



City of Huntington Beach

SCLEA Proposal

Proposed Term: 3 years

				Year 1	Year 2	Year 3		
MOU				Estimated YOY	Estimated YOY	Estimated YOY	Total Cost of	
Item #	Union	Description	Rate / \$	Impact	Impact	Impact	Proposal	Notes:
1	SCLEA	Term: 3 years (June 11, 2022, through June 30, 2025)						
2	SCLEA	Salary Adjustment - Move to new salary range 6% to 18% increase with 2 additional steps at 5% each	Various	311,595	59,636	67,148	438,379	Includes Junior Lifeguard Instructor I and II phase out. Employees eligible for merit increases once per year.
3	SCLEA	Junior Lifeguard Instructor 5% Special Pay	5%	20,259	1,013	856	22,128	
4	SCLEA	Equipment Stipend \$200 per year	\$ 200	47,932	-	-	47,932	
5	SCLEA	7 Additional Holidays paid at 1.5x base hourly rate		-	-	-	-	
Total Cost of Proposal			SCLEA	379,786	60,649	68,004	508,439	