

# HUNTINGTON BEACH CITY COUNCIL MEETING

08/19/19

Huntington Beach  
Police Management Association  
Tentative Agreement and  
Proposed MOU  
2019-2020

# HBPMA – Tentative Agreement

- ▶ **Term – 30 Months**

- ▶ January 1, 2018 – June 30, 2020

- ▶ **Medical**

- ▶ City to increase the employer-paid monthly contribution to medical premium (only);

- ▶ Single – from \$699 to \$774

- ▶ Two-Party – from \$1,399 to \$1,624

- ▶ Family – from \$1,789 to \$2,076

- ▶ Medical Opt Out Cash – from \$699 to \$774

# HBPMA – Tentative Agreement

- ▶ Law Enforcement Related Equipment Allowance
  - ▶ \$1,200 one-time allocation of funds for reimbursement for purchase of law enforcement related equipment
  - ▶ Recurring Fiscal Impact = \$25,154
  - ▶ One Time Fiscal Impact = \$15,600
  - ▶ Total Fiscal Impact = \$41,654