	68.38	72.13	76.11
868	Senior Finance Analyst	MEO868	43.95	46.37	48.91	51.60	54.44
499	Senior Info Technology Analyst	MEO499	47.87	50.51	53.28	56.21	59.30
0077	Senior Librarian	MEO077	34.27	36.16	38.15	40.24	42.45
0036	Senior Planner	MEO036	46.22	48.77	51.45	54.27	57.26
0575	Senior Sprvsr Cultural Affairs	MEO575	39.03	41.17	43.43	45.82	48.34
0578	Senior Sprvsr Human Services	MEO578	39.03	41.17	43.43	45.82	48.34
0519	Senior Risk Management Analyst	MEO519	41.21	43.48	45.88	48.40	51.07
0034	Senior Traffic Engineer	MEO034	47.18	49.77	52.50	55.39	58.43
0333	Senior Trial Counsel	MEO333	66.54	70.21	74.07	78.14	82.44
0457	Special Events Coordinator	MEO457	32.94	34.75	36.66	38.68	40.80

Per Resolution 2018-66 Adopted on 11/05/18; Resolution 2019-16 Adopted on 03/04/19; Resolution 2019-24 Adopted on 5/20/19; and Resolution 2019-XX Adopted on 09/03/19.

MEO Salary Schedule - Hourly Rate
Effective 9-24-18
 Modified 11/05/18; 03/04/19; 05/20/19; 09/03/19

DRAFT

Job No	Job Description	Pay Grade	A	B	C	D	E
0488	Street Maint Supervisor	MEO488	41.65	43.93	46.35	48.90	51.59
0133	Supervisor, Prkng & Cmping Fac	MEO133	39.03	41.17	43.43	45.82	48.34
0033	Transportation Manager	MEO033	58.15	61.34	64.72	68.28	72.04
0051	Tree Maintenance Supervisor	MEO051	41.65	43.93	46.35	48.90	51.59
0483	Utilities Manager	MEO483	57.28	60.44	63.76	67.27	70.97
0487	Wastewater Supervisor	MEO487	41.65	43.93	46.35	48.90	51.59
0052	Water Distribution Supervisor	MEO052	41.65	43.93	46.35	48.90	51.59
0053	Water Production Supervisor	MEO053	41.65	43.93	46.35	48.90	51.59
0056	Water Quality Supervisor	MEO056	41.65	43.93	46.35	48.90	51.59

- * Per Resolution 2018-66 adopted on 11/05/18, the position of Environmental Services Manager was created.
- ** Per Resolution 2019-16 adopted on 03/04/19, the position of Principal Finance Analyst was created.
- *** Per Resolution 2019-24 adopted on 05/20/19, the position of Risk Management Analyst was created.
- **** Per Resolution 2019-XX adopted on 09/03/19, the position of Parks Development Facilities Project Coordinator was created.

MEO Salary Schedule - Hourly Rate
Effective 9-24-18
Modified 11/05/18; 03/04/19; 05/20/19; 09/03/19

DRAFT

MEO Salary Schedule - Hourly Rate
Effective 9-24-18
Modified 11/05/18; 03/04/19; 05/20/19; 09/03/19

DRAFT

MEO Salary Schedule - Hourly Rate
Effective 9-24-18
Modified 11/05/18; 03/04/19; 05/20/19; 09/03/19

DRAFT

MEO Salary Schedule - Hourly Rate
Effective 9-24-18
Modified 11/05/18; 03/04/19; 05/20/19; 09/03/19

DRAFT