RESOLUTION NO. 2022 -81

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HUNTINGTON BEACH APPROVING THE PAY SCHEDULE FOR PART-TIME, NON-PERMANENT AND NON-CLASSIFIED EMPLOYEES EFFECTIVE JANUARY 1, 2023

WHEREAS, the State of California minimum wage will change to \$15.50 per hour effective January 1, 2023, and

Updates to the existing pay schedule for part-time/hourly/non-permanent and non-classified employees are required to comport with the 2023 State of California minimum wage rate.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the City Council of the City of Huntington Beach as follows:

The Pay Schedule for Part-Time, Non-Permanent and Non-Classified Employees effective January 1, 2023, a copy of which is attached to this Resolution as Exhibit A and incorporated by reference, is hereby adopted and approved.

	by the City Council of the City of Huntington Beach at
a regular meeting thereof held on the	day of, 2022.
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	Mayor
REVIEWED AND APPROVED:	APPROVED AS TO FORM:
City Manager	City Attorney W
	INITIATED AND APPROVED:
	B. Wello Director of Administrative Services

City of Huntington Beach HOURLY PAY SCHEDULE FOR PART-TIME, NON-PERMANENT, AND NON-CLASSIFIED EMPLOYEES EFFECTIVE 1/1/2023

Working Title	Pay	A	В	С	D	E	F	G
	Range	¢1 F & 1	¢16.20	\$17.21	¢10.07	\$19.07	\$10.02	¢an aa
Ambulance Operator	104	-	-	\$17.21				
Athletic Field Attendant (Entry)	104	•		\$17.21				
Beach Operations Assistant (Entry)	104		•	\$17.21	•	•		
Department Assistant (Entry)	104	•	-	\$17.21				
Gallery Aide	104	**		\$17.21				
Library Page (Entry)	104			\$17.21				
Maintenance Worker Assistant (Entry)	104	•	•	\$17.21	•			
Parking Attendant (Entry)	104	,		\$17.21				
Police Cadet	104			\$17.21				
Recreation Leader (Entry)	104			\$17.73				
Beach Operations Assistant (Journey)	107	•	•	\$17.73				
Department Assistant (Journey)	107							
Maintenance Worker Assistant (Journey)	107	•	•	\$17.73				
Parking Attendant (Journey)	107	•		\$17.73				
Recreation Leader (Journey)	107			\$17.73 \$17.73				
Senior Services Driver	107							
Athletic Field Attendant (Experienced)	110			\$18.27				
Beach Operations Assistant (Experienced)	110			\$18.27				
College Intern I	110			\$18.27				
Department Assistant (Experienced)	110	•	-	\$18.27				
Library Page (Experienced)	110	-		\$18.27				
Lifeguard (Entry)	110	,	•	\$18.27				
Maintenance Worker Assistant (Experienced)	110	•	•	\$18.27				
Parking Attendant (Experienced)	110			\$18.27				
Recreation Leader (Experienced)	110		-	\$18.27				
Senior Services Dept Aide (Entry)	110			\$18.27				
College Intern II	115	•	-	\$19.20				
Department Services Aide (Entry)	115			\$19.20				
Lifeguard (Experienced)	115	•	-	\$19.20				
Senior Services Department Aide (Journey)	115			\$19.20				
Water Safety Instructor (Entry)	115			\$19.20				
College Intern III	120	-	-	\$20.18				
Senior Services Department Aide (Experienced)	120	•	•	\$20.18				
Social Worker Assistant	120	•		\$20.18	-			
Water Safety Instructor (Experienced)	120			\$20.18				
Department Service Aide (Journey)	125	-		\$21.21				
Graphic Design Assistant	125	*		\$21.21				
Program Coordinator	127			\$21.63				
Homeless Outreach Case Manager (Entry)	130			\$22.29				
Library Facilities Assistant	130			\$22.29				
Traffic Control Officer	130			\$22.29				
Fire Dept Trainee	138			\$24.14				
Department Service Aide (Experienced)	139			\$24.38				
Homeless Outreach Case Manager (Journey)	139			\$24.38				
Public Communications Assistant	139	\$22.11	\$23.22	\$24.38	\$25.60	\$26.88	\$28.22	\$29.63

City of Huntington Beach HOURLY PAY SCHEDULE FOR PART-TIME, NON-PERMANENT, AND NON-CLASSIFIED EMPLOYEES

Working Title	Pay Range	Α	В	С	D	E	F	G
Homeless Outreach Case Manager (Experienced)	145	\$23.47	\$24.64	\$25.88	\$27.17	\$28.53	\$29.95	\$31.45
Senior Maintenance Worker Assistant	145	\$23.47	\$24.64	\$25.88	\$27.17	\$28.53	\$29.95	\$31.45
Graduate Intern	150	\$24.67	\$25.90	\$27.20	\$28.56	\$29.99	\$31.49	\$33.06
Dept Services Specialist (Entry)	165	\$28.64	\$30.07	\$31.58	\$33.15	\$34.81	\$36.55	\$38.38
Program Specialist	165	\$28.64	\$30.07	\$31.58	\$33.15	\$34.81	\$36.55	\$38.38
Substitute Librarian	170	\$30.10	\$31.61	\$33.19	\$34.84	\$36.59	\$38.42	\$40.34
Department Services Specialist (Journey)	183	\$34.26	\$35.97	\$37.77	\$39.66	\$41.64	\$43.72	\$45.91
Department Services Specialist (Experienced)	200	\$40.57	\$42.60	\$44.73	\$46.97	\$49.32	\$51.78	\$54.37
Managerial Specialist	230	\$54.69	\$57.42	\$60.29	\$63.30	\$66.47	\$69.79	\$73.28
Director Specialist	245	\$63.49	\$66.66	\$70.00	\$73.50	\$77.17	\$81.03	\$85.08

City of Huntington Beach MINIMUM QUALIFICATIONS FOR PART-TIME, NON-PERMANENT, AND NON-CLASSIFIED EMPLOYEES EFFECTIVE 1/1/2023

Maintenance Worker Assistant (Entry)	Some High School and previous experience or related training required
Library Page (Entry) Lifeguard (Entry) Recreation Leader (Entry) Library Page (Experienced) Maintenance Worker Assistant (Entry)	Some High School and previous experience or related training required
Lifeguard (Entry) Recreation Leader (Entry) Library Page (Experienced) Maintenance Worker Assistant (Entry)	Some High School and previous experience or related training required
Recreation Leader (Entry) Library Page (Experienced) Maintenance Worker Assistant (Entry)	Some High School and previous experience or related training required
Library Page (Experienced) Maintenance Worker Assistant (Entry)	Some High School and previous experience or related training required
Maintenance Worker Assistant (Entry)	Some High School and previous experience or related training required
· · · · · · · · · · · · · · · · · · ·	
Parking Attendant (Entry)	
Lifeguard (Experienced)	
Recreation Leader (Journey) Water Safety Instructor (Entry)	
Maintenance Worker Assistant (Journey)	High School graduation or equivalent and
Parking Attendant (Journey)	previous on the job training required
Recreation Leader (Experienced)	117 5 C. I. a. I. a.
College Intern I	High School graduation or equivalent and previous
Gallery Aide	on the job training required or certifications,
	College intern requires current enrollment in college level courses
Beach Operations Assistant (Journey)	
College Intern II	Some college or vocational education or
Department Assistant (Entry)	equivalent work experience required,
Maintenance Worker Assistant (Experienced)	College Intern II requires current enrollment in college level courses
Parking Attendant (Experienced)	Contage internal required contains and an energy records
Police Cadet	
College Intern III	Current enrollment in college with junior or senior-level standing
Beach Operations Assistant (Experienced)	At least 2 years related, skilled experience
Department Assistant (Journey)	plus related education and/or training
Graphic Design Assistant	
Athletic Field Attendant (Entry)	Education, training or experience equivalent to 3 years related
Department Assistant (Experienced)	experience with demonstrated office or technical skills,
Graduate Intern	Graduate Intern requires graduate status
Senior Services Driver	in an accredited college or university
	3 or more years related experience with demonstrated technical skills
Department Services Aide (Entry)	
Library Services Aide (Security)	
Senior Services Department Aide (Entry, Journey)	
Water Safety Instructor (Experienced)	
Department Service Aide (Journey)	
Public Communications Assistant Social Communications Assistant Social Communications Assistant	3 years directly-related experience with demonstrated technical skills
Senior Services Department Aide (Experienced)	
Social Worker Assistant	
Homeless Outreach Case Manager (Entry)	
Library Facilities Assistant	
Program Coordinator	
Traffic Control Officer	
Department Service Aide (Experienced)	3 years directly-related experience with demonstrated technical skills,
Fire Department Trainee	ire Department Trainee requires enrollment in accredited CA Paramedic
Homeless Outreach Case Manager (Journey/Experienced)	gram or the Huntington Beach Fire Academy - Position is exempt from years
Senior Maintenance Worker Assistant	of experience requirement
Substitute Librarian	
Department Services Specialist (Entry)	
Department Services Specialist (Journey)	A Bachelor's Degree with directly-related professional level experience
Program Specialist	A business a position mith directly solution professional level experience
Department Services Specialist (Experienced)	
Managerial Specialist A E	Bachelor's Degree with directly-related supervisory or management level experience
Director Specialist	A Bachelor's Degree with directly-related director level experience

City of Huntington Beach HOURLY PAY SCHEDULE FOR PART-TIME, NON-PERMANENT, AND NON-CLASSIFIED EMPLOYEES EFFECTIVE 1/1/2023

Working Title	Pay Range	Α	В	С	D	E	F	G
Ambulance Operator	100			\$ 16.54				
, instance of state.	104			\$17.21				
Athletic Field Attendant (Entry)	100	=		\$16.54				
,	104	•	•	\$17.21				
Beach Operations Assistant (Entry)	100			\$16.54 \$17.21				
	104 100	•	•	\$17.21	•	-	-	-
Department Assistant (Entry)	104	•	•	\$17.21	•	•	•	,
	100 100	-		\$16.54				
Gallery Aide	104	•	-	\$17.21	•	•	•	
	100	-	· · ·	\$ 16.54				
Library Page (Entry)	104	-		\$17.21				
	100			\$16.5 4				
Maintenance Worker Assistant (Entry)	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Daulium Assaudant (Futur)	100	\$15.00	\$15.75	\$16.5 4	\$17.36	\$18.23	\$ 19.14	\$20.10
Parking Attendant (Entry)	104	\$15.61	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92	\$20.92
Police Cadet	100	-	-	\$16.5 4				
ronce Cauet	104	•	•	\$17.21	-	•	•	
Recreation Leader (Entry)	100	-	· · ·	\$16.54				
neoreston reduct (Estily)	104			\$17.21				
Beach Operations Assistant (Journey)	105	=	· · ·	\$17.38				
, ,	107			\$17.73				
Department Assistant (Journey)	105	•	•	\$17.38 \$17.73	•			
	107 105	-	-	\$17.73 \$17.38				
Maintenance Worker Assistant (Journey)	107			\$17.73				
	107 105	-	-	\$17.38				
Parking Attendant (Journey)	107			\$17.73				
	105	-		\$17.38				
Recreation Leader (Journey)	107	\$16.08	\$16.89	\$17.73	\$18.62	\$19.55	\$20.53	\$21.55
	105			\$ 17.38				
Senior Services Driver	107	\$16.08	\$16.89	\$17.73	\$18.62	\$19.55	\$20.53	\$21.55
Athletic Field Attendant (Experienced)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
Beach Operations Assistant (Experienced)	110	\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.20
College Intern I	110	-	-	\$18.27				
Department Assistant (Experienced)	110	•	•	\$18.27				
Library Page (Experienced)	110	-	-	\$18.27				
Lifeguard (Entry)	110	•	•	\$18.27	•	•	•	
Maintenance Worker Assistant (Experienced)	110			\$18.27				
Parking Attendant (Experienced)	110	-		\$18.27				
Recreation Leader (Experienced)	110	=	=	\$18.27				
Senior Services Dept Aide (Entry)	110		•	\$18.27				
College Intern II	115	-	-	\$19.20				
Department Services Aide (Entry)	115			\$19.20				
Library Services Aide (Entry)	115	>1/.41	>18.29	\$19.20	> 50.10	>~1.1/	> 4 4 . 4 3	>23.34

City of Huntington Beach HOURLY PAY SCHEDULE FOR PART-TIME, NON-PERMANENT, AND NON-CLASSIFIED EMPLOYEES

Working Title	Pay Range	Α	В	С	D	Е	F	G
Lifeguard (Experienced)	115	\$17.41	\$18.29	\$19.20	\$20.16	\$21.17	\$22.23	\$23.34
Senior Services Department Aide (Journey)	115	•	•	\$19.20	•			-
Water Safety Instructor (Entry)	115		•	\$19.20				
College Intern III	120	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
Library Services Aide (Journey)	120	\$ 18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.3 6	\$24.53
Senior Services Department Aide (Experienced)	120	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
Social Worker Assistant	120	•		\$20.18	-	- ' - '	15	
Water Safety Instructor (Experienced)	120	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
Department Service Aide (Journey)	125	\$19.24	\$20.20	\$21.21	\$22.27	\$23.38	\$24.55	\$25.78
Graphic Design Assistant	125	\$19.24	\$20.20	\$21.21	\$22.27	\$23.38	\$24.55	\$25.78
Library Services Aide (Experienced)	125	\$19.24	\$20.20	\$21.21	\$22.27	\$23.38	\$24.55	\$25.78
Program Coordinator	127	\$19.62	\$20.60	\$21.63	\$22.72	\$23.85	\$25.04	\$26.30
Homeless Outreach Case Manager (Entry)	130	\$20.22	\$21.23	\$22.29	\$23.40	\$24.57	\$25.80	\$27.09
Library Facilities Assistant	130	\$20.22	\$21.23	\$22.29	\$23.40	\$24.57	\$25.80	\$27.09
Traffic Control Officer	130			\$22.29				
Fire Dept Trainee	138	\$21.89	\$22.99	\$24.14	\$25.34	\$26.61	\$27.94	\$29.34
Department Service Aide (Experienced)	139	\$22.11	\$23.22	\$24.38	\$25.60	\$26.88	\$28.22	\$29.63
Homeless Outreach Case Manager (Journey)	139	\$22.11	\$23.22	\$24.38	\$25.60	\$26.88	\$28.22	\$29.63
Public Communications Assistant	139	\$22.11	\$23.22	\$24.38	\$25.60	\$26.88	\$28.22	\$29.63
Homeless Outreach Case Manager (Experienced)	145	\$23.47	\$24.64	\$25.88	\$27.17	\$28.53	\$29.95	\$31.45
Senior Maintenance Worker Assistant	145	\$23.47	\$24.64	\$25.88	\$27.17	\$28.53	\$29.95	\$31.45
Graduate Intern	150	\$24.67	\$25.90	\$27.20	\$28.56	\$29.99	\$31.49	\$33.06
Dept Services Specialist (Entry)	165	\$28.64	\$30.07	\$31.58	\$33.15	\$34.81	\$36.55	\$38.38
Program Specialist	165	\$28.64	\$30.07	\$31.58	\$33.15	\$34.81	\$36.55	\$38.38
Substitute Librarian	170	\$30.10	\$31.61	\$33.19	\$34.84	\$36.59	\$38.42	\$40.34
Department Services Specialist (Journey)	183	\$34.26	\$35.97	\$37.77	\$39.66	\$41.64	\$43.72	\$45.91
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Managerial Specialist	230	\$54.69	\$57.42	\$60.29	\$63.30	\$66.47	\$69.79	\$73.28
Director Specialist	245	\$63.49	\$66.66	\$70.00	\$73.50	\$77.17	\$81.03	\$85.08

City of Huntington Beach MINIMUM QUALIFICATIONS FOR PART-TIME, NON-PERMANENT, AND NON-CLASSIFIED EMPLOYEES EFFECTIVE 1/1/2023

Working Title	Minimum Qualifications
Beach Operations Assistant (Entry)	
Library Page (Entry)	
Lifeguard (Entry)	
Recreation Leader (Entry)	
Library Page (Experienced)	Some High School and previous experience or related training required
Maintenance Worker Assistant (Entry)	
Parking Attendant (Entry)	
Lifeguard (Experienced)	
Recreation Leader (Journey)	
Water Safety Instructor (Entry)	
Maintenance Worker Assistant (Journey)	High School graduation or equivalent and
Parking Attendant (Journey)	previous on the job training required
Recreation Leader (Experienced)	
College Intern (High School graduation or equivalent and previous
_	on the job training required or certifications,
Gallery Aide	College intern requires current enrollment in college level courses
Beach Operations Assistant (Journey)	
College Intern II	Some college or vocational education or
Department Assistant (Entry)	l
Maintenance Worker Assistant (Experienced)	equivalent work experience required,
Parking Attendant (Experienced)	College Intern II requires current enrollment in college level courses
Police Cadet	
College Intern III	Current enrollment in college with junior or senior-level standing
Beach Operations Assistant (Experienced)	At least 2 years related, skilled experience
Department Assistant (Journey)	plus related education and/or training
Graphic Design Assistant	· · · · · · · · · · · · · · · · · · ·
Athletic Field Attendant (Entry)	Education, training or experience equivalent to 3 years related
Department Assistant (Experienced)	experience with demonstrated office or technical skills,
Graduate Intern	Graduate Intern requires graduate status
Senior Services Driver	in an accredited college or university
Athletic Field Attendant (Experienced)	3 or more years related experience with demonstrated technical skills
Department Services Aide (Entry)	·
Library Services Aide (Entry)	
Library Services Aide (Security)	
Senior Services Department Aide (Entry, Journey)	
Water Safety Instructor (Experienced)	
Department Service Aide (Journey)	
Public Communications Assistant	
	3 years directly-related experience with demonstrated technical skills
Library Services Aide (Experienced) Senior Services Department Aide (Experienced)	
Social Worker Assistant	
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Homeless Outreach Case Manager (Entry)	
Library Facilities Assistant	
Program Coordinator	
Traffic Control Officer	
Department Service Aide (Experienced)	3 years directly-related experience with demonstrated technical skills,
Fire Department Trainee	Fire Department Trainee requires enrollment in accredited CA Paramedic
Homeless Outreach Case Manager (Journey/Experienced)	Program or the Huntington Beach Fire Academy - Position is exempt from years
Senior Maintenance Worker Assistant	of experience requirement
Substitute Librarian	·
Department Services Specialist (Entry)	
Department Services Specialist (Journey)	A Bachelor's Degree with directly-related professional level experience
Program Specialist	addition of a digital and any in a diagram of the angle in a dia
Department Services Specialist (Experienced)	

City of Huntington Beach MINIMUM QUALIFICATIONS FOR PART-TIME, NON-PERMANENT, AND NON-CLASSIFIED EMPLOYEES

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Working Title	Minimum Qualifications
Managerial Specialist	A Bachelor's Degree with directly-related supervisory or management level experience
Director Specialist	A Bachelor's Degree with directly-related director level experience