RESOLUTION NO. 2023 - 08

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HUNTINGTON BEACH AMENDING THE CITY'S CLASSIFICATION PLAN BY ADDING THE CLASSIFICATION OF TREASURY MANAGER AND ESTABLISHING THE COMPENSATION

WHEREAS, the City Council of Huntington Beach wishes to amend the City's Classification Plan; and

NOW, THEREFORE, the City Council of the City of Huntington Beach does hereby resolve that the Classification Plan be amended as follows:

- 1. Add the new classification of TREASURY MANAGER as set forth in Exhibit A which is attached hereto and incorporated by this reference.
- 2. Modified MEO Salary Schedule Exhibit B

PASSED AND ADOPTED by the regular meeting thereof held on the	City Council of the City of Huntington Beach at ay of, 2023.					
	MAYOR					
REVIEWED AND APPROVED:	APPROVED AS TO FORM:					
CITY MANAGER	CIPY ATTORNEY WW					
	INITIATED AND APPROVED:					
	ASSISTANT CITY MANAGER					

CITY OF HUNTINGTON BEACH CLASS SPECIFICATION



TITLE: TREASURY MANAGER

PERSONNEL COMMISSION APPROVAL: CITY COUNCIL APPROVAL:	
JOB CODE: EMPLOYMENT STATUS: UNIT REPRESENTATION: FLSA STATUS: EEOC CODE:	TBD REGULAR FULL-TIME MEO EXEMPT PROFESSIONALS

JOB SUMMARY

Under general direction, assists with the daily management and operations of the treasury activities within the City Treasurer's Department.

SUPERVISION RECEIVED AND EXERCISED

Reports to: Deputy City Treasurer or City Treasurer

Supervises: Professional, technical, and administrative support staff

DISTINGUISHING CHARACTERISTICS

Treasury Manager differs from the supervisor position in that the manager exercises managerial authority over assigned operational functions within the department while the supervisor is responsible for a limited work group.

EXAMPLES OF ESSENTIAL DUTIES:

- Provides management support for all aspects of City's treasury activities, including all cashiering functions, all collection activities, and all banking, investment, custody and safekeeping activities
- Carries out established departmental policies and procedures of internal controls and ensures adherence to relevant Federal, State and City guidelines and regulations
- Assists with the daily treasury operations including receipt, deposit, collection, custody and investment of public funds
- Performs investment management activities including development, monitoring and reporting of daily, monthly and annual cash flow projections, assisting with purchases and sales of investments, performing investment portfolio analysis, monitoring compliance with investment policy and applicable Federal, State and local laws, codes and regulations

CITY OF HUNTINGTON BEACH CLASS SPECIFICATION



TITLE: TREASURY MANAGER

- Prepares monthly and quarterly Treasurer's reports and assists with updating investment policies annually or when required
- Participates in oversight of City's Deferred Compensation Plan and Supplemental Employee Retirement Plan
- Responsible for managing all City Treasurer departmental RFPs and monitoring performance of vendors and providers
- Assists in the development and carries out the implementation of policies and procedures to ensure collection and depositing of all City funds in a timely and accurate manner
- Assists in coordinating treasury activities with internal departments and outside agencies, including coordination of relevant technology platforms (in conjunction with the Information Services Department); identifies opportunities for improvements to procedures and services to enhance delivery
- Carries out necessary duties involved with collection and reporting on TOT/BID and Short-term rental income programs
- Manages and reports on City Treasurer's Department operating budget
- Acts on behalf of the Deputy City Treasurer in their absence
- Assists with the input and maintenance of the City's billing and collections database and records of revenues received; prepares a variety of complex financial calculations and reports
- Supervises, trains, and evaluates assigned staff
- Prepares reports and correspondence as needed
- Receives and evaluates internal and external customer complaints and disputes, recommends resolutions, and responds to customers accordingly
- Collaborates with other departmental managers to achieve optimal city-wide financial performance and outcomes
- Attends leadership, management, supervisory and relevant financial training to stay abreast of industry best practices
- Reviews and reports on existing and proposed legislation related to treasury matters
- Develops processes to ensure business continuity in the event of a disaster
- Reports to work as scheduled and works various hours, including nights and weekends as required
- Maintains regular and consistent attendance record
- Performs other related duties, as required

The preceding duties have been provided as examples of the essential types of work performed by positions within this job classification. The City, at its discretion, may add, modify, change or rescind work assignments as needed.

CITY OF HUNTINGTON BEACH CLASS SPECIFICATION



TITLE: TREASURY MANAGER

MINIMUM QUALIFICATIONS

Knowledge of:

- Standard practices and procedures of financial accounting and treasury management, including internal controls, cash flow projection development, cash collection, banking and payment processing
- Principles of public fund investing including knowledge of economic and financial markets, particularly fixed income
- Applicable State, Federal, County and City Charter laws, regulations, and practices that impact treasury and investment management for government agencies
- Computer technology and software applications related to area of assignment
- Principles and practices of modern public administration, including research, analysis, report preparation and presentation and statistical concepts and applications
- Exceptional customer service techniques

Ability to:

- Manage and direct staff to ensure professional work standards are met and quality customer services is delivered both to internal and external customers
- Supervise, train and evaluate assigned employees
- Assist with the development, implementation and administration of goals, objectives, and procedures for providing effective treasury services
- Analyze and evaluate complex revenue, collections and administrative problems and develop and implement effective solutions
- Prepare and analyze mathematical and statistical calculations involving financial data
- Analyze problems, identify alternative solutions, project consequences of proposed actions, and implement recommendations in support of goals
- Prepare and present complex narrative and financial reports in a clear and concise manner, both orally and in writing, at a level that can be easily understood by employees, community groups and decision makers
- Interpret and apply relevant Federal, State and local policies, procedures, laws and regulations
- Establish and maintain cooperative working relationships with those contacted in the course of work, including superiors, peers, subordinates, and the public
- Meet critical deadlines; make decisions under pressure

Education: Bachelor's Degree from an accredited college or university in Finance, Accounting, Business, Economics, Public Administration, or other closely related field. A Master's Degree in one of these areas is desirable. Education or training through the

CLASS SPECIFICATION



TITLE: TREASURY MANAGER

California Municipal Treasurers Association, Association of Public Treasurers, or California Debt and Investment Advisory Commission (CDIAC) is desirable.

Experience: Five (5) years professional level governmental financial management, municipal accounting, or treasury management experience. Investment experience, particularly in fixed income markets, is desirable. Professional experience with a California municipality is desirable.

License/Certificates: A valid California Class C driver license with an acceptable driving record required by time of appointment and throughout employment.

SPECIAL CONDITIONS

Employees regularly assigned/required to drive a city or personal vehicle in the course and scope of work shall be required to participate in the DMV Employer Pull Notice program.

Public Employee Disaster Service Worker: In accordance with Government Code Section 3100, all Huntington Beach city employees are required to perform assigned disaster service worker duties in the event of an emergency or a disaster.

PHYSICAL TASKS AND ENVIRONMENTAL CONDITIONS

The incumbent must be able to meet the physical requirements of the job class and have mobility, balance, coordination, vision, hearing and dexterity levels appropriate to the duties to be performed.

Work is performed in a general office environment, requiring sitting for prolonged periods of time; standing and walking to retrieve work files or to other departments or office locations; leaning, bending and stooping to perform work behind a desk or to retrieve information; pushing, turning or twisting to move chair or body from desk; reaching to place or retrieve files or open file drawers or cabinets; light grasping to hold a writing instrument or documents; firm grasping as needed to lift and carry work files or operate office equipment; finger dexterity to type on a computer keyboard; and, hearing and speaking to answer the telephone or answer questions of co-workers and subordinates. Work may necessitate some lifting, carrying, pushing and/or pulling of objects and materials of light weight (5-10 pounds).

Reasonable accommodation(s) for an individual with a qualified disability will be considered on a case-by-case basis.

MANAGEMENT EMPLOYEES' ORGANIZATION SALARY SCHEDULE EFFECTIVE APRIL 1, 2023

Administrative Services Manager 226 52.55 55.18 57.94 60.83 63.88 67.07 70.42 Assistant City Clerk 207 43.50 45.67 78.67 63.22 8.69.6 91.30 95.87 Assistant City Clerk 207 43.50 45.67 47.66 50.36 52.87 55.52 Assistant to the City Manager 222 50.50 53.30 55.68 64.68 61.38 64.45 67.68 Associate Civil Engineer 210 44.62 47.08 49.41 51.88 54.48 57.20 60.00 Associate Civil Engineer 210 44.62 47.08 49.41 51.88 54.48 57.20 60.00 Associate Planua Manager 227 23.08 55.37 55.52 60.00 Associate Planua Manager 227 23.08 55.37 55.52 60.00 Associate Planua Manager 227 23.08 55.37 55.52 65.57 65.55 Bulling Inspection Supervisor 211 45.27 47.53 49.00 52.40 55.02 57.77 60.66 Bulling Inspection Supervisor 212 45.72 48.00 50.40 52.22 55.57 55.55 61.27 Chief Liflagian Coursel 23.68 68.76 72.19 75.79 79.88 83.66 87.74 52.13 City Engineer 253 68.75 72.19 75.79 79.88 83.66 87.74 52.13 City Engineer 240 60.41 63.49 67.44 64.52 67.24 77.53 Code Enforcement Manager 230 45.69 57.42 60.29 63.30 60.47 67.75 77.52 Commitmity and Library Services Manager 230 45.69 57.42 60.29 63.30 60.47 67.75 77.52 Commitmity and Library Services Manager 230 45.69 57.42 60.29 63.30 60.47 67.77 77.52 Commitmity and Library Services Manager 230 43.69 57.42 60.29 63.30 60.47 67.77 77.52 Commitmity and Library Services Manager 230 43.69 67.42 67.37 77.12 77.52 Commitmity and Library Services Manager 230 43.09 43.07 45.22 47.48 49.68 62.35 59.77 77.52 Commitmity and Library Services Manager 237 58.69 63.69 67.60 67.87 77.77 77.70 77.70 77.70 77.70 77.70 77.70 77.70 77.70 77.70 77.70 77.70 77.70 77.70 77.70 77.70 77.70 77.70 77.70 77.70 77.70 77.70 77.70 77.70 77.70 77.70	Job Description	Pay Range	Α	В	С	D	Е	F	G
Assistant Oily Clerk Assistant to the City Manager 222	Administrative Services Manager		52.55	55.18	57.94	60.83	63.88	67.07	70.42
Assistant City Clerk 207 43.50 45.67 47.96 50.36 52.87 55.52 56.29 Assisidant to tell [Manager 222 50.50 53.03 56.88 58.46 61.38 Assisidant to tell [Manager 210 44.82 47.06 49.41 51.88 54.48 57.20 60.06 Associate Plane 210 44.82 47.06 49.41 51.88 54.48 57.20 60.06 Associate Plane 227 53.08 45.18 47.44 48.81 57.20 60.06 Building Inspection Supervisor 211 45.27 47.53 48.52 61.44 48.62 67.74 71.13 Building Inspection Supervisor 211 45.27 47.53 49.30 52.40 55.02 67.74 71.13 Building Inspection Supervisor 211 46.27 47.53 49.30 52.40 55.02 67.74 71.13 Building Inspection Supervisor 211 46.27 47.53 49.30 69.92 69.92 67.77 60.68 Building Official 241 60.41 63.50 69.92 69.92 69.97 77.77 60.68 Building Official 241 60.41 63.50 69.92 69.92 69.97 77.77 60.68 Building Official 241 60.41 63.50 69.92 69.92 69.97 77.17 60.68 Building Official 241 60.41 63.50 69.92 69.92 69.97 77.17 60.68 Building Official 241 60.41 63.50 69.92 69.97 79.98 83.66 87.44 91.92 City official 241 60.41 63.50 69.97 79.98 83.66 87.44 91.92 City official 241 60.41 60.97 79.98 83.96 87.44 91.92 City official 241 60.41 60.97 79.98 83.96 87.74 92.13 City official 241 60.41 60.97 79.98 83.96 87.74 92.13 Construction Manager 230 64.69 67.42 67.94 60.83 63.88 67.07 70.42 Construction Manager 236 62.55 65.18 67.94 60.83 63.88 67.07 70.42 Construction Manager 236 62.55 65.18 67.94 60.83 63.88 67.07 70.42 Construction Manager 236 63.40 63.92 63.94 63.93 63.98 63.94 63.94 Construction Manager 236 63.94 63.94 63.94 63.94 63.94 63.94 Construction Manager 236 63.94 63.94 63.94 63.94 63.94 63.94 Construction Manager 237 68.83 63.94 63.94 63.94 6		257	71.54	75.12	78.87	82.82	86.96	91.30	95.87
Associate Pinaner		207	43.50	45.67	47.96	50.36	52.87	55.52	58.29
Associate Planner 201	Assistant to the City Manager	222	50.50	53.03	55.68	58.46	61.38		
Bullding Inspection Manager 227 \$3.08 \$5,73 \$8.92 \$61,44 \$64.52 \$67.74 \$71,13 Bullding Inspection Supervisor 211 \$45,27 \$47,53 \$49,90 \$52,40 \$55,57 \$56.55 \$57,77 \$60,95 Bullding Official 240 \$64,41 \$63,43 \$66,60 \$69,93 \$73,42 \$71,70 \$60,95 Cepital Projects Administrator 212 \$45,72 \$46,00 \$50,40 \$62,92 \$55,77 \$63,55 \$61,27 Chief Litigation Counsel 253 \$68,75 \$72,19 \$75,79 \$79,59 \$83,56 \$87,74 \$92,13 Civilian Police Services Commander 242 \$61,62 \$64,70 \$67,94 \$71,33 \$74,90 \$78,65 \$85,65 \$87,74 \$92,13 Civilian Police Services Commander 228 \$62,55 \$65,18 \$79,44 \$60,83 \$63,86 \$67,77 \$72,26 Community and Library Services Manager 228 \$25,55 \$65,18 \$79,44 \$60,83 \$63,86 \$67,07 \$70,42 Council Policy Analyst 208 \$43,07 \$45,22 \$44,84 \$49,86 \$52,35 \$67,77 \$79,94 Council Policy Analyst 209 \$43,07 \$45,22 \$44,84 \$49,86 \$23,35 \$67,77 \$79,72 Council Policy Analyst 200 \$45,00 \$45,00 \$45,00 \$45,00 \$45,00 \$45,00 \$45,00 Council Policy Analyst 201 \$48,20 \$45,00 \$45,00 \$45,00 \$45,00 \$45,00 Council Policy Analyst 202 \$45,00 \$45,00 \$45,00 \$45,00 \$45,00 \$45,00 Council Policy Analyst 203 \$45,00 \$45,00 \$45,00 \$45,00 \$45,00 Council Policy Analyst 204 \$45,00 \$45,00 \$45,00 \$45,00 \$45,00 Council Policy Analyst 205 \$45,00 \$45,00 \$45,00 \$45,00 Council Policy Analyst 206 \$45,00 \$45,00 \$45,00 Council Policy Analyst 207 \$45,00 \$45,00 Council Policy Analyst 208 \$45,00 \$45,00 Council Policy Analyst 209 \$45,00 \$45,00 Council Policy Analyst 209 \$45,00 \$45,00 Council Policy Analyst 200 \$45,00 \$45,00 Council Policy Analyst 201 \$46,00 \$45,00 Council Policy Analyst 202 \$45,00 \$45,00 Council Policy Analyst 203 \$45,00 Council Policy Analyst 204 \$45,00 Council Policy Analyst 205 \$45,00 Council Policy Analyst 206 \$45,00 Council	Associate Civil Engineer	210	44.82		49.41	51.88	54.48		
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Bulding Official Capital Projects Administrator	Building Inspection Manager								
Capital Projects Administrator 212									
Chief Lilgation Counsel 253	Building Official								
Citylian Police Services Commander	Capital Projects Administrator								
Civilian Police Services Commander 242 61.62 64.70 67.94 71.33 74.90 78.65 82.58 Code Enforcement Manager 236 52.55 55.18 57.94 60.93 63.88 67.07 70.42 Construction Manager 226 52.55 55.18 57.94 60.83 63.88 67.07 70.42 Council Policy Analyst 226 42.55 55.18 57.94 60.83 63.88 67.07 70.42 Cyber Information Security Officer 220 49.51 15.198 54.58 57.31 61.07 63.49 57.70 Deputy City Attorney I 226 43.07 45.22 47.48 49.96 52.55 54.97 57.72 Deputy City Attorney I 246 63.49 68.68 70.00 73.00 71.71 71.73 86.63 61.56 64.64 67.97 71.27 74.83 78.57 56.65 69.69 70.00 73.00 71.74 74.83 78.57 56.52 66.44 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
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Deputy City Fugineer	Cyber Information Security Officer								
Deputy Fire Marshal									
Deputy Fire Marshal									
Detention Administrator									
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Information Technology Manager									
Information Technology Supervisor									
Landscape Architect								UA (1.5 U.S. (1.5)	
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Police Services Manager 219 49.02 51.47 54.04 56.74 59.58 62.56 65.69 Principal Civil Engineer 235 57.47 60.35 63.37 66.53 69.86 73.35 77.02 Principal Combination Inspector 202 41.39 43.46 45.63 47.91 50.31 52.82 55.46 Principal Finance Analyst 219 49.02 51.47 54.04 56.74 59.58 62.56 65.69 Principal Human Resources Analyst 214 46.64 48.97 51.42 53.99 56.69 59.52 62.50 Principal Information Technology Analyst 225 52.03 54.63 57.36 60.23 63.24 66.41 69.73 Principal Librarian 201 40.98 43.03 45.18 47.44 49.81 52.30 54.91 Principal Planner 226 52.55 55.18 57.94 60.83 63.88 67.07 70.42 Public Affairs Manager 232 55.78 58.57 61.50 64.58 67.81 71.20 74.76 Public Affairs Officer 223 51.01 53.56 56.23 59.05 62.00 65.10 68.35 Public Works Maintenance Superintendent 218 48.53 50.96 53.50 56.18 58.99 61.94 65.04 Public Works Maintenance Supervisor 206 43.07 45.22 47.48 49.86 52.35 54.97 57.72 Public Works Manager 253 68.75 72.19 75.79 79.58 83.56 67.74 72.63 76.26 Senior Civil Engineer 222 50.50 53.03 55.68 58.46 61.38 64.45 67.68 Senior Deputy City Attorney 251 67.39 70.76 74.53 49.90 52.40 55.02 57.77 60.66									
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Principal Combination Inspector 202 41.39 43.46 45.63 47.91 50.31 52.82 55.46 Principal Finance Analyst 219 49.02 51.47 54.04 56.74 59.58 62.56 65.69 Principal Human Resources Analyst 214 46.64 48.97 51.42 53.99 56.69 59.52 62.50 Principal Information Technology Analyst 225 52.03 54.63 57.36 60.23 63.24 66.41 69.73 Principal Librarian 201 40.98 43.03 45.18 47.44 49.81 52.30 54.91 Principal Planner 226 52.55 55.18 57.94 60.83 63.88 67.07 70.42 Public Affairs Manager 232 55.78 58.57 61.50 64.58 67.81 71.20 74.76 Public Works Maintenance Superintendent 218 48.53 50.96 53.50 56.18 58.99 61.94 65.04 Public Works Maintenance Supervisor									
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Principal Management Analyst 214 46.64 48.97 51.42 53.99 56.69 59.52 62.50 Principal Planner 226 52.55 55.18 57.94 60.83 63.88 67.07 70.42 Public Affairs Manager 232 55.78 58.57 61.50 64.58 67.81 71.20 74.76 Public Affairs Officer 223 51.01 53.56 56.23 59.05 62.00 65.10 68.35 Public Works Maintenance Superintendent 218 48.53 50.96 53.50 56.18 58.99 61.94 65.04 Public Works Maintenance Supervisor 206 43.07 45.22 47.48 49.86 52.35 54.97 57.72 Public Works Operations Manager 253 68.75 72.19 75.79 79.58 83.56 87.74 92.13 Real Estate & Project Manager 216 47.57 49.95 52.45 55.07 57.83 60.72 63.75 Risk Manager 234 <									
Principal Planner 226 52.55 55.18 57.94 60.83 63.88 67.07 70.42 Public Affairs Manager 232 55.78 58.57 61.50 64.58 67.81 71.20 74.76 Public Affairs Officer 223 51.01 53.56 56.23 59.05 62.00 65.10 68.35 Public Works Maintenance Supervisor 206 43.07 45.22 47.48 49.86 52.35 54.97 57.72 Public Works Operations Manager 253 68.75 72.19 75.79 79.58 83.56 87.74 92.13 Real Estate & Project Manager 216 47.57 49.95 52.45 55.07 57.83 60.72 63.75 Risk Manager 234 56.91 59.75 62.74 65.88 69.17 72.63 76.26 Senior Civil Engineer 222 50.50 53.03 55.68 58.46 61.38 64.45 67.68 Senior Deputy City Attorney 251 67.39									
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Public Affairs Officer 223 51.01 53.56 56.23 59.05 62.00 65.10 68.35 Public Works Maintenance Superintendent 218 48.53 50.96 53.50 56.18 58.99 61.94 65.04 Public Works Maintenance Supervisor 206 43.07 45.22 47.48 49.86 52.35 54.97 57.72 Public Works Operations Manager 253 68.75 72.19 75.79 79.58 83.56 87.74 92.13 Real Estate & Project Manager 216 47.57 49.95 52.45 55.07 57.83 60.72 63.75 Risk Manager 234 56.91 59.75 62.74 65.88 69.17 72.63 76.26 Senior Civil Engineer 222 50.50 53.03 55.68 58.46 61.38 64.45 67.68 Senior Deputy City Attorney 251 67.39 70.76 74.30 78.02 81.92 86.01 90.31 Senior Finance Analyst 211			55.78	58.57	61.50	64.58			
Public Works Maintenance Superintendent 218 48.53 50.96 53.50 56.18 58.99 61.94 65.04 Public Works Maintenance Supervisor 206 43.07 45.22 47.48 49.86 52.35 54.97 57.72 Public Works Operations Manager 253 68.75 72.19 75.79 79.58 83.56 87.74 92.13 Real Estate & Project Manager 216 47.57 49.95 52.45 55.07 57.83 60.72 63.75 Risk Manager 234 56.91 59.75 62.74 65.88 69.17 72.63 76.26 Senior Civil Engineer 222 50.50 53.03 55.68 58.46 61.38 64.45 67.68 Senior Community and Library Services Supervisor 199 40.17 42.18 44.29 46.50 48.83 51.27 53.83 Senior Deputy City Attorney 251 67.39 70.76 74.30 78.02 81.92 86.01 90.31 Senior Finance Analyst					56.23	59.05	62.00	65.10	68.35
Public Works Maintenance Supervisor 206 43.07 45.22 47.48 49.86 52.35 54.97 57.72 Public Works Operations Manager 253 68.75 72.19 75.79 79.58 83.56 87.74 92.13 Real Estate & Project Manager 216 47.57 49.95 52.45 55.07 57.83 60.72 63.75 Risk Manager 234 56.91 59.75 62.74 65.88 69.17 72.63 76.26 Senior Civil Engineer 222 50.50 53.03 55.68 58.46 61.38 64.45 67.68 Senior Community and Library Services Supervisor 199 40.17 42.18 44.29 46.50 48.83 51.27 53.83 Senior Deputy City Attorney 251 67.39 70.76 74.30 78.02 81.92 86.01 90.31 Senior Finance Analyst 211 45.27 47.53 49.90 52.40 55.02 57.77 60.66									
Public Works Operations Manager 253 68.75 72.19 75.79 79.58 83.56 87.74 92.13 Real Estate & Project Manager 216 47.57 49.95 52.45 55.07 57.83 60.72 63.75 Risk Manager 234 56.91 59.75 62.74 65.88 69.17 72.63 76.26 Senior Civil Engineer 222 50.50 53.03 55.68 58.46 61.38 64.45 67.68 Senior Community and Library Services Supervisor 199 40.17 42.18 44.29 46.50 48.83 51.27 53.83 Senior Deputy City Attorney 251 67.39 70.76 74.30 78.02 81.92 86.01 90.31 Senior Finance Analyst 211 45.27 47.53 49.90 52.40 55.02 57.77 60.66							52.35	54.97	57.72
Real Estate & Project Manager 216 47.57 49.95 52.45 55.07 57.83 60.72 63.75 Risk Manager 234 56.91 59.75 62.74 65.88 69.17 72.63 76.26 Senior Civil Engineer 222 50.50 53.03 55.68 58.46 61.38 64.45 67.68 Senior Community and Library Services Supervisor 199 40.17 42.18 44.29 46.50 48.83 51.27 53.83 Senior Deputy City Attorney 251 67.39 70.76 74.30 78.02 81.92 86.01 90.31 Senior Finance Analyst 211 45.27 47.53 49.90 52.40 55.02 57.77 60.66									
Risk Manager 234 56.91 59.75 62.74 65.88 69.17 72.63 76.26 Senior Civil Engineer 222 50.50 53.03 55.68 58.46 61.38 64.45 67.68 Senior Community and Library Services Supervisor 199 40.17 42.18 44.29 46.50 48.83 51.27 53.83 Senior Deputy City Attorney 251 67.39 70.76 74.30 78.02 81.92 86.01 90.31 Senior Finance Analyst 211 45.27 47.53 49.90 52.40 55.02 57.77 60.66		216	47.57		52.45	55.07	57.83		63.75
Senior Civil Engineer 222 50.50 53.03 55.68 58.46 61.38 64.45 67.68 Senior Community and Library Services Supervisor 199 40.17 42.18 44.29 46.50 48.83 51.27 53.83 Senior Deputy City Attorney 251 67.39 70.76 74.30 78.02 81.92 86.01 90.31 Senior Finance Analyst 211 45.27 47.53 49.90 52.40 55.02 57.77 60.66						65.88			76.26
Senior Community and Library Services Supervisor 199 40.17 42.18 44.29 46.50 48.83 51.27 53.83 Senior Deputy City Attorney 251 67.39 70.76 74.30 78.02 81.92 86.01 90.31 Senior Finance Analyst 211 45.27 47.53 49.90 52.40 55.02 57.77 60.66							61.38	64.45	67.68
Senior Deputy City Attorney 251 67.39 70.76 74.30 78.02 81.92 86.01 90.31 Senior Finance Analyst 211 45.27 47.53 49.90 52.40 55.02 57.77 60.66									
Senior Finance Analyst 211 45.27 47.53 49.90 52.40 55.02 57.77 60.66		251				78.02			
Senior Human Resources Analyst 206 43.07 45.22 47.48 49.86 52.35 54.97 57.72	Senior Human Resources Analyst	206	43.07	45.22	47.48	49.86	52.35	54.97	57.72

MANAGEMENT EMPLOYEES' ORGANIZATION SALARY SCHEDULE EFFECTIVE APRIL 1, 2023

Job Description	Pay Range	A	В	С	D	E	F	G
Senior Librarian	186	35.30	37.06	38.91	40.86	42.90	45.05	47.30
Senior Management Analyst	206	43.07	45.22	47.48	49.86	52.35	54.97	57.72
Senior Planner	216	47.57	49.95	52.45	55.07	57.83	60.72	63.75
Senior Traffic Engineer	231	55.23	57.99	60.89	63.94	67.13	70.49	74.02
Traffic and Transportation Manager	239	59.81	62.80	65.94	69.24	72.70	76.33	80.15
Treasury Manager*	236	58.05	60.95	64.00	67.20	70.56	74.09	77.79
Utilities Manager	238	59.22	62.18	65.29	68.55	71.98	75.58	79.36
Utilities Superintendent	218	48.53	50.96	53.50	56.18	58.99	61.94	65.04
Wastewater Supervisor	206	43.07	45.22	47.48	49.86	52.35	54.97	57.72
Water Quality Supervisor	206	43.07	45.22	47.48	49.86	52.35	54.97	57.72
Water Utility Supervisor	208	43.93	46.13	48.44	50.86	53.40	56.07	58.88

^{*}New job classifications pending City Council approval