RESOLUTION NO. 2023-24

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HUNTINGTON BEACH ADOPTING A BUDGET FOR THE CITY FOR FISCAL YEAR 2023/24

WHEREAS, Article VI of the Huntington Beach City Charter requires the City Manager to present and the City Council to adopt an annual City Budget; and

The City Council has received and considered the Proposed Budget for Fiscal Year 2023/24, staff reports, and public testimony and information received in a noticed public hearing on the City Budget,

NOW, THEREFORE, the City Council of the City of Huntington Beach does resolve as follows:

SECTION 1: That the Proposed Budget for Fiscal Year 2023/24, a copy of which is attached hereto as Exhibit "A" and incorporated by this reference as though fully set forth herein, is hereby approved and adopted.

SECTION 2: That the Estimated Revenue and Transfers In for Fiscal Year 2023/24, a copy of which is attached hereto as Exhibit "B" and incorporated by this reference as though fully set forth herein, is hereby approved and adopted. When combined with reserves, the Estimated Revenue and Transfers In for Fiscal Year 2023/24 are sufficient to fund the appropriations set forth in Proposed Budget for Fiscal Year 2023/24.

SECTION 3: That the Proposed Appropriations and Transfers Out for Fiscal Year 2021/22, a copy of which is attached hereto as Exhibit "C" and incorporated by this reference as though fully set forth herein, providing appropriations summaries of details currently contained in the City's accounting system, including technical adjustments related to Transfers In and Transfers Out, and detail of estimated revenue, is hereby approved and adopted.

SECTION 4: That the Tables of Organization, a copy of which is attached hereto as Exhibit "D" and incorporated by this reference as though fully set forth herein, is hereby approved and adopted. The City Manager, subject to compliance with the City Charter Section 403, may revise the Tables of Organization provided that the total authorized number of personnel is not exceeded.

SECTION 5: That from the effective date of the budget, the several amounts stated therein as proposed expenditures shall be and become appropriated to the several departments, offices and agencies for the respective objects and purposes therein named; provided, however, that the City Manager may transfer funds from one object or purpose to another within the same fund or agency provided there is no increase in total appropriations contained in the budget.

SECTION 6: Acquisition of new capital items shall be limited to the specific items included in the approved budget. Acquisition of capital items to replace existing capital equipment shall not exceed the total appropriation for the funding source. The City Manager may authorize changes to the procurement of specific items as long as the total appropriation for any department, fund or agency is not exceeded. However, the City Manager must obtain City Council approval for items that exceed Five Hundred Thousand Dollars (\$500,000.00).

SECTION 7: That the Capital Improvement Program contained in the Proposed Budget for Fiscal Year 2023/24 (Exhibit A) is hereby approved in concept, and the Director of Public Works is authorized to publicly advertise for bids on these projects in accordance with Section 503 and Section 614 of the City Charter.

SECTION 8: That construction of Capital Improvement Projects requires the use of professional services such as geo-technical, water testing, engineering oversight, project management, design, survey, and other required studies. Funding for these professional services is included within each Capital Improvement Project's budget as set forth in the Proposed Budget for Fiscal Year 2023/24 (Exhibit A). Consistent with the City Council's policy regarding professional services agreements, the City Council hereby authorizes the City Manager, or designee, to enter into any necessary professional services agreements to facilitate the completion of an approved Capital Improvement Project.

SECTION 9: The approved budgets for Capital Improvement Program remain as authorized appropriations for the individual capital projects until these capital projects are completed. Any unexpended authorized appropriations for each capital project are expended or the capital project is canceled. Following the completion of the individual capital projects, the unexpected appropriations of each completed capital project shall be canceled and the capital projects funding sources shall be released from their unexpended funding commitment.

SECTION 10: That the City Manager or Chief Financial Officer may, as necessary, increase appropriations for donations, grants, and other instances where there is an offsetting source of revenue received, up to \$250,000 per source or grantor. Donations and grant awards with matching requirements, or exceeding \$250,000 from a single source or grantor, require City Council approval. Any resolutions authorizing budget amendments related to donations, grants, and other instances where there is an offsetting source of revenue received in conflict herewith are hereby repealed.

SECTION 11: At the close of Fiscal Year 2022/23, unexpended appropriations may be carried forward to FY 2023/24 upon review of the Finance Department and approval of the City Manager for the expense of outstanding purchase commitments and programs.

PASSED AND ADOPTED by the City Council of the City of Huntington Beach at a regular meeting thereof held on the ______, 2023.

Mayor

REVIEWED AND APPROVED:

City Manager

APPROVED AS TO FORM:

City Attorney

INITIATED AND APPROVED:

Acting Chief Financial Officer

List of Exhibits:

Proposed Budget for Fiscal Year 2023/24 as of June 6, 2023
Estimated Revenue and Transfers In for Fiscal Year 2023/24
Proposed Appropriations and Transfers Out for Fiscal Year 2023/24
Tables of Organization

23-12914/310248

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EXHIBIT A

ANNUAL OPERATING BUDGET FY 2023/2024







CITY OF HUNTINGTON BEACH California

COMPLETE COPY AVAILABLE ON CITY'S WEBSITE

EXHIBIT B

City of Huntington Beach Estimated Revenue and Transfers In Fiscal Year 2023/24 Budget

Euro	d Title	Revenue &
Func		Transfers In
100	General Fund	280,396,466
101	Specific Events	748,500
201	Air Quality Fund	250,000
206	Traffic Impact	100,000
207	Gas Tax Fund	3,693,743
210	Sewer	167,310
211	Drainage	200,000
212	Narcotics Forfeiture Federal	175,000
213	Measure M Fund	4,171,189
216	Property and Evidence	50,000
217	Affordable Housing In-Lieu	2,901,400
219	Traffic Congestion Relief 42	1,971,422
226	Quimby Fund	400,000
228	Park Dev Impact Res	750,000
229	Library Development Impact	50,000
233	Housing Residual Receipts	790,201
234	Disability Access Fund	84,000
235	Park Dev Impact Non Res	100,000
236	Public Art in Parks	15,000
239	CDBG	1,171,668
240	HOME	668,370
243	Surf City "3" Cable Channel	490,000
308	In-Lieu Parking Downtown	54,466
314	Infrastructure Fund	15,000,000
322	ELM Automation Fund	400,000
323	Technology Fund	1,000,000
324	Equipment Fund	7,140,581
350	RORF	12,897,830
352		4,001,050
401	Debt Svc HBPFA	2,967,681
405	Debt Svc Grand Coast CFD 2000-1	1,091,307 442,692
408	Debt Svc McDonnell CFD 2002-1	2,638,306
410	Debt Svc Bella Terra	29,432,240
412	Pension Liability	25,432,240 262,500
501 504	Certified Unified Program Agency Refuse Collection Service	15,799,711
504 506	Water	44,783,425
500 507	Water Master Plan	3,957,600
508	WOCWB	1,557,000
511	Sewer Service Fund	10,747,168
551	Self Insurance Workers' Comp	11,164,142
551	Self Insurance General Liability	11,738,297
703	Retirement Supplement	1,434,000
703	Fire JPA Fund	405,866
704	BID Hotel/Motel	6,632,000
710	BID Downtown	107,000
, 10	Sid Downtown	107,000

EXHIBIT B

City of Huntington Beach Estimated Revenue and Transfers In Fiscal Year 2023/24 Budget

Fund	Title	Revenue &
runa	Inte	Transfers In
711	Parking Structure-Bella Terra	967,698
712	Parking Structure-Strand	1,550,000
716	Section 115 Trust	2,573,890
807	Energy Efficiency	19,200
963	Sr Mobility Program	356,293
979	AB109 Public Safety Realignment	112,067
984	SLESF Grant	475,000
995	Hwy Safety Improvement Program	675,090
1228	CalRecycle City/County CRV	49,015
1246	CENIC E-Rate	60,000
1247	Arterial Rehabilitation	4,917,993
1283	OCTA Trash Removal Phase II	500,000
1284	AES Mitigation	4,900,000
	Total Revenue	502,155,377

EXHIBIT C

City of Huntington Beach Proposed Appropriations & Transfers Out Fiscal Year 2023/24 Budget

Depa	rtment/Fund Title	Appropriations & Transfers Out
Gene	eral Fund (Company 100)	
Cit	y Council	491,444
	y Attorney	3,757,580
	cy Clerk	1,212,310
	zy Treasurer zy Manager	1,860,916 4,057,778
	mmunity Development	4,057,778 11,003,285
	mmunity & Library Services	15,885,029
	nance	5,458,185
Fir		56,502,971
	iman Resources	2,664,343
	formation Services	8,230,189
	lice blic Works	84,590,019
	on-Departmental	24,141,821 65,708,370
-	Sub-Total General Fund	285,564,240
		203,504;240
Otho	r Funda (Company Number and Title)	
101	r Funds (Company Number and Title) Specific Events	748,500
101	Inmate Welfare Fund	40,000
201	Air Quality Fund	387,500
201	Traffic Impact	496,010
207	Gas Tax Fund	3,164,188
210	Sewer	800,000
210	Drainage	424,000
211	Narcotics Forfeiture Federal	175,000
212	Measure M Fund	-
215		3,500,516 100,000
	Property and Evidence	,
219	Traffic Congestion Relief 42	2,140,000
226	Quimby Fund	554,000
228	Park Dev Impact Residential	522,152
233	Housing Residual Receipts	30,000
234	Disability Access Fund	84,000
239	CDBG	1,560,363
240	HOME	913,370
242	Narcotics Forfeiture - Treasury	160,000
243	Surf City "3" Cable Channel	490,000
308	In-Lieu Parking Downtown	50,000
314	Infrastructure Fund	14,865,028
322	ELM Automation Fund	452,751
324	Equipment Fund	7,140,581

EXHIBIT C

City of Huntington Beach Proposed Appropriations & Transfers Out Fiscal Year 2023/24 Budget

Depai	rtment/Fund Title	Appropriations & Transfers Out
Other	Funds (Company Number and Title - Continued)	
350	RORF	13,029,888
352	LMIHAF	25,000
401	Debt Svc HBPFA	2,967,681
405	Debt Svc Grand Coast CFD 2000-1	1,091,307
408	Debt Svc McDonnell CFD 2002-1	442,692
410	Debt Svc Bella Terra	2,638,306
412	Pension Liability	22,569,835
501	CUPA	259,932
504	Refuse Collection Service	15,704,174
506	Water	52,394,268
507	Water Master Plan	2,723,519
508	WOCWB	857,000
511	Sewer Service Fund	18,474,918
551	Self Insurance Workers' Comp	11,661,463
552	Self Insurance General Liab	10,567,555
702	Retiree Insurance Fund	1,306,975
703	Retirement Supplement	6,371,618
704	Fire JPA Fund	512,530
709	BID Hotel/Motel	6,632,000
710	BID Downtown	107,000
711	Parking Structure-Bella Terra	967,698
712	Parking Structure-Strand	1,644,350
716	Section 115 Trust	75,000
807	Energy Efficiency	18,600
963	Sr Mobility Program	356,293
979	AB109 Public Safety Realignment	95,555
984	SLESF Grant 12/13	450,000
995	Hwy Safety Improvement Program	675,090
1228	CalRecycle City/County CRV	94,397
1234	Sustainable Business Cert Program	36,210
1246	CENIC E-Rate	60,000
1247	Arterial Rehab	4,600,000
1283 1284	OCTA Trash Removal Phase II AES Mitigation	500,000 4,545,000
	Sub-Total Other Funds	223,253,813
	Total City Appropriations	508,818,053

	ALL FUNDS							
DEPARTMENT	FY 2020/21 Actual	FY 2021/22 Actual	FY 2022/23 Adopted	FY 2022/23 Revised	FY 2023/24 Proposed	Change From Prior Year		
City Council	1.00	1.00	1.00	1.00	1.00	0.00		
City Attorney	11.00	11.00	11.00	11.00	15.00	4.00		
City Clerk	4.00	4.00	5.00	5.00	6.00	1.00		
City Treasurer	1.50	1.50	1.50	9.50	9.50	0.00		
City Manager	7.00	8.00	14.00	14.00	16.00	2.00		
Community Development	54.00	57.50	57.50	57.50	60.50	3.00		
Community & Library Services	60.25	62.25	62.25	62.25	62.25	0.00		
Finance	31.50	32.50	34.50	28.50	28.50	0.00		
Fire	200.00	201.00	201.00	201.00	201.00	0.00		
Human Resources	12.00	13.00	13.00	13.00	14.00	1.00		
Information Services	21.00	25.00	25.00	25.00	25.00	0.00		
Police	356.00	357.00	353.00	353.00	353.00	0.00		
Public Works	199.00	207.00	211.00	211.00	211.00	0.00		
Total	958.25	980.75	989.75	991.75	1,002.75	11.00		

GENERAL FUND							
DEPARTMENT	FY 2020/21 Actual	FY 2021/22 Actual	FY 2022/23 Adopted	FY 2022/23 Revised	FY 2023/24 Proposed	Change From Prior Year	
City Council	1.00	1.00	1.00	1.00	1.00	0.00	
City Attorney	11.00	11.00	11.00	11.00	15.00	4.00	
City Clerk	4.00	4.00	5.00	5.00	6.00	1.00	
City Treasurer	1.50	1.50	1.50	8.75	8.75	0.00	
City Manager	7.00	8.00	14.00	14.00	15.90	1.90	
Community Development	49.52	53.02	52.85	52.85	56.52	3.67	
Community & Library Services	56.41	58.41	58.50	58.50	59.00	0.50	
Finance	29.92	31.10	32.10	26.85	26.85	0.00	
Fire	196.20	197.30	197.30	197.30	197.30	0.00	
Human Resources	9.40	10.70	10.70	10.70	11.70	1.00	
Information Services	21.00	24.47	24.47	24.47	24.47	0.00	
Police	353.00	355.00	351.00	351.00	351.00	0.00	
Public Works	53.00	55.90	56.40	56.40	58.70	2.30	
Total	792.95	811.40	815.82	817.82	832.19	14.38	

Note: Reflects the Table of Organization for Fiscal Year 2023/24; however, 12 positions are defunded.

	FY 2020/21 <u>Actual</u>	FY 2021/22 <u>Actual</u>	FY 2022/23 <u>Adopted</u>	FY 2022/23 <u>Revised</u>	FY 2023/24 <u>Proposed</u>
CITY COUNCIL					
Senior Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Council Member *	5.00	5.00	5.00	5.00	5.00
Mayor *	1.00	1.00	1.00	1.00	1.00
Mayor Pro Tempore *	1.00	1.00	1.00	1.00	1.00
Total - City Council	8.00	8.00	8.00	8.00	8.00

* Mayor, Mayor Pro Tempore and Council Members are not included in the FTE Count.

- City Clerk	4.00	4.00	5.00	5.00	6.00
	2.00	2.00	2.00	2.00	2.00
			1.00	1.00	1.00
					1.00
	1.00	1.00	1.00	1.00	1.00
	1.00	1.00	1.00	1.00	1.00
ity Attorney	11.00	11.00	11.00	11.00	15.00
	1.00	2.00	2.00	2.00	3.00 ³
	3.00	3.00	3.00	3.00	5.00 2
	2.00	1.00	1.00	1.00	1.00
or	1.00	1.00	1.00	1.00	2.00
		1.00	1.00	1.00	1.00
	1.00	1.00	1.00	1.00	1.00
		1.00	1.00	1.00	1.00
	2.00	1.00	1.00	1.00	1.00
	1.00				
		2.00 1.00 0r 1.00 2.00 3.00 1.00 1.00 1.00 1.00	$\begin{array}{ccccccc} 2.00 & 1.00 \\ & & 1.00 \\ 1.00 & 1.00 \\ & & 1.00 \\ 0 & 1.00 \\ 2.00 & 1.00 \\ 3.00 & 3.00 \\ 1.00 & 2.00 \\ \end{array}$ ity Attorney 11.00 11.00 1.00 1.00 \\ 1.00 & 1.00	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$

EXHIBIT D

City of Huntington Beach FY 2023/24 Authorized Full-Time Equivalent Personnel All Funds

	FY 2020/21 <u>Actual</u>	FY 2021/22 <u>Actual</u>	FY 2022/23 <u>Adopted</u>	FY 2022/23 <u>Revised</u>	FY 2023/24 <u>Proposed</u>
CITY TREASURER					
Accounting Technician **				3.00	3.00
Accounting Technician Supervisor **				1.00	1.00
City Treasurer	1.00	1.00	1.00	1.00	1.00
Deputy City Treasurer				1.00	1.00
Senior Accountant **				1.00	1.00
Senior Accounting Technician **				1.00	1.00
Senior Administrative Assistant	0.50	0.50	0.50	0.50	0.50
Treasury Manager **				1.00	1.00
Total - City Treasurer	1.50	1.50	1.50	9.50	9.50

** Position transferred from the Finance Department to the City Treasurer's Department beginning FY 2022/23

Total - City Manager	7.00	8.00	14.00	14.00	16.00
Volunteer Services Coordinator ***			1.00	1.00	1.00
Social Worker ***			2.00	2.00	2.00
Social Services Supervisor ***			1.00	1.00	1.00
Senior Administrative Assistant	1.00				
Public Affairs Officer	1.00	1.00	1.00	1.00	1.00
Public Affairs Manager		1.00	1.00	1.00	1.00
Principal Management Analyst	2.00	1.00	1.00	1.00	1.00
Multi-Media Officer					1.00 ⁶
Management Aide		1.00	1.00	1.00	1.00
Graphic Designer					1.00 5
Executive Assistant to the City Manager			1.00	1.00	1.00
Director of Homelessness & Behavioral Health Services ***			1.00	1.00	1.00
Deputy City Manager				1.00	1.00
Council Policy Analyst		1.00	1.00	1.00	1.00
City Manager	1.00	1.00	1.00	1.00	1.00
Assistant to the City Manager	1.00	1.00	1.00		
Assistant City Manager	1.00	1.00	1.00	1.00	1.00
CITY MANAGER					

*** Position transferred from the Police Department to the City Manager's Office beginning FY 2022/23

	FY 2020/21	FY 2021/22	FY 2022/23	FY 2022/23	FY 2023/24
	<u>Actual</u>	<u>Actual</u>	Adopted	<u>Revised</u>	Proposed
COMMUNITY DEVELOPMENT					
Administrative Assistant	2.00	2.00	2.00	2.00	2.00
Deputy Director of Comm Dvlpmt	2.00	2.00	2.00	2.00	2.00
Director of Community Development	1.00	1.00	1.00	1.00	1.00
Management Analyst	1.00	1.00	1.00	1.00	1.00
Principal Management Analyst	1.00	1.00	1.00	1.00	1.00
Senior Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Senior GIS Analyst	1.00	1.00	1.00	1.00	1.00
Subtotal Administration	9.00	9.00	9.00	9.00	9.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Administrative Assistant Assistant Planner	2.00	2.00	2.00	2.00	2.00
				2.00 4.00	2.00 4.00
Associate Planner	3.00	4.00	4.00		
Building Inspection Manager	4.00	1.00	1.00	1.00	1.00
Building Inspector	1.00	1.00	1.00	1.00	1.00
Building Official	1.00	1.00	1.00	1.00	1.00
Combination Inspector	1.00	1.00	1.00	1.00	3.00
Inspection Supervisor	1.00				
Office Assistant II		1.00	1.00	1.00	1.00
Permit & Plan Check Supervisor	1.00	1.00	1.00	1.00	1.00
Permit Technician		1.00	1.00	1.00	1.00
Plan Check Engineer	1.00	1.00	1.00	1.00	2.00 8
Planning Manager	1.00	1.00	1.00	1.00	1.00
Principal Combination Inspector	2.00	2.00	2.00	2.00	2.00
Principal Planner	1.00	1.00	1.00	1.00	1.00
Senior Combination Inspector	6.00	6.00	6.00	6.00	6.00
Senior Permit Technician	4.00	4.00	4.00	4.00	4.00
Senior Planner	2.00	2.00	2.00	2.00	2.00
Subtotal Development Services	28.00	31.00	31.00	31.00	34.00

EXHIBIT D

Actual Actual Actoant Actoant		FY 2020/21	FY 2021/22	FY 2022/23	FY 2022/23	FY 2023/24
Code Enforcement Manager 1.00 1.00 1.00 1.00 1.00 Code Enforcement Officer 3.00 3.00 3.00 3.00 3.00 Code Enforcement Technician 1.00 1.00 1.00 1.00 1.00 Economic Development Manager 1.00 1.00 1.00 1.00 1.00 Housing Manager 1.00 1.00 1.00 1.00 1.00 1.00 Management Aide 1.00 1.00 1.00 1.00 1.00 1.00 Office Assistant II 1.00 1.00 1.00 1.00 1.00 1.00 Subtotal Community Enhancement 17.00 17.50 17.50 17.50 17.50 Administrative Assistant 1.00 1.00 1.00 1.00 1.00 Director of Community & Library Services 1.00 1.00 1.00 1.00 1.00 Senior Administrative Assistant 1.00 1.00 1.00 1.00 1.00 Director of Community & Library Services	COMMUNITY DEVELOPMENT (continu	Actual	<u>Actual</u>	Adopted	<u>Revised</u>	Proposed
Code Enforcement Officer 3.00 3.00 3.00 3.00 3.00 3.00 Code Enforcement Technician 1.00 1.00 1.00 1.00 1.00 Economic Development Manager 1.00 1.00 1.00 1.00 1.00 Housing Manager 1.00 1.00 1.00 1.00 1.00 Management Aide 1.00 1.00 1.00 1.00 1.00 Principal Code Enforcement Officer 2.00 2.00 2.00 2.00 2.00 Senior Code Enforcement Officer 4.00 4.00 4.00 4.00 4.00 Subtotal Community Enhancement 17.00 17.50 17.50 17.50 17.50 Total - Community & Library Services 1.00 1.00 1.00 1.00 1.00 1.00 Principal Management Analyst 1.00 1.00 1.00 1.00 1.00 Services 1.00 1.00 1.00 1.00 1.00 1.00 Principal Management Analyst 1.00			1.00	1.00	1.00	1.00
Code Enforcement Technician 1.00 1.00 1.00 1.00 1.00 1.00 Economic Development Project Manager 1.00 1.00 1.00 1.00 1.00 Housing Manager 1.00 1.00 1.00 1.00 1.00 Housing Manager 1.00 1.00 1.00 1.00 1.00 Management Aide 1.00 1.00 1.00 1.00 1.00 Office Assistant II 1.00 1.00 1.00 1.00 1.00 Senior Code Enforcement Officer 2.00 <	C					
Economic Development Manager 1.00 1.00 1.00 1.00 1.00 Economic Development Project Manager 1.00 1.00 1.00 1.00 1.00 Housing Manager 1.00 1.00 1.00 1.00 1.00 Management Aide 1.00 1.00 1.00 1.00 1.00 Office Assistant II 1.00 1.00 1.00 1.00 1.00 Principal Code Enforcement Officer 2.00 2.00 2.00 2.00 2.00 Senior Code Enforcement Officer 4.00 4.00 4.00 4.00 4.00 Subtotal Community Enhancement 17.00 17.50 17.50 17.50 17.50 Total - Community Evelopment 54.00 57.50 57.50 60.50 Director of Community & Library Services 1.00 1.00 1.00 1.00 Principal Management Analyst 1.00 1.00 1.00 1.00 1.00 Senior Administrative Assistant 1.00 1.00 1.00 1.00						
Economic Development Project Manager 1.00 1.00 1.00 1.00 1.00 Housing Manager 1.00 1.00 1.00 1.00 1.00 1.00 Management Aide 1.00 1.00 1.00 1.00 1.00 1.00 Principal Code Enforcement Officer 2.00						
Housing Manager 1.00	1 0					
Management Aide 1.00 1.00 1.00 1.00 1.00 Office Assistant II 1.00 1.00 1.00 1.00 1.00 Principal Code Enforcement Officer 2.00 2.00 2.00 2.00 2.00 Senior Management Analyst 1.00 1.50 1.50 1.50 1.50 Subtotal Community Enhancement 17.00 17.50 17.50 17.50 17.50 Total - Community Development 54.00 57.50 57.50 60.50 COMMUNITY & LIBRARY SERVICES 1.00 1.00 1.00 1.00 1.00 Administrative Assistant 1.00 1.00 1.00 1.00 1.00 1.00 Director of Community & Library Services 1.00 1.00 1.00 1.00 1.00 1.00 Management Analyst 1.00 1.00 1.00 1.00 1.00 Management Analyst 1.00 1.00 1.00 1.00 1.00 Management Analyst 1.00 1.00 1.00						
Office Assistant II 1.00 1.00 1.00 1.00 1.00 Principal Code Enforcement Officer 2.00 2						
Principal Code Enforcement Officer 2.00 2.00 2.00 2.00 2.00 Senior Code Enforcement Officer 4.00 4.00 4.00 4.00 4.00 4.00 Senior Management Analyst 1.00 1.50 1.50 1.50 1.50 Subtotal Community Enhancement 17.00 17.50 17.50 17.50 17.50 Total - Community Development 54.00 57.50 57.50 57.50 60.50 Administrative Assistant 1.00 1.00 1.00 1.00 1.00 Director of Community & Library Services 1.00 1.00 1.00 1.00 1.00 Principal Management Analyst 1.00 1.00 1.00 1.00 1.00 Principal Management Analyst 1.00 1.00 1.00 1.00 1.00 Senior Administrative Assistant 1.00 1.00 1.00 1.00 1.00 Senior Administration 5.00 5.00 5.00 5.00 5.00 5.00 5.00 Community	5					
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Services 1.00 1.00 1.00 1.00 1.00 1.00 Director of Community & Library Services 1.00 1.00 1.00 1.00 1.00 1.00 Management Aide 1.00 1.00 1.00 1.00 1.00 1.00 Principal Management Analyst 1.00 1.00 1.00 1.00 1.00 Senior Administrative Assistant 1.00 1.00 1.00 1.00 1.00 Senior Management Analyst 1.00 1.00 1.00 1.00 1.00 Subtotal Administration 5.00 5.00 5.00 5.00 5.00 Community & Library Services Coordinator 2.00 2.00 2.00 2.00 2.00 Community & Library Services Supervisor 1.00 1.00 1.00 1.00 1.00 Parking & Camping Assistant 1.00 1.00 1.00 1.00 1.00 Parking & Camping Operations Lead 2.00 2.00 2.00 2.00 2.00 Parking & Camping Operations Su	Administrative Assistant	1.00				
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Senior Administrative Assistant 1.00 1.00 1.00 1.00 1.00 Senior Management Analyst 1.00 1.00 1.00 1.00 1.00 1.00 Subtotal Administration 5.00 5.00 5.00 5.00 5.00 5.00 Community & Library Services Coordinator 2.00	Management Aide		1.00	1.00	1.00	1.00
Senior Management Analyst Subtotal Administration 1.00 Community & Library Services Coordinator Community & Library Services Manager 2.00	Principal Management Analyst		1.00	1.00	1.00	1.00
Subtotal Administration5.005.005.005.005.00Community & Library Services Coordinator Community & Library Services Manager2.002.002.002.00Community & Library Services Manager1.001.001.001.001.00Community & Library Services Supervisor1.001.001.001.001.00Parking & Camping Assistant1.001.001.001.001.00Parking & Camping Operations Lead2.002.002.002.002.00Parking & Camping Operations Supervisor1.001.001.001.001.00Parking Meter Technician2.002.002.002.002.002.00	Senior Administrative Assistant	1.00	1.00	1.00	1.00	1.00
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Community & Library Services Manager1.001.001.001.001.00Community & Library Services Supervisor1.001.001.001.001.00Parking & Camping Assistant1.001.001.001.001.00Parking & Camping Crewleader1.001.001.001.001.00Parking & Camping Operations Lead2.002.002.002.002.00Parking & Camping Operations Supervisor1.001.001.001.001.00Parking Meter Technician2.002.002.002.002.00	Subtotal Administration	5.00	5.00	5.00	5.00	5.00
Community & Library Services Manager1.001.001.001.001.00Community & Library Services Supervisor1.001.001.001.001.00Parking & Camping Assistant1.001.001.001.001.00Parking & Camping Crewleader1.001.001.001.001.00Parking & Camping Operations Lead2.002.002.002.002.00Parking & Camping Operations Supervisor1.001.001.001.001.00Parking Meter Technician2.002.002.002.002.00	Community & Library Services Coordinator	2.00	2.00	2.00	2.00	2.00
Community & Library Services Supervisor1.001.001.001.001.00Parking & Camping Assistant1.001.001.001.001.00Parking & Camping Crewleader1.001.001.001.001.00Parking & Camping Operations Lead2.002.002.002.002.00Parking & Camping Operations Supervisor1.001.001.001.001.00Parking Meter Technician2.002.002.002.002.00						
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Parking & Camping Operations Lead 2.00						
Parking & Camping Operations Supervisor 1.00 1.00 1.00 1.00 1.00 Parking Meter Technician 2.00 2.00 2.00 2.00 2.00 2.00						
Parking Meter Technician 2.00 2.00 2.00 2.00 2.00						
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EXHIBIT D

COMMUNITY & LIBRARY SERVICES (c	FY 2020/21 <u>Actual</u> ontinued)	FY 2021/22 <u>Actual</u>	FY 2022/23 <u>Adopted</u>	FY 2022/23 <u>Revised</u>	FY 2023/24 <u>Proposed</u>
Administrative Assistant		1.00	1.00	1.00	1.00
Community & Library Services Coordinator	6.00	5.00	5.00	5.00	5.00
Community & Library Services Manager	1.00	1.00	1.00	1.00	1.00
Community & Library Services Supervisor	4.00	5.00	5.00	5.00	5.00
Office Assistant II	1.00	1.00	1.00	1.00	1.00
Senior Community & Library Svcs Supervise	1.00	1.00	1.00	1.00	1.00
Senior Services Assistant	1.00				
Senior Services Transportation Coordinator	1.00	1.00	1.00	1.00	1.00
Social Services Supervisor	1.00	1.00	1.00	1.00	1.00
Volunteer Services Coordinator	1.00	1.00	1.00	1.00	1.00
Subtotal Programs & Services	17.00	17.00	17.00	17.00	17.00
Accounting Technician	2.00	2.00	2.00	2.00	2.00
Community & Library Services Coordinator	1.00	1.00	1.00	1.00	1.00
Community & Library Services Manager	1.00	1.00	1.00	1.00	1.00
Facilities Maintenance Coordinator				1.00	1.00
Facilities Security Coordinator	1.00	1.00	1.00	1.00	1.00
Librarian I	4.00	6.00	6.00	6.00	6.00
Library Services Assistant	5.50	6.50	6.50	6.50	6.50
Library Specialist	2.00	2.00	2.00		
Literacy Program Specialist	2.00	2.00	2.00	2.00	2.00
Principal Librarian	1.00	1.00	1.00	1.00	1.00
Senior Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Senior Community & Library Svcs Supervise	1.00	1.00	1.00	1.00	1.00
Senior Librarian	4.00	4.00	4.00	4.00	4.00
Senior Library Specialist	0.75	0.75	0.75	1.75	1.75
Volunteer Services Coordinator	1.00				
Subtotal Library & Cultural Services	27.25	29.25	29.25	29.25	29.25
Total - Community & Library Services	60.25	62.25	62.25	62.25	62.25

	FY 2020/21 <u>Actual</u>	FY 2021/22 <u>Actual</u>	FY 2022/23 <u>Adopted</u>	FY 2022/23 <u>Revised</u>	FY 2023/24 <u>Proposed</u>
FINANCE					
Accounting Technician			1.00	1.00	1.00
Assistant Chief Financial Officer	1.00	1.00	1.00	1.00	1.00
Chief Financial Officer	1.00	1.00	1.00	1.00	1.00
Management Aide		1.00	1.00	1.00	1.00
Principal Information Technology Analyst	1.00	1.00	1.00	1.00	1.00
Senior Administrative Assistant	1.50	0.50	0.50	0.50	0.50
Subtotal Finance Administration	4.50	4.50	5.50	5.50	5.50
Buyer	1.00	1.00	1.00	1.00	1.00
Finance Manager		1.00	1.00	1.00	1.00
Principal Finance Analyst	1.00	1.00	1.00	1.00	1.00
Senior Buyer	1.00	1.00	1.00	1.00	1.00
Senior Finance Analyst	2.00	1.00	1.00	1.00	1.00
Subtotal Budget Management	5.00	5.00	5.00	5.00	5.00
Accounting Technician	3.00	3.00	3.00	3.00	3.00
Accounting Technician Supervisor	1.00	2.00	2.00	2.00	2.00
Finance Manager	1.00	1.00	1.00	1.00	1.00
Payroll Specialist	1.00			2.00	2.00
Principal Finance Analyst	1.00	1.00	1.00	1.00	1.00
Senior Accountant	1.00	2.00	2.00	2.00	2.00
Senior Accounting Technician	1.00		1.00	1.00	1.00
Senior Finance Analyst	1.00				
Senior Payroll Specialist	1.00	2.00	2.00	1.00	1.00
Subtotal Accounting Services	11.00	11.00	12.00	13.00	13.00

	FY 2020/21 Actual	FY 2021/22 Actual	FY 2022/23 Adopted	FY 2022/23 Revised	FY 2023/24 Proposed
FINANCE (continued)	<u></u>			<u></u>	<u></u>
Accounting Technician **	5.00	5.00	5.00	2.00	2.00
Accounting Technician Supervisor **	1.00	1.00	1.00		
Business License Supervisor	1.00	1.00	1.00	1.00	1.00
Field Service Representative	1.00	1.00	1.00	1.00	1.00
Finance Manager **	1.00	1.00	1.00		
Management Analyst	1.00				
Senior Accountant **		1.00	1.00		
Senior Accounting Technician **	1.00	2.00	2.00	1.00	1.00
Subtotal Revenue Services	11.00	12.00	12.00	5.00	5.00
Total - Finance	31.50	32.50	34.50	28.50	28.50

** Position transferred from the Finance Department to the City Treasurer's Department beginning FY 2022/23

<u>FIRE</u>						
Accounting Technician	2.00	2.00	2.00	2.00	2.00	
Fire Chief	1.00	1.00	1.00	1.00	1.00 ^s	
Management Aide	1.00	1.00	1.00	1.00	1.00	
Principal Management Analyst	1.00	1.00	1.00	1.00	1.00	
Senior Management Analyst	1.00	1.00	1.00	1.00	1.00	
Subtotal Administration	6.00	6.00	6.00	6.00	6.00	
-						
Management Analyst		1.00	1.00	1.00	1.00	
Senior Management Analyst	1.00	1.00	1.00	1.00	1.00	
Administrative Fire Captain ^	2.00	2.00	2.00	2.00	2.00 ^S	
Administrative Assistant	2.00	2.00	2.00	2.00	2.00	
Deputy Fire Marshal	2.00	2.00	2.00	2.00	2.00	
Fire Deputy Chief	1.00	1.00	1.00	1.00	1.00 ^S	
Fire Division Chief	1.00	1.00	1.00	1.00	1.00 ^S	
Fire Marshal	1.00	1.00	1.00	1.00	1.00	
Fire Prevention Inspector	1.00	1.00	1.00	1.00	1.00	
Senior Fire Prevention Inspector	4.00	4.00	4.00	4.00	4.00	
Fire Training Maintenance Technician	1.00	1.00	1.00	1.00	1.00	
Subtotal Professional Standards	16.00	17.00	17.00	17.00	17.00	

	FY 2020/21 <u>Actual</u>	FY 2021/22 <u>Actual</u>	FY 2022/23 <u>Adopted</u>	FY 2022/23 <u>Revised</u>	FY 2023/24 <u>Proposed</u>	
FIRE (continued)						
Administrative Fire Captain ^	1.00	1.00	1.00	1.00	1.00	S
Ambulance Operator	30.00	30.00	30.00	30.00	30.00	
Emergency Management Administrator	1.00	1.00	1.00	1.00	1.00	
Fire Battalion Chief	3.00	3.00	3.00	3.00	3.00	S
Fire Captain	30.00	30.00	30.00	30.00	30.00	S
Fire Deputy Chief	1.00	1.00	1.00	1.00	1.00	S
Fire Division Chief	1.00	1.00	1.00	1.00	1.00	S
Fire Engineer	30.00	30.00	30.00	30.00	30.00	S
Fire Medical Coordinator	1.00	1.00	1.00	1.00	1.00	
Firefighter	12.00	12.00	12.00	12.00	12.00	S
Firefighter Paramedic	48.00	48.00	48.00	48.00	48.00	S
Subtotal Emergency Response	158.00	158.00	158.00	158.00	158.00	-
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	
Marine Safety Battalion Chief	3.00	3.00	3.00	3.00	3.00	S
Marine Safety Captain	12.00	12.00	12.00	12.00	12.00	S
Marine Safety Division Chief	1.00	1.00	1.00	1.00	1.00	S
Marine Safety Specialist	3.00	3.00	3.00	3.00	3.00	S
Subtotal Marine Safety	20.00	20.00	20.00	20.00	20.00	-
Subtotal Sworn	150.00	150.00	150.00	150.00	150.00	s
Subtotal Non-Sworn	50.00	51.00	51.00	51.00	51.00	
Total - Fire	200.00	201.00	201.00	201.00	201.00	

EXHIBIT D

	FY 2020/21	FY 2021/22	FY 2022/23	FY 2022/23	FY 2023/24
	<u>Actual</u>	<u>Actual</u>	Adopted	Revised	Proposed
HUMAN RESOURCES					
Director of Administrative Services	1.00	1.00	1.00		
Director of Human Resources				1.00	1.00
Human Resources Analyst	2.00	1.00	1.00	1.00	2.00 ⁹
Human Resources Manager	1.00	1.00	1.00	1.00	1.00
Human Resources Technician	2.00	1.00	1.00	1.00	1.00
Principal Human Resources Analyst	1.00	2.00	2.00	3.00	3.00
Risk Management Specialist	1.00	1.00	1.00	1.00	1.00
Risk Manager	1.00	1.00	1.00	1.00	1.00
Senior Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Senior Human Resources Analyst	2.00	1.00	1.00	1.00	1.00
Senior Human Resources Technician		3.00	3.00	2.00	2.00
Total - Human Resources	12.00	13.00	13.00	13.00	14.00
INFORMATION SERVICES Chief Information Officer				1.00	1.00
Deputy Director of Administrative Services	1.00	1.00	1.00	1.00	10
Information Tech Manager	2.00	2.00	2.00	1.00	2.00
Information Task Designt Operation		4 00	4 00	4.00	1.00

Total - Information Services	21.00	25.00	25.00	25.00	25.00
Senior IT Technician	2.00	2.00	2.00	2.00	2.00
Senior Information Technology Analyst	3.00	4.00	4.00	4.00	4.00
Senior Info Tech Manager	1.00	1.00	1.00		
Senior GIS Analyst	1.00	1.00	1.00	1.00	1.00
Senior Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Principal Information Technology Analyst	2.00	3.00	3.00	4.00	4.00
Network Systems Administrator	1.00	1.00	1.00	1.00	1.00
Lead IT Technician	2.00	2.00	2.00	2.00	2.00
IT Technician	1.00	2.00	2.00	2.00	2.00
Information Technology Analyst	4.00	3.00	3.00	3.00	3.00
Information Tech Supervisor		1.00	1.00	1.00	1.00
Information Tech Project Coordinator		1.00	1.00	1.00	1.00
Information Tech Manager	2.00	2.00	2.00	1.00	2.00
Deputy Director of Administrative Services	1.00	1.00	1.00	1.00	

	FY 2020/21 <u>Actual</u>	FY 2021/22 <u>Actual</u>	FY 2022/23 <u>Adopted</u>	FY 2022/23 <u>Revised</u>	FY 2023/24 <u>Proposed</u>	
POLICE						_
Assistant Chief of Police	1.00					S
Office Assistant II		1.00	1.00	1.00	1.00	
Police Chief	1.00	1.00	1.00	1.00	1.00	S
Senior Administrative Assistant	1.00	1.00	1.00	1.00	1.00	_
Subtotal Administration	3.00	3.00	3.00	3.00	3.00	-
Community Relations Specialist ***	2.00	2.00	1.00	1.00	1.00	
Detention Officer	9.00	9.00	9.00	9.00	9.00	
Detention Officer - Nurse	4.00	4.00	4.00	4.00	4.00	
Detention Shift Supervisor	4.00	4.00	4.00	4.00	4.00	
Police Captain		1.00	1.00	1.00	1.00	S
Police Lieutenant	1.00	1.00	1.00	1.00	1.00	S
Police Officer	3.00	3.00	3.00	3.00	3.00	S
Police Sergeant	4.00	4.00	4.00	4.00	4.00	S
Police Services Specialist	1.00	1.00	1.00	1.00	1.00	
Public Affairs Officer	1.00	1.00	1.00	1.00	1.00	_
Subtotal Administrative Operations	29.00	30.00	29.00	29.00	29.00	-
Community Services Officer	3.00	1.00	1.00	1.00	1.00	
Director of Homelessness & Behavioral Health Services ***		1.00				
Parking/Traffic Control Officer	10.00	10.00	10.00	10.00	10.00	
Parking/Traffic Control Supervisor	1.00	1.00	1.00	1.00	1.00	
Police Captain	1.00	1.00	1.00	1.00	1.00	S
Police Lieutenant	2.00	2.00	2.00	2.00	2.00	S
Police Officer	37.00	37.00	37.00	37.00	37.00	S
Police Sergeant	5.00	6.00	6.00	6.00	6.00	S
Senior Helicopter Maintenance Technician	2.00	2.00	2.00	2.00	2.00	
Social Services Supervisor ***		1.00				
Volunteer Services Coordinator ***		1.00				_
Subtotal Special Operations	61.00	63.00	60.00	60.00	60.00	-

	FY 2020/21 Actual	FY 2021/22 <u>Actual</u>	FY 2022/23 <u>Adopted</u>	FY 2022/23 <u>Revised</u>	FY 2023/24 <u>Proposed</u>	
POLICE (continued)	Notaui	Notual	<u>/////////////////////////////////////</u>	<u>Itorioou</u>	<u></u>	
Police Captain	1.00	1.00	1.00	1.00	1.00	S
Police Lieutenant	4.00	4.00	4.00	4.00	4.00	S
Police Officer ^	112.00	111.00	111.00	111.00	111.00	S
Police Sergeant	14.00	14.00	14.00	14.00	14.00	S
Subtotal Patrol	131.00	130.00	130.00	130.00	130.00	-
						_
Community Services Officer	6.00	5.00	5.00	6.00	6.00	
Crime Analyst	1.00	1.00	1.00	1.00	1.00	
Crime Analyst Senior		1.00	1.00	1.00	1.00	
Crime Scene Investigator	4.00	5.00	5.00	4.00	4.00	
Forensic Systems Specialist	1.00	1.00	1.00	1.00	1.00	
Latent Print Examiner	2.00	2.00	2.00	2.00	2.00	
Police Captain	1.00	1.00	1.00	1.00	1.00	S
Police Lieutenant	2.00	2.00	2.00	2.00	2.00	S
Police Officer	39.00	39.00	39.00	39.00	39.00	S
Police Sergeant	5.00	5.00	5.00	5.00	5.00	S
Police Services Specialist	2.00	2.00	2.00	2.00	2.00	
Subtotal Investigations	63.00	64.00	64.00	64.00	64.00	_
Accounting Technician	3.00	2.00	2.00	2.00	2.00	
Civilian Police Services Commander	1.00	1.00	1.00	1.00	1.00	
Communications Operator-PD ^	18.00	18.00	18.00	18.00	18.00	
Communications Supervisor-PD	6.00	6.00	6.00	6.00	6.00	
Community Services Officer	1.00	2.00	2.00	2.00	2.00	
Human Resources Technician	1.00	2.00	1.00	1.00	1.00	
Information Technology Analyst	1.00	1.00	1.00	1.00	1.00	
Police Administrative Services Manager	1.00	3.00	3.00	3.00	3.00	
0		3.00	3.00	3.00	3.00	
Police Communications Manager	1.00					
Police Records Administrator	1.00	4.00	4.00	4.00	4.00	
Police Records Specialist	5.00	4.00	4.00	4.00	4.00	
Police Records Supervisor	3.00	4.00	4.00	4.00	4.00	
Police Services Specialist	6.00	6.00	6.00	6.00	6.00	
Police Systems Coordinator	1.00	1.00	1.00	1.00	1.00	
Principal Human Resources Analyst	1.00	1.00	1.00	1.00	1.00	

	FY 2020/21 Actual	FY 2021/22 Actual	FY 2022/23 Adopted	FY 2022/23 Revised	FY 2023/24 Proposed	
POLICE (continued)						
Property and Evidence Officer	3.00	3.00	3.00	3.00	3.00	
Property and Evidence Supervisor	1.00	1.00	1.00	1.00	1.00	
Public Works Maint Crewleader	1.00					
Senior Information Technology Analyst	1.00	1.00	1.00	1.00	1.00	
Senior IT Technician	1.00	1.00	1.00	1.00	1.00	
Senior Management Analyst	1.00	1.00	1.00	1.00	1.00	
Senior Police Records Specialist	11.00	10.00	10.00	10.00	10.00	
Subtotal Support Services	69.00	67.00	67.00	67.00	67.00	
Subtotal Sworn	233.00	233.00	233.00	233.00	233.00	S
Subtotal Non-Sworn	123.00	124.00	120.00	120.00	120.00	
Total - Police	356.00	357.00	353.00	353.00	353.00	

*** Position transferred from the Police Department to the City Manager's Office beginning FY 2022/23

PUBLIC WORKS					
Accounting Technician	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00		
Administrative Services Manager	1.00	1.00	1.00	1.00	1.00
Code Enforcement Officer	1.00	1.00	1.00	1.00	1.00
Deputy Director of Public Works	2.00	2.00	2.00	2.00	2.00
Director of Public Works	1.00	1.00	1.00	1.00	1.00
Field Service Representative	1.00	1.00	1.00	1.00	1.00
Management Aide		1.00	1.00	2.00	2.00
Management Analyst	2.00	2.00	2.00	2.00	2.00
Office Assistant II	5.00	5.00	5.00	5.00	5.00
Real Estate & Project Manager		1.00	1.00	1.00	1.00
Senior Accounting Technician	1.00	1.00	1.00	1.00	1.00
Senior Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Senior Management Analyst	2.00	2.00	2.00	2.00	2.00
Subtotal Administration	19.00	21.00	21.00	21.00	21.00

	FY 2020/21 <u>Actual</u>	FY 2021/22 <u>Actual</u>	FY 2022/23 <u>Adopted</u>	FY 2022/23 <u>Revised</u>	FY 2023/24 <u>Proposed</u>
PUBLIC WORKS (continued)					
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Electrician	1.00	1.00	1.00	1.00	1.00
Equipment Parts Inventory Supply Clerk	1.00	1.00	1.00	1.00	1.00
Facilities Maintenance Technician	3.00	5.00	5.00	6.00	6.00
Fleet Maint Crewleader	2.00	2.00	2.00	2.00	2.00
Fleet Operations Supervisor	1.00	1.00	1.00	1.00	1.00
Irrigation Specialist	1.00	1.00	1.00	1.00	1.00
Landscape Maint Inspector	2.00	4.00	4.00	4.00	4.00
Lead Fleet Maint Mechanic	3.00	3.00	3.00	3.00	3.00
Lead Public Works Maint Worker	3.00	3.00	3.00	3.00	3.00
Mechanic	3.00	3.00	3.00	3.00	3.00
Pest Control Specialist	1.00	1.00	1.00	1.00	1.00
Public Works Equip Operator	7.00	7.00	7.00	7.00	7.00
Public Works Maint Crewleader	7.00	8.00	8.00	7.00	7.00
Public Works Maintenance Supervisor	5.00	5.00	5.00	5.00	5.00
Public Works Operations Manager	1.00	1.00	1.00	1.00	1.00
Senior Facilities Maintenance Technician	2.00	2.00	2.00	2.00	2.00
Senior Mechanic	6.00	6.00	6.00	6.00	6.00
Senior Public Works Maint Worker	8.00	7.00	7.00	7.00	7.00
Subtotal Maintenance & Operations	58.00	62.00	62.00	62.00	62.00
Accounting Technician	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Engineering Aide	1.00	1.00	1.00	1.00	1.00
Field Service Representative	1.00	1.00	2.00	2.00	2.00
Lead Wastewater Worker	3.00	3.00	3.00	3.00	3.00
Lead Water Utility Worker	10.00	10.00	11.00	11.00	11.00
SCADA Technician	1.00	1.00	1.00	1.00	1.00
Senior GIS Analyst	2.00	2.00	2.00	2.00	2.00
Senior Survey Technician	2.00	2.00	2.00	2.00	2.00
Senior Wastewater Pump Technician	1.00	1.00	1.00	1.00	1.00
Senior Water Utility Worker	3.00	3.00	4.00	4.00	4.00

	FY 2020/21 Actual	FY 2021/22 <u>Actual</u>	FY 2022/23 Adopted	FY 2022/23 <u>Revised</u>	FY 2023/24 <u>Proposed</u>
PUBLIC WORKS (continued)	rotaa	rotaa	<u>ruopiou</u>		
Utilities Superintendent	1.00	1.00	1.00	1.00	1.00
Utilities Technology Supervisor	1.00	1.00	1.00	1.00	1.00
Utility Equipment Operator	9.00	9.00	10.00	10.00	10.00
Utility Field Representative	2.00	2.00			
Utility Locator	1.00	1.00	2.00	2.00	2.00
Warehouse Clerk	1.00	1.00	1.00	1.00	1.00
Warehouse Coordinator	1.00	1.00	1.00	1.00	1.00
Wastewater Crewleader	1.00	1.00	1.00	1.00	1.00
Wastewater Pump Technician	1.00	1.00	1.00	1.00	1.00
Wastewater Supervisor	1.00	1.00	1.00	1.00	1.00
Water Conservation Coordinator	1.00	1.00	1.00	1.00	1.00
Water Meter Repair Technician	5.00	5.00	4.00	4.00	4.00
Water Quality Coordinator	1.00	1.00	1.00	1.00	1.00
Water Quality Specialist	3.00	3.00	3.00	3.00	3.00
Water Quality Supervisor	1.00	1.00	1.00	1.00	1.00
Water Utility Crew Leader	4.00	4.00	4.00	4.00	4.00
Water Utility Supervisor	1.00	1.00	1.00	1.00	1.00
Water Utility Worker	25.00	25.00	25.00	25.00	25.00
Subtotal Utilities	86.00	86.00	88.00	88.00	88.00
Principal Civil Engineer	1.00	1.00	1.00	1.00	1.00
Senior Public Works Maint Worker	2.00	2.00	3.00	3.00	3.00
Senior Traffic Engineer	2.00	2.00	2.00	2.00	2.00
Traffic and Transportation Manager	1.00	1.00	1.00	1.00	1.00
Traffic Engineering Technician	1.00	1.00	1.00	1.00	1.00
Traffic Signal Electrician	2.00	2.00	2.00	2.00	2.00
Traffic Signals Crewleader	1.00	1.00	1.00	1.00	1.00
Subtotal Transportation	10.00	10.00	11.00	11.00	11.00
Assistant Civil Engineer	2.00	2.00	2.00	2.00	2.00
Assistant Engineer	1.00	1.00	1.00	1.00	1.00
Associate Civil Engineer	1.00	1.00	1.00	1.00	1.00
Capital Projects Administrator	3.00	6.00	7.00	7.00	7.00
City Engineer	1.00	1.00	1.00	1.00	1.00

	FY 2020/21	FY 2021/22	FY 2022/23	FY 2022/23	FY 2023/24
	<u>Actual</u>	<u>Actual</u>	Adopted	<u>Revised</u>	Proposed
PUBLIC WORKS (continued)					
Construction Inspector II	1.00	1.00	1.00		
Construction Manager	1.00	1.00	1.00	1.00	1.00
Environmental Services Manager	1.00	1.00	1.00	1.00	1.00
Environmental Specialist	2.00	2.00	2.00	2.00	2.00
Park Development Project Coordinator	1.00				
Principal Civil Engineer	3.00	3.00	3.00	3.00	3.00
Senior Civil Engineer	5.00	5.00	5.00	5.00	5.00
Senior Construction Inspector	3.00	3.00	3.00	4.00	4.00
Senior Engineering Technician	1.00	1.00	1.00	1.00	1.00
Subtotal Engineering	26.00	28.00	29.00	29.00	29.00
Total - Public Works	199.00	207.00	211.00	211.00	211.00
GRAND TOTAL	958.25	980.75	989.75	991.75	1,002.75

NOTES:

^S Sworn Public Safety position

^ There are 12 defunded positions included in the FTE count as follows:

(2) Administrative Fire Captain

- (9) Police Officer
- (1) Communications Operator-PD

¹ Position to support increased caseload

² Two additional positions (Advisory and Litigation) to assist with increased caseload and demand for services

³ Position to provide additional support for the City Attorney's Office

⁴ New position to facilitate centralization of record keeping, including oversight of the Records Division within the City Clerk's Office

⁵ New position to assist with citywide public information materials in the Office of Communications and the City's Cable "3" Channel, bringing part of contracted services in-house

⁶ New position to oversee the operations of the City's Cable "3" Channel, YouTube Channel, and online digital content, bringing part of contracted services in-house

⁷ Two positions added to mitigate backlog and provide more timely inspections

⁸ Position added to meet demand for plan check services and bring part of contracted consulting work in-house

⁹ Position assigned to Risk Management to support inceased workload, mitigate risk and ensure compliance with regulatory requirements

¹⁰ Position exchange to better meet the administrative and leadership needs of the Information Services Department.