



City of Huntington Beach

Tentative Agreement

				Year 1	Year 2	Year 3	
MOU				Estimated YOY	Estimated YOY	Estimated YOY	Total YOY Cost
Item #	Union	Description	Rate / \$	Impact	Impact	Impact	of Proposal
1	SCLEA	Term: July 1, 2025 - June 30, 2028 (3 years)					
2	SCLEA	Salary Adjustment - Move to new 3-step schedule. All employees at Steps A-C go to new Step A. All employees at Steps D-E go to new Step B. All employees at Steps F-G go to new Step C. Years 2 and 3: all classifications receive the following increases each year: Step A: \$0.50/hr Step B: \$1.00/hr Step C: \$1.50/hr	Various	274,835	98,626	164,363	537,825
3	SCLEA	PC 832 Training class for Supervising Ocean Lifeguards	160	5,280	-	-	5,280
4	SCLEA	Shift Cancellation	Various	3,348	107	107	3,562
Total Cost of Proposal				283,463	98,733	164,470	546,667