



# Consideration of the Proposed Memorandum of Understanding with the Huntington Beach Municipal Teamsters

CITY OF HUNTINGTON BEACH

CITY COUNCIL MEETING

JANUARY 18, 2022

# Overview



- ▶ On 12/21/2021, the City Council voted affirmatively to introduce the Huntington Beach Municipal Teamsters (HBMT) labor agreement for formal consideration
  - ▶ 345 Members
  - ▶ MOU expired in December 2021

# Proposed Memorandum of Understanding



## Huntington Beach Municipal Teamsters (HBMT)

- ▶ 3-year agreement (Jan. 1, 2022 – Dec. 31, 2024)
- ▶ 2% wage increase
- ▶ Opportunity to earn additional step increase, and up to 3% merit-based lump sum bonus for top-step employees
- ▶ City's medical plan contribution to increase by average of ~\$67 / month in Year 1, \$23 / month in Year 2
- ▶ Formal incorporation of two City-paid holidays (Christmas Eve and New Year's Eve)
- ▶ The average annual cost of this overall agreement is \$1.15M

# City Council Options



- ▶ Approve the Proposed Successor Memorandum of Understanding with HBMT
  
- ▶ Do not approve the adoption of the proposed agreement, and direct staff to:
  - 1) Continue to meet and confer with the Association, or
  - 2) Utilize the impasse procedures contained within the City's Employer-Employee Relations Resolution