

## Switzer, Donna

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**From:** Fikes, Cathy  
**Sent:** Friday, January 13, 2023 2:54 PM  
**To:** Agenda Alerts  
**Subject:** FW: Huntington Beach Municipal Teamsters - 23-051  
**Attachments:** City Council Item 23-051 1-13-23.pdf

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**From:** Carlos Rubio <crubio@teamsters911.com>  
**Sent:** Friday, January 13, 2023 2:01 PM  
**To:** CITY COUNCIL <city.council@surfcity-hb.org>  
**Subject:** Huntington Beach Municipal Teamsters - 23-051

Please kindly distribute to the Honorable Mayor, Mayor Pro Tem and City Council. Confirm receipt. Thank you.

Carlos I. Rubio  
President  
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### SUPPLEMENTAL COMMUNICATION

Meeting Date: 1/17/23

Agenda Item No.: 24 (23-051)



Raymond B. Whitmer  
Secretary-Treasurer



## CALIFORNIA TEAMSTERS LOCAL 911

PUBLIC, PROFESSIONAL & MEDICAL EMPLOYEES UNION, THE COUNTIES OF LOS ANGELES,  
ORANGE, RIVERSIDE, SAN DIEGO, IMPERIAL, SAN LUIS OBISPO, SAN BERNARDINO, SANTA BARBARA AND VENTURA

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An Affiliate of the International Brotherhood of Teamsters

January 13, 2023

Honorable City Council:

We are writing to you today on behalf of the Huntington Beach Municipal Teamsters. We are extremely concerned about item 23-051 as it relates to Mayor Pro Tem Van Der Mark's request to implement a managed hiring process for vacant city staff positions.

The request is unclear as to the impacts to the existing workers and the current process of filling vacant positions. For this reason, we find it prudent for the Mayor to utilize the existing process in place until the Union has had a reasonable opportunity to review the proposal in its entirety and discuss the impacts through the meet and confer process.

Our Union represents a large, if not the largest group, of employees in the City in the various work areas the request by the mayor identified. We firmly believe that this is a drastic change that can severely impact the current operations and delivery of quality-of-life service to the constituents.

We are open to a dialogue that is collaborative and meaningful through the appropriate process. We consider this process to be a mandatory subject of bargaining and therefore we invite you to meet with us and confer.

Please contact me at [crubio@teamsters911.com](mailto:crubio@teamsters911.com) if you have any questions.

Sincerely,

Carlos I. Rubio  
President