



AB2561 Vacancy Reporting

June 2, 2026

AB2561 Overview

- Signed into law on September 22, 2024
- Government Code Section 3502.3 added to amend the MMBA
- Imposed new obligations on public agencies related to tracking and presenting information on vacancies
- Beginning January 1, 2025, agencies must present this information at a public hearing before the agency's governing body at least once per fiscal year and prior to budget adoption



Vacancy Update

- Stats as of January 1, 2025:
 - Total Vacancies: 92
 - Total # of Budgeted Positions: 1005.75
 - % of Vacancies: 9.1%
- Stats as of January 1, 2026:
 - Total Vacancies: 126.5
 - Total # of Budgeted Positions: 1007.75
 - % of Vacancies: 12.5%



Vacancies By Association

Bargaining Unit	# of Vacancies	**# of Budgeted FTEs	% of Vacancies
HBMT	60.5	396.75	15%
MEO	21	128	16%
HBFA	7	123	6%
FMA	1	8	13%
POA	31	260	12%
PMA	0	13	0%
MSMA	0	18	0%
NA*	6	25	24%

*Non-Associated Non-Represented Appointed Management

Note: This table excludes the Ambulance Operator positions (36 FTE in budget), which are contracted, non-permanent



Recruitment Efforts

- 40 Current Job Postings
 - Open competitive, promotional and continuous recruitments
- 30 Current Eligibility Lists
- Recruitment strategy meetings/discussions with hiring managers
 - Determine appropriate job posting sites and marketing strategies
 - Customize job announcements
 - Review projected recruitment timeline
 - Assess ongoing recruitment activity
 - Continuous communication with department until position is filled



Questions?

