

# Police Department Update

- ❑ Crime statistics for 2018
- ❑ Management Partners update
- ❑ Strategic Plan

# 2018 Part I Crimes

	2017	2018	Difference	Percent Change
<b>Homicide</b>	2	1	-1	-50.0%
<b>Rape</b>	75	83	8	10.7%
<b>Robbery</b>	95	106	11	11.6%
<b>Aggravated Assault</b>	289	239	-50	-17.3%
<b>Simple Assaults</b>	1189	1155	-34	-2.9%
<b>Burglary</b>	615	525	-90	-14.6%
<b>Larceny</b>	3283	3158	-125	-3.8%
<b>Auto Theft</b>	385	310	-75	-19.5%
<b>Arson</b>	32	24	-8	-25.0%
<b>Total</b> (Not including Simple Assaults)	4776	4446	-330	-6.9%
<b>Violent Crimes</b>	461	429	-32	-6.9%
<b>Property Crimes</b>	4315	4017	-298	-6.9%

# Robberies in Huntington Beach

- 11.6% more this year or 11 more crimes
- **Robbery breakdown**
  - 41 street robberies
  - 25 Estes robberies (shoplift with force)
  - 12 commercial robberies (banks, fast food, etc.)
  - 25 were family or acquaintance related
  - 3 drug related robberies
  - 1 “met online” robbery

# Aggravated Assaults in Huntington Beach

- 17.3% less this year or 50 less VICTIMS
- There were 239 victims in 211 cases
- **Assault breakdown**
  - 89 were acquaintance or family violence
  - 97 were unknown suspects
  - 21 were road rage / parking rage incidents
  - 12 were gang related
  - 15 were transient related
  - 5 were officers assaulted (only victim)

# Burglaries in Huntington Beach

- Residential
  - 18.9% decrease or 45 less crimes
- Commercial
  - No change from last year
  - Storage facilities are currently trending

# Arrests in Huntington Beach

- Misdemeanor arrests are up 20.5% (1023 more arrests)
- Felony arrests are down 1% (11 less arrests)
- Drug arrests are up 22.4% from 2017 (384 more arrests)
- DUI arrests are up 21.9% from 2017 (162 more arrests)
- Non-Reportable arrests (these are mainly warrants) are up 17.1% from 2017 (165 more arrests)

Questions?



# Management Partners Recommendations Update

# Management Partners Report on HBPD 2018

- 16 Recommendations
- Summarized in a few categories
  - Leadership Development
  - Strategic Plan
  - Communication
  - Training
  - Equipment needs
  - Technology
  - Facility

# Management Partners Update

- Leadership Development
  - Held a Team Building Workshop at UCLA Conference Center in 2018, scheduled another Team Building Workshop in 2019
  - Hosted leadership workshops for sworn and civilian
  - Six month leadership development cohort designed for HBPD sworn and civilian managers
  - Developing a mentoring program
  - Sent managers to formal executive development programs

# Management Partners Update

- Strategic Plan
  - Completed January 2019
- Communication
  - Command Staff meetings 2X month
  - Established small group communication meetings across divisions
  - Internal smart phone App
- Training
  - Brought leadership training to PD
  - Added firearms training simulator
  - Sent staff to outside leadership training
  - Currently undergoing training audit

# Management Partners Update

- Equipment
  - Needs assessment done, survey completed
  - Multiple items purchased: chairs, additional computer monitors, first aid equipment, scanners, etc.
- Technology
  - Developed internal smart phone App
  - Managing schedule, overtime and time off electronically
  - RFP process underway for CAD/RMS replacement project
- Facility
  - RFP process underway for building modernization contract



# Huntington Beach Police Strategic Plan

2019 – 2023

# Strategic Plan Process

- Brought a consultant on board to facilitate process. Mr. Pete Dunbar is an expert in strategic planning for police departments
- Assembled volunteer group of employees to act as Steering Committee
- Dunbar gathered data to use in plan development
  - Management Partners interview and survey data
  - Conducted internal surveys
  - Met with all employees
  - Met with external stakeholders
- Drafts of plan developed by Steering Committee, reviewed by Command Staff and Executive Team for final edits

# Department Steering Committee

- Sergeant Thoby Archer
- Community Services Officer Sharon Chang
- Officer Ryan Christie
- Police Records Supervisor Shantel Collins
- Administrative Services Division Manager Kristin Miller
- Detective Victor Ojeda
- Officer Miguel Prieto
- Captain Kelly Rodriguez
- Crime Analyst Julie Romano
- Officer Bradley Smith
- Communications Supervisor Lauren Smith
- Detention Officer Mike Wagner
- Sergeant Shawn White



# Our Mission Statement

Our mission statement describes more than “to serve and protect.” We take pride in the “how” of serving and insuring a high quality of service and performance to enhance everyone’s experience in our community.

The mission of the Huntington Beach Police Department is to provide the highest level of service to our residents, businesses, visitors and the public through a partnership with our community to preserve and improve the quality of life in Huntington Beach.

# Vision Statement

The Huntington Beach Police Department is committed to maintaining a safe and positive working atmosphere that emphasizes accountability, respect, trust, service, teamwork, and integrity. We will adapt, innovate and evolve utilizing a participative management style through highly trained and disciplined employees using the latest technology. We value and respect the accomplishments made by those that came before us, those that are with us, and those that will come after us, as our employees are our most valued asset.

# Value Statements

Our values reflect the fundamental principles of who we are as we serve our community. They guide how we interact with those we come into contact with, no matter the reason for the encounter. Our values also represent our conduct and actions with each other.

- Accountability
- Respect
- Trust
- Service
- Teamwork
- Integrity

# Strategic Plan Goals

1. Improve public safety through crime reduction and community partnerships.
2. Create a succession plan for all employees that focuses on organizational success and excellence.
3. Improve workplace practices for higher performance and consistent communication.
4. Evaluate the organizational structure and adjust as necessary to align with the Department's mission.
5. Develop a multi-year technology plan for the Department that sets forth investments that will be made each year, including the police building project.

# Questions