









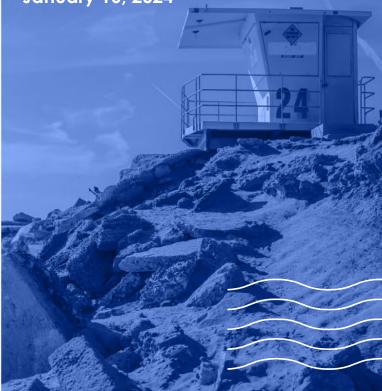
January 16, 2024



CITY OF HUNTINGTON BEACH

## Strategic Planning

2023 - 2027





### Background

LEADING UP TO TODAY

#### June 8, 2023

Council developed goals & strategies for the Strategic Plan

#### **October 3, 2023**

Council adopted Resolution No. 2023-46 to approve the Strategic Plan MOVING FORWARD

## Staff will present biannual progress updates in January and July to ensure:

- Transparency and accountability
- Opportunities for City Council to provide feedback and recommend amendments to align with current resources and policies

# Overview of the Plan



Vision

"Committed to Responsive and Exceptional Public Service to All."



8

Overarching Goals



23

Strategies



99

Tasks



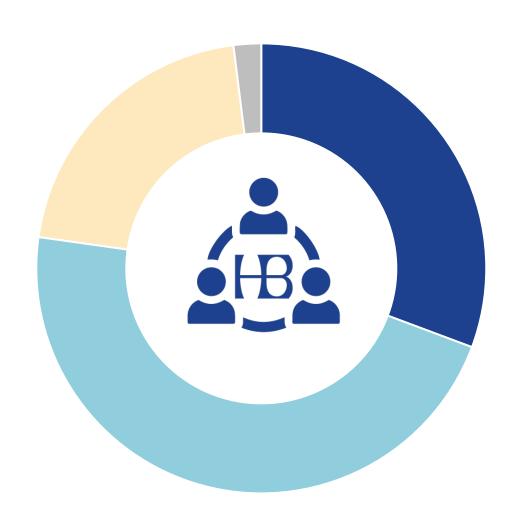
70+

Milestones or Key Performance Indicators (KPIs)



#### Overall Progress as of January 2024





32% of the Plan is Complete

47%
In Progress

20%

**Upcoming** 

2%

On Hold



#### **Goal 1: Economic Development**



75% Completed

25% In Progress

Upcoming

On Hold

#### **Accomplishments**

- Mayor's Economic Development (ED) Summit in Oct. 2023
- Scope of work to update the 2017 Economic Development Strategy.

#### FY 24-25 Projects

 Update the 2017 Economic Development Strategy (Q3/2024)

- Number of business visits and engagements.
- Additional KPIs will be set after the ED Strategy is updated.

#### Goal 2: Fiscal Sustainability





80%
In Progress

- Completed
- Upcoming

20% 1 Task Placed On Hold

#### **Coming Soon**

Updated Master Fee Study (in Q2 2024)

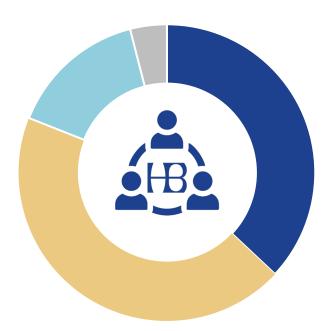
#### FY 24-25 Projects

- Grant application and management program
- Real estate program to centralize, evaluate, and manage City leases uniformly

- Total valuation of outside funds received
- Updated master fee schedule (yes/no)
- Additional KPIs will be set after projects in progress are completed.



#### **Goal 3: High Performing Organization**



40% Completed 44% In Progress

12% Upcoming

4% 1 Task Placed On Hold

#### **Accomplishments**

- Citywide Customer Service Training
- Restructured Boards, Committees, and Commissions
- New 3<sup>rd</sup> party admin to manage workers' compensation claims

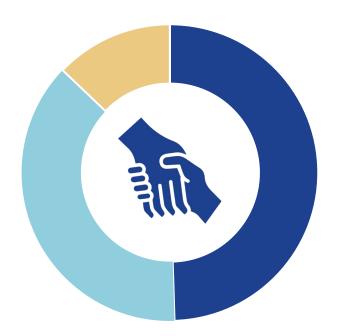
#### FY 24-25 Projects

- Streamline HB (aka One Stop Shop)
- Managed hiring
- Customer satisfaction survey
- New Learning Management System
- New online employee performance evaluation system

- Customer satisfaction survey ratings
- # of employee trainings
- Biennial quality of life survey results
- Continue to track established plan check turnaround times
- Managed hiring and efficiency savings



#### Goal 4: Homelessness



50%
Completed

38% In Progress

12% Upcoming

== On Hold

#### **Accomplishments**

- HB Cares Volunteer Program
- Network of community-based organizations to provide additional resources for the homeless

#### FY 24-25 Projects

 Continue working with Jamboree to develop the Pathways Project; identify funding sources to build and operate thru Q3/2027

- # of HB Cares volunteers
- # of community-based organizations
- # of Navigation Center clients housed
- · Biennial homeless count



#### Goal 5: Housing



75% Completed

25% In Progress

Upcoming

== On Hold

#### **Accomplishments**

- Continuous monitoring of State and Federal legislation affecting HB
- Ongoing participation in regional agency efforts re: housing policy
- Continuously assist City Council on approved H-Items re: local control

#### **Coming Soon**

 2023-24 Legislative Platform (Q1/2024)

- Completed Legislative Platform (yes/no)
- # and status of policy positions taken related to housing, local control, etc.



#### Goal 6: Infrastructure Investment



57%
In Progress

43% Upcoming

**Completed** 

== On Hold

#### **Coming Soon**

 Completion of 4 Master Plans and the Infrastructure Report Card (Q2/2024)

#### FY 24-25 Projects

- Complete the design and conduct environmental review for World Class Beach Restrooms
- Explore additional sports and concert venues
- Fiber Master Plan

- Track improvements made under each Master Plan
- # of City buildings inventoried and assessed
- # of additional sports/concert venues, attendees, specific events

#### Goal 7: Public Engagement





34% Completed 41% In Progress

25% Upcoming

On Hold

#### **Accomplishments**

- Citywide Branding Guide
- Expanded outreach Town Halls, Mayor's Spotlight, digital content
- Citywide event calendar
- Hired Multimedia Coordinator and Graphic Designer
- Coming soon: New City website (Q1/2024)

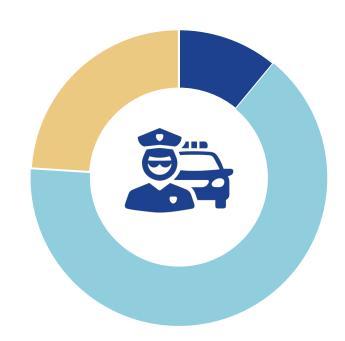
#### FY 24-25 Projects

- Centralized online communication hub for City services and info
- HBTV studio buildout and greater video content
- Standardized City templates

- Social media engagements and impressions
- # of community outreach events
- # of unique visits to the City website
- KPIs for centralized online hub to be determined after it is implemented



#### Goal 8: Public Safety



11% Completed 65% In Progress

24% Upcoming

On Hold

#### Completed

- Developed new intern program in Community Risk Reduction Program; 6 interns in training
- Realigned inspection assignments to improve departmental efficiencies and community service

#### FY 24-25 Projects

- Continue developing a communitywide risk reduction strategy to minimize incidents and optimize emergency response
- Emergency pre-plan program and preparedness plan
- Interdepartmental opioid prevention program

- · Monthly calls for service
- Attaining specific industry training and certifications
- # of Life safety and fire permit inspections completed
- # of Fire Explorers enrolled
- # of CERT and RACES volunteers

#### FY 2024-25 Projects – Upcoming Funding Needs

- One Stop Shop (Q2/2025)
- World Class Beach Restrooms Pre-construction only (Q4/2024)
- Election Costs Related to Measure C (Q4/2024)
  - World Class Beach Restrooms
  - Potential Charter amendment to Measure C Guidelines
- Facilities Condition Assessment Initial phase (Q3/2025)
- Fiber Master Plan (Q3/2025)
- Centralized Online Communication Hub Initial phase (Q3/2024)
- Real Time Crime Center Operations





#### Recommendation

• Receive and file the 2023-27 Strategic Plan - Progress Update #1