



# **Modifications to the Part-Time Pay Schedule to Comport with State Minimum Wage Increase**

City Council Meeting  
December 20, 2022

# Background

- The State of California minimum wage law will increase to \$15.50 per hour effective January 1, 2023
- In order for the City to act in accordance with the State minimum wage change, the pay schedule for part-time / hourly / non-permanent and non-classified employees must be modified



# Part-Time Pay Schedule

- Those employees currently at a pay range starting below \$15.50 per hour will be placed on a pay range with a minimum higher than \$15.50 per hour
- The pay schedule has been adjusted to assign new ranges on the City's master salary schedule, along with modifications to minimize compaction
- Unused working titles have been removed and new working titles have been added to meet evolving operational needs
- The estimated Fiscal Year 2022/23 impact is \$104,047



# Staff Recommendation

- Adopt Resolution No. 2022-81, “A Resolution of the City Council of the City of Huntington Beach Approving the Pay Schedule for Part-Time Non-Permanent and Non-Classified Employees Effective January 1, 2023,” and authorize the City Manager to take all administrative and budgetary actions necessary to implement the revised pay schedule



# Questions?

