

MEO HOURLY PAY SCHEDULE  
EFFECTIVE 1-1-2022

DRAFT

| Job No | Job Description                                  | Pay Range | A     | B     | C     | D     | E     | F     | G     |
|--------|--------------------------------------------------|-----------|-------|-------|-------|-------|-------|-------|-------|
| 0025   | Administrative Analyst                           | 192       | 37.47 | 39.34 | 41.31 | 43.37 | 45.54 | 47.82 | 50.21 |
| 0622   | Administrative Services Manager                  | 226       | 52.55 | 55.18 | 57.94 | 60.83 | 63.88 | 67.07 | 70.42 |
| 0078   | Assistant City Attorney                          | 249       | 66.07 | 69.37 | 72.84 | 76.48 | 80.30 | 84.32 | 88.53 |
| 0132   | Assistant City Clerk                             | 199       | 40.17 | 42.18 | 44.29 | 46.50 | 48.83 | 51.27 | 53.83 |
| 0057   | Assistant to the City Manager                    | 222       | 50.50 | 53.03 | 55.68 | 58.46 | 61.38 | 64.45 | 67.68 |
| 0123   | Associate Civil Engineer                         | 207       | 43.50 | 45.67 | 47.96 | 50.36 | 52.87 | 55.52 | 58.29 |
| 0071   | Associate Planner                                | 201       | 40.98 | 43.03 | 45.18 | 47.44 | 49.81 | 52.30 | 54.91 |
| 0569   | Beach Maintenance Operations Manager             | 226       | 52.55 | 55.18 | 57.94 | 60.83 | 63.88 | 67.07 | 70.42 |
| 0044   | Beach Operations Supervisor                      | 206       | 43.07 | 45.22 | 47.48 | 49.86 | 52.35 | 54.97 | 57.72 |
| 0598   | Building Manager                                 | 240       | 60.41 | 63.43 | 66.60 | 69.93 | 73.42 | 77.10 | 80.95 |
| 0024   | City Engineer                                    | 253       | 68.75 | 72.19 | 75.79 | 79.58 | 83.56 | 87.74 | 92.13 |
| 0125   | Code Enforcement Supervisor                      | 230       | 54.69 | 57.42 | 60.29 | 63.30 | 66.47 | 69.79 | 73.28 |
| 0471   | Community Relations Officer                      | 214       | 46.64 | 48.97 | 51.42 | 53.99 | 56.69 | 59.52 | 62.50 |
| 0353   | Community Services Manager                       | 226       | 52.55 | 55.18 | 57.94 | 60.83 | 63.88 | 67.07 | 70.42 |
| 0097   | Construction Manager                             | 226       | 52.55 | 55.18 | 57.94 | 60.83 | 63.88 | 67.07 | 70.42 |
| 0085   | Contract Administrator                           | 210       | 44.82 | 47.06 | 49.41 | 51.88 | 54.48 | 57.20 | 60.06 |
| TBD    | Council Policy Analyst*                          | 206       | 43.07 | 45.22 | 47.48 | 49.86 | 52.35 | 54.97 | 57.72 |
| 0081   | Deputy City Attorney I                           | 207       | 43.50 | 45.67 | 47.96 | 50.36 | 52.87 | 55.52 | 58.29 |
| 0080   | Deputy City Attorney II                          | 226       | 52.55 | 55.18 | 57.94 | 60.83 | 63.88 | 67.07 | 70.42 |
| 0079   | Deputy City Attorney III                         | 240       | 60.41 | 63.43 | 66.60 | 69.93 | 73.42 | 77.10 | 80.95 |
| 0068   | Deputy City Engineer                             | 237       | 58.63 | 61.56 | 64.64 | 67.87 | 71.27 | 74.83 | 78.57 |
| 0571   | Deputy Director of Economic Development          | 238       | 59.22 | 62.18 | 65.29 | 68.55 | 71.98 | 75.58 | 79.36 |
| 0611   | Deputy Fire Marshal                              | 205       | 42.64 | 44.77 | 47.01 | 49.36 | 51.83 | 54.42 | 57.14 |
| 0486   | Detention Administrator                          | 206       | 43.07 | 45.22 | 47.48 | 49.86 | 52.35 | 54.97 | 57.72 |
| 0621   | Economic Development Manager                     | 230       | 54.69 | 57.42 | 60.29 | 63.30 | 66.47 | 69.79 | 73.28 |
| 0039   | Economic Development Project Manager             | 216       | 47.57 | 49.95 | 52.45 | 55.07 | 57.83 | 60.72 | 63.75 |
| 0580   | Energy Project Manager                           | 216       | 47.57 | 49.95 | 52.45 | 55.07 | 57.83 | 60.72 | 63.75 |
| 0923   | Environmental Services Manager                   | 216       | 47.57 | 49.95 | 52.45 | 55.07 | 57.83 | 60.72 | 63.75 |
| 0050   | Facilities Maintenance Supervisor                | 206       | 43.07 | 45.22 | 47.48 | 49.86 | 52.35 | 54.97 | 57.72 |
| 0474   | Facilities, Devel & Conc Manager                 | 221       | 50.00 | 52.50 | 55.13 | 57.88 | 60.78 | 63.82 | 67.01 |
| 0879   | Finance Manager - Accounting                     | 229       | 54.14 | 56.85 | 59.69 | 62.68 | 65.81 | 69.10 | 72.56 |
| 0889   | Finance Manager - Budget                         | 229       | 54.14 | 56.85 | 59.69 | 62.68 | 65.81 | 69.10 | 72.56 |
| 0899   | Finance Manager - Fiscal Services                | 229       | 54.14 | 56.85 | 59.69 | 62.68 | 65.81 | 69.10 | 72.56 |
| 0869   | Finance Manager - Treasury                       | 229       | 54.14 | 56.85 | 59.69 | 62.68 | 65.81 | 69.10 | 72.56 |
| 0610   | Fire Marshal                                     | 240       | 60.41 | 63.43 | 66.60 | 69.93 | 73.42 | 77.10 | 80.95 |
| 0131   | Fire Medical Coordinator                         | 205       | 42.64 | 44.77 | 47.01 | 49.36 | 51.83 | 54.42 | 57.14 |
| 0590   | Fleet Operations Supervisor                      | 206       | 43.07 | 45.22 | 47.48 | 49.86 | 52.35 | 54.97 | 57.72 |
| 0581   | General Services Manager                         | 236       | 58.05 | 60.95 | 64.00 | 67.20 | 70.56 | 74.09 | 77.79 |
| 0498   | GIS Manager                                      | 231       | 55.23 | 57.99 | 60.89 | 63.94 | 67.13 | 70.49 | 74.02 |
| 0043   | Housing Manager                                  | 230       | 54.69 | 57.42 | 60.29 | 63.30 | 66.47 | 69.79 | 73.28 |
| 0006   | Human Resources Manager                          | 238       | 59.22 | 62.18 | 65.29 | 68.55 | 71.98 | 75.58 | 79.36 |
| 0500   | Information Technology Manager                   | 238       | 59.22 | 62.18 | 65.29 | 68.55 | 71.98 | 75.58 | 79.36 |
| 0489   | Information Technology Manager-Infrastructure    | 231       | 55.23 | 57.99 | 60.89 | 63.94 | 67.13 | 70.49 | 74.02 |
| 0200   | Information Technology Manager-Operations        | 231       | 55.23 | 57.99 | 60.89 | 63.94 | 67.13 | 70.49 | 74.02 |
| 0075   | Inspection Manager                               | 227       | 53.08 | 55.73 | 58.52 | 61.44 | 64.52 | 67.74 | 71.13 |
| 0073   | Inspection Supervisor                            | 211       | 45.27 | 47.53 | 49.90 | 52.40 | 55.02 | 57.77 | 60.66 |
| 0251   | Investigator                                     | 190       | 36.73 | 38.57 | 40.49 | 42.52 | 44.64 | 46.88 | 49.22 |
| 0158   | Landscape Architect                              | 205       | 42.64 | 44.77 | 47.01 | 49.36 | 51.83 | 54.42 | 57.14 |
| 0049   | Landscape Maintenance Supervisor                 | 206       | 43.07 | 45.22 | 47.48 | 49.86 | 52.35 | 54.97 | 57.72 |
| 0572   | Liability Claims Coordinator                     | 196       | 38.99 | 40.94 | 42.99 | 45.13 | 47.39 | 49.76 | 52.25 |
| 0030   | Maintenance Operations Manager                   | 236       | 58.05 | 60.95 | 64.00 | 67.20 | 70.56 | 74.09 | 77.79 |
| 0490   | Network Systems Administrator                    | 220       | 49.51 | 51.98 | 54.58 | 57.31 | 60.17 | 63.18 | 66.34 |
| 0623   | Operations Manager                               | 253       | 68.75 | 72.19 | 75.79 | 79.58 | 83.56 | 87.74 | 92.13 |
| 0133   | Parking & Camping Facility Supervisor            | 199       | 40.17 | 42.18 | 44.29 | 46.50 | 48.83 | 51.27 | 53.83 |
| 0903   | Parks Development/Facilities Project Coordinator | 201       | 40.98 | 43.03 | 45.18 | 47.44 | 49.81 | 52.30 | 54.91 |
| 0443   | Payroll Systems Analyst                          | 211       | 45.27 | 47.53 | 49.90 | 52.40 | 55.02 | 57.77 | 60.66 |
| 0098   | Permit & Plan Check Manager                      | 230       | 54.69 | 57.42 | 60.29 | 63.30 | 66.47 | 69.79 | 73.28 |
| 0209   | Permit & Plan Check Supervisor                   | 205       | 42.64 | 44.77 | 47.01 | 49.36 | 51.83 | 54.42 | 57.14 |
| 0453   | Personnel Analyst                                | 192       | 37.47 | 39.34 | 41.31 | 43.37 | 45.54 | 47.82 | 50.21 |
| 0099   | Plan Check Engineer                              | 223       | 51.01 | 53.56 | 56.23 | 59.05 | 62.00 | 65.10 | 68.35 |
| 0444   | Planning Manager                                 | 231       | 55.23 | 57.99 | 60.89 | 63.94 | 67.13 | 70.49 | 74.02 |
| 0594   | Police Administrative Services Manager           | 217       | 48.05 | 50.45 | 52.97 | 55.62 | 58.40 | 61.33 | 64.39 |

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|--------|-------------------------------------------|-----------|-------|-------|-------|-------|-------|-------|-------|
| 0625   | Police Administrative Services Manager    | 240       | 60.41 | 63.43 | 66.60 | 69.93 | 73.42 | 77.10 | 80.95 |
| 0022   | Police Communications Manager             | 206       | 43.07 | 45.22 | 47.48 | 49.86 | 52.35 | 54.97 | 57.72 |
| 0094   | Police Records Administrator              | 206       | 43.07 | 45.22 | 47.48 | 49.86 | 52.35 | 54.97 | 57.72 |
| 0626   | Police Support Services Manager           | 206       | 43.07 | 45.22 | 47.48 | 49.86 | 52.35 | 54.97 | 57.72 |
| 0028   | Principal Accountant                      | 208       | 43.93 | 46.13 | 48.44 | 50.86 | 53.40 | 56.07 | 58.88 |
| 0084   | Principal Administrative Analyst          | 214       | 46.64 | 48.97 | 51.42 | 53.99 | 56.69 | 59.52 | 62.50 |
| 0096   | Principal Civil Engineer                  | 235       | 57.47 | 60.35 | 63.37 | 66.53 | 69.86 | 73.35 | 77.02 |
| 0072   | Principal Electrical Inspector            | 202       | 41.39 | 43.46 | 45.63 | 47.91 | 50.31 | 52.82 | 55.46 |
| 0896   | Principal Finance Analyst                 | 216       | 47.57 | 49.95 | 52.45 | 55.07 | 57.83 | 60.72 | 63.75 |
| 0482   | Principal Librarian                       | 201       | 40.98 | 43.03 | 45.18 | 47.44 | 49.81 | 52.30 | 54.91 |
| 0060   | Principal Personnel Analyst               | 214       | 46.64 | 48.97 | 51.42 | 53.99 | 56.69 | 59.52 | 62.50 |
| 0074   | Principal Planner                         | 226       | 52.55 | 55.18 | 57.94 | 60.83 | 63.88 | 67.07 | 70.42 |
| 0076   | Principal Plumbing & Mechanical Inspector | 202       | 41.39 | 43.46 | 45.63 | 47.91 | 50.31 | 52.82 | 55.46 |
| 0579   | Project Manager                           | 216       | 47.57 | 49.95 | 52.45 | 55.07 | 57.83 | 60.72 | 63.75 |
| 0037   | Project Manager Assistant                 | 201       | 40.98 | 43.03 | 45.18 | 47.44 | 49.81 | 52.30 | 54.91 |
| 0620   | Public Affairs Manager                    | 232       | 55.78 | 58.57 | 61.50 | 64.58 | 67.81 | 71.20 | 74.76 |
| 0496   | Public Safety Systems Manager             | 233       | 56.34 | 59.16 | 62.12 | 65.22 | 68.48 | 71.91 | 75.50 |
| 0497   | Public Safety Systems Supervisor          | 229       | 54.14 | 56.85 | 59.69 | 62.68 | 65.81 | 69.10 | 72.56 |
| 0839   | Real Estate & Project Manager             | 216       | 47.57 | 49.95 | 52.45 | 55.07 | 57.83 | 60.72 | 63.75 |
| 0619   | Risk Management Analyst                   | 192       | 37.47 | 39.34 | 41.31 | 43.37 | 45.54 | 47.82 | 50.21 |
| 0054   | Risk Manager                              | 230       | 54.69 | 57.42 | 60.29 | 63.30 | 66.47 | 69.79 | 73.28 |
| 0089   | Senior Administrative Analyst             | 206       | 43.07 | 45.22 | 47.48 | 49.86 | 52.35 | 54.97 | 57.72 |
| 0064   | Senior Budget Analyst                     | 202       | 41.39 | 43.46 | 45.63 | 47.91 | 50.31 | 52.82 | 55.46 |
| 0069   | Senior Civil Engineer                     | 218       | 48.53 | 50.96 | 53.50 | 56.18 | 58.99 | 61.94 | 65.04 |
| 0484   | Senior Deputy City Attorney               | 245       | 63.49 | 66.66 | 70.00 | 73.50 | 77.17 | 81.03 | 85.08 |
| 0868   | Senior Finance Analyst                    | 211       | 45.27 | 47.53 | 49.90 | 52.40 | 55.02 | 57.77 | 60.66 |
| 0499   | Senior Information Technology Analyst     | 220       | 49.51 | 51.98 | 54.58 | 57.31 | 60.17 | 63.18 | 66.34 |
| 0627   | Senior Information Technology Manager     | 244       | 62.86 | 66.00 | 69.30 | 72.77 | 76.41 | 80.23 | 84.24 |
| 0077   | Senior Librarian                          | 186       | 35.30 | 37.06 | 38.91 | 40.86 | 42.90 | 45.05 | 47.30 |
| 0464   | Senior Personnel Analyst                  | 205       | 42.64 | 44.77 | 47.01 | 49.36 | 51.83 | 54.42 | 57.14 |
| 0036   | Senior Planner                            | 216       | 47.57 | 49.95 | 52.45 | 55.07 | 57.83 | 60.72 | 63.75 |
| 0519   | Senior Risk Management Analyst            | 205       | 42.64 | 44.77 | 47.01 | 49.36 | 51.83 | 54.42 | 57.14 |
| 0575   | Senior Supervisor, Cultural Affairs       | 199       | 40.17 | 42.18 | 44.29 | 46.50 | 48.83 | 51.27 | 53.83 |
| 0578   | Senior Supervisor, Human Services         | 199       | 40.17 | 42.18 | 44.29 | 46.50 | 48.83 | 51.27 | 53.83 |
| 0034   | Senior Traffic Engineer                   | 218       | 48.53 | 50.96 | 53.50 | 56.18 | 58.99 | 61.94 | 65.04 |
| 0333   | Senior Trial Counsel                      | 253       | 68.75 | 72.19 | 75.79 | 79.58 | 83.56 | 87.74 | 92.13 |
| 0457   | Special Events Coordinator                | 182       | 33.92 | 35.62 | 37.40 | 39.27 | 41.23 | 43.29 | 45.45 |
| 0488   | Street Maintenance Supervisor             | 206       | 43.07 | 45.22 | 47.48 | 49.86 | 52.35 | 54.97 | 57.72 |
| 0033   | Transportation Manager                    | 239       | 59.81 | 62.80 | 65.94 | 69.24 | 72.70 | 76.33 | 80.15 |
| 0051   | Tree Maintenance Supervisor               | 206       | 43.07 | 45.22 | 47.48 | 49.86 | 52.35 | 54.97 | 57.72 |
| 0483   | Utilities Manager                         | 238       | 59.22 | 62.18 | 65.29 | 68.55 | 71.98 | 75.58 | 79.36 |
| 0487   | Wastewater Supervisor                     | 206       | 43.07 | 45.22 | 47.48 | 49.86 | 52.35 | 54.97 | 57.72 |
| 0624   | Water Distribution Superintendent         | 216       | 47.57 | 49.95 | 52.45 | 55.07 | 57.83 | 60.72 | 63.75 |
| 0052   | Water Distribution Supervisor             | 206       | 43.07 | 45.22 | 47.48 | 49.86 | 52.35 | 54.97 | 57.72 |
| 0053   | Water Production Supervisor               | 206       | 43.07 | 45.22 | 47.48 | 49.86 | 52.35 | 54.97 | 57.72 |
| 0056   | Water Quality Supervisor                  | 206       | 43.07 | 45.22 | 47.48 | 49.86 | 52.35 | 54.97 | 57.72 |

\*New job classifications pending City Council approval.