



City of Huntington Beach

Tentative Agreement

January 24, 2019

FISCAL IMPACT REPORT

MOU Item #	Description	Rate / \$	Estimated Impact	One Time	Note:
1	Term: October 1, 2017 to December 31, 2019				
2	Medical Insurance Premiums Increase	Up to \$287/mo	\$ 460,493	\$ 45,920	Max. \$287/ month effective February 1, 2019.
	Subtotal Medical Proposal		\$ 460,493	\$ 45,920	
3	Medical/Vision Opt-Out: the rate at which MOU overtime is paid does not include any contributions of the City's benefit plans		\$ -	\$ -	Under Review
4	Vacation and Compensatory Time Conversion		\$ -	\$ -	To be addressed at a later date
5	One Time Payment for the Purchase of Law Enforcement Related Equipment	Up to \$1,200		\$ 315,600	Must be used for the purchase of law enforcement related equipment
	TOTAL FISCAL IMPACT		\$ 460,493	\$ 361,520	
6	Retiree Medical Trust per FTE included in FY 18/19 Budget	\$ 100.00	\$ 298,800	\$ -	Sunsets December 31, 2019
	TOTAL BUDGET IMPACT		\$ 759,293	\$ 361,520	

These estimates are subject to change and represent Management's best estimate and analysis of the fiscal impact and costs of the above proposal, given the information that is available at this time.