

Huntington Beach City Council Meeting

02/19/19

Huntington Beach
Police Officers' Association
Tentative Agreement and
Proposed MOU

HBPOA – Tentative Agreement

- ◆ **Term – 27 Months**
 - ◆ October 1, 2017 – December 31, 2019
- ◆ **Retiree Medical**
 - ◆ City contribution of \$100 per employee/per month through 12/31/19
 - ◆ Benefit will sunset as of 12/31/19 unless new agreement to continue
- ◆ **Medical**
 - ◆ City to increase the employer-paid monthly contribution to medical premium (only);
 - ◆ Single – from \$699 to \$774
 - ◆ Two-Party – from \$1,399 to \$1,624
 - ◆ Family – from \$1,789 to \$2,076
 - ◆ Medical Opt Out Cash – from \$699 to \$774
- ◆ **Vacation and Compensatory Time Cash Out Election (IRS Regulatory Compliance)**
 - ◆ Annual election required by December 15th

HBPOA – Tentative Agreement

- ◆ Law Enforcement Related Equipment Allowance
 - ◆ \$1,200 one-time allocation of funds for reimbursement for purchase of law enforcement related equipment
- ◆ Dispatch/Communications Operations
 - ◆ Work Shift/Schedule Modifications to 3/12.5 + 5 hour shifts
 - ◆ Administrative Communications Supervisor Assignment
- ◆ Recurring Fiscal Impact = \$460,493
- ◆ One Time Fiscal Impact = \$361,520