

**From:** [Carlos Rubio](#)  
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**Date:** Tuesday, June 4, 2024 9:01:12 AM

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At a time when Council touts the need for fiscal responsibility, our organization has several questions regarding recent and proposed budget actions:

Why did the City Manager's budget go from \$1,726,164 in FY20/21 to a proposed budget of \$3,585,283 for FY24/25? That is a 107.7% increase. Please justify. (Source: Slide 8, Agenda Item 19, File #24-420)

Why did the City Attorney's budget go from \$2,634,882 in FY 20/21 to a proposed budget of \$4,252,69 for FY24/25? That is a 61.4% increase. Please justify. (Source: Slide 8, Agenda Item 19, File #24-420)

Why does the Chief Assistant City Attorney require a 16.1% pay increase and the Deputy Community Prosecutor require a 10.45% increase? What is the turnover for such positions? How many applicants have there been in previous recruitments? Please justify. (Source: Non Associated MOU and Slide 4, Agenda Item 19, File #24-420)

Additionally, the A-step salaries for Assistant City Manager, Fire Chief, and Police Chief were \$85.57 in May 2022, then adjusted to \$90.84 in November 2023, then adjusted again to \$102.36. That is a 19.6% increase. Please justify. (Source: Non Associated MOUs)

Meanwhile, it is our understanding that the library remains less than 3% of the city's budget. Please justify the need to consider outsourcing/privatizing the library.

Our organization thanks you for reviewing our concerns, being good stewards of the city's finances, and doing your necessary due diligence.

Sincerely,

Carlos I. Rubio  
President  
Teamsters Local 911

**SUPPLEMENTAL  
COMMUNICATION**

6/4/2024

Meeting Date: \_\_\_\_\_

19 (24-420)

Agenda Item No.: \_\_\_\_\_