

David A. Segura

Professional Experience

City of Long Beach, CA Fire Department

Deputy Chief

August 2012 – Current

Provide executive leadership to the Support Services Bureau with a \$10 million operating budget

Manage the Training Division, Emergency Medical Services (EMS) Division, Fire Communications Division and the Technology Division. Responsible for the department's promotional exams, firefighter and public safety dispatcher recruitment and hiring process. Oversee newly established Office of Professional Standards and coordinate local grant efforts, fleet maintenance and procurement.

Key Achievements

- Implemented Phase 1 of citywide consolidation of the Police and Fire Communication Centers. Lead the consolidation process along with representatives from the City Manager's office, Police, Human Resources and the Technology departments. Outcomes will address operational efficiencies that work within budget constraints.
- Reformed the firefighter selection and hiring process. Established an objective merit-based selection process and included community partners to participate in the interview process. Partnered with the Civil Service Department to contract with the National Testing Network for entry-level testing. Generated cost efficiencies and also provided a well-qualified and diverse pool of candidates.
- Reinstated and redesigned the Officer Development Program to create long-term succession planning for line supervisors. Modeled after the LAFD Leadership Academy.
- Partnered with the Civil Service Department to overhaul the fire department's promotional exams by recording the process. This process made it feasible to sequester candidates in order to avoid information sharing.
- Served as Operations Section Chief in the Emergency Operations Center (EOC) during the SCE power outages; providing leadership for disaster and emergency management.
- Implemented a city-wide Type 3 All-Hazard Incident Management Team training program. Partnered with City management and EOC management.
- Instrumental in building and maintaining productive relationships between the fire department and the community. Have received formal recognition/awards from community groups including Leadership Long Beach Institute (LLBI) and the Community Hispanic Association.

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Assistant Chief

November 2011 – August 2012

Managed the day-to-day functions of the Operations Bureau

Oversaw the Operations Bureau which consisted of nine Battalion Chiefs, divided into three shifts and three districts with a daily suppression staff of 117 personnel. Managed the following specialty programs: Haz Mat, USAR, Fire Boats, and Airport. Administered the annual spending plan and submittals for the UASI, MMRS, SHGP, and PSGP grants. Also, provided oversight and approval authority for the Department's facility improvements and renovations for gender accommodations.

Key Achievements

- Created and implemented an efficiency staffing model, which resulted in a daily engine and truck company reduction.
- Created and implemented vacation staffing model to reduce overtime costs.
- Member of Los Angeles Area Fire Chiefs' Association (LAFCA) Operations Committee.

Battalion Chief

January 2010 – November 2011

Managed the day-to-day operations of District 1, C-shift

Managed eight fire stations, with a total of 47 personnel. This included 2 fire boat stations, the USAR station and the Haz Mat station.

Key Achievements

- Administered the department's Haz Mat program and the only specialty program provided with a line item budget.
- Responsible for \$55,000 budget for the procurement of advanced technological equipment to enhance Haz Mat mitigation and public and firefighter safety.
- Coordinated advanced Haz Mat/CBRNE/WMD department training classes.
- Instrumental in ensuring that the Haz Mat program was properly staffed and equipped to obtain a State Type-3 rating.

Captain

September 2001 – September 2002, January 2004 – December 2009

Supervisory duties and responsibilities

Responsible for establishing LBFD's first-ever Haz Mat Station – 4 personnel staffed an engine and a Haz Mat company. Also supervised a station with 6 personnel – an engine company and a BLS ambulance. Supervised a station with 10 personnel – an engine and truck company and a paramedic rescue.

Key Achievements

- Assisted in creating, developing, and implementing LBFD's new hazardous materials emergency response program.
- Implemented and managed the department's USAR K-9 program.
- Served as a key instructor in the initial department-wide rapid intervention/TIC and firefighter survival training.
- Administered Ambulance Operators' training classes as an academy class coordinator.
- Involved in numerous phases of firefighter and ambulance operator recruitment and hiring.

Training Officer (Captain)

September 2002 – January 2004

Responsible for in-service and recruit training

Key Achievements

- Served as a class coordinator responsible for managing 6 training officers and 28 recruits.
- Responsible for all recruit coaching and counseling sessions and written reports.

Firefighter/Paramedic

October 1987 – September 2001

Assumed firefighter/paramedic duties and responsibilities

Key Achievements

- Preceptor responsible for training numerous LBFD employees and outside agency paramedics.
- Assisted the Civil Service Department with firefighter recruitment.

Vice President, Firefighters' Association

January 1992 – December 1998

Represented members fairly and effectively in relation to wages, benefits, and working conditions

Key Achievements

- Played a key leadership role in negotiating multi-year contracts.
- Member of the City's insurance advisory committee comprised of employee group and City Management representatives.
- Represented employees through the disciplinary and grievance process.

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Firefighter
April 1986 – October 1987

Assumed firefighter duties and responsibilities

Key Achievements

- Provided bilingual public instruction of basic first-aid and CPR through the American Heart Association and the Long Beach Fire Department.
- Assisted the Civil Service Department with firefighter recruitment.

City of Inglewood, CA Fire Department

Firefighter/Paramedic, Firefighter
October 1983 – April 1986

California Department of Forestry (Cal Fire)

Seasonal Firefighter/EMT
June 1983 – September 1983

Education

Master of Public Administration
California State University, Long Beach (*in progress*)

Bachelor of Science, Occupational Studies
California State University, Long Beach

Hazardous Materials Specialist
California Specialized Training Institute

Urban Search and Rescue Technician
California State Fire Marshall

Associate of Science, Fire Science
Long Beach City College, California

Fire Officer
California State Fire Marshal

EMT/Paramedic
Paramedic Training Institute, County of Los Angeles

Community Service

Board Member (Government Relations Chair) of the Conservation Corps of Long Beach
Board Member (President) of the Friends of Long Beach Firefighters, Inc.
Board Member of the Leadership Long Beach Institute (2011 – 12)
Boys and Girls Club of Long Beach, Career Development Committee (2011 – 12)

Credentials and Certifications

California State Board of Fire Services – Assistant Safety Officer, HazMat
California State Board of Fire Services – Strike Team Leader (Engine)
Los Angeles County Paramedic Preceptor Training
Basic First Aid/CPR Instructor (English and Spanish)
California State Board of Fire Services – Firefighter II
California State Board of Fire Services – Firefighter I

Professional Affiliations

Leadership Long Beach Institute Graduate/Alumni
International Association of Fire Chiefs
International Association of Firefighters
California State of Firefighters Association
California Professional Firefighters

Honors and Awards

Elected as one of 25 LLBI alumni having most impact in the community (2014)
Honored with the Excellence in Public Safety Award by the Community Hispanic Association (2015)

Other

Fluent in Spanish
Serve as LBFD spokesperson for Spanish media as needed

