

From: [Fikes, Cathy](#)
To: [Agenda Alerts](#)
Subject: FW: NO to Agenda Items 8, 9 and 10!!!
Date: Thursday, April 2, 2020 5:44:03 PM

From: berreprincess@aol.com <berreprincess@aol.com>
Sent: Thursday, April 2, 2020 5:27 PM
To: CITY COUNCIL <city.council@surfcity-hb.org>; olive.chi@surfcity-hb.org
Subject: NO to Agenda Items 8, 9 and 10!!!

Mayor, City Council and city manager Oliver Chi,

This is NOT the time for agenda items 8, 9 and 10 to be brought up. There is NOT one single reason anyone should be given raises during a time when not only our city, county and state are in an emergency from pandemic but our whole country is. Everything done right now should be focused on helping and getting our city through the pandemic and NOT about those that rather be selfish and greedy while there are many in our own city that are not at work right now and facing hardships from the pandemic. Its bad enough \$60,000 was spent not so long ago and over \$2 million wasted on a property you all had to resell because someone didn't do the proper work before papers were signed on that failed attempted at a "shelter". Now this comes up and its ANOTHER show of how little those running are city think of or care for the citizens of Huntington Beach and what is really important at this time. Raises and contract negotiations are NOT what needs to be going on right now!!! Those that do vote yes on these items and continue any contract negotiations will be remembered for doing so during a crisis and not putting it on hold for a year or so to see where we are at. So please vote NO on Agenda Items 8, 9 and 10. Thank you.

Anna Plewa

**SUPPLEMENTAL
COMMUNICATION**

Meeting Date: 4-6-2020

Agenda Item No.: 9, 10, 11

Mou's

From: Fikes, Cathy
To: Agenda Alerts
Subject: FW: Please hold off on pay increases
Date: Friday, April 3, 2020 3:32:58 PM

-----Original Message-----

From: Christine Machado <huntingtonmachado@gmail.com>
Sent: Thursday, April 2, 2020 6:02 PM
To: CITY COUNCIL <city.council@surfcity-hb.org>
Subject: Please hold off on pay increases

This is very bad timing and not sensitive to the times at hand with many people out of work and deviation to our local businesses.

Christine Machado
huntingtonmachado@gmail.com
714-351-1450

**SUPPLEMENTAL
COMMUNICATION**

Meeting Date: 4-6-2020

Agenda Item No.: 9, 10, 11

MOV'S

From: Fikes, Cathy
To: Agenda Alerts
Subject: FW: Regarding pay increases.
Date: Friday, April 3, 2020 3:34:20 PM

From: Craig Frampton <cframpton143@yahoo.com>
Sent: Thursday, April 2, 2020 4:23 PM
To: CITY COUNCIL <city.council@surfcity-hb.org>
Subject: Regarding pay increases.

Well it appears our city manager is trying to hold contract talks and pay increases for city employees. I strongly urge that all pay be frozen for one year. We are in uncertain times and won't know the financial impact this will cause our city. Plus it seems very underhanded to be doing this. At a time that there are no public comments allowed, I feel this is just like the proposal he generated with staff to put himself in charge of arbitrating rental evictions. Please do not let chi getaway with underhanded stuff right now. Thank you. Craig Frampton

Sent from Yahoo Mail on Android

**SUPPLEMENTAL
COMMUNICATION**

Meeting Date: 4-6-2020

Agenda Item No.: 9, 10, 11

Mon's

From: Fikes, Cathy
To: Agenda Alerts
Subject: Agenda items 8, 9 & 10
Date: Friday, April 3, 2020 2:40:28 PM

-----Original Message-----

From: Crystal Kerins <crystalofhb@gmail.com>
Sent: Friday, April 3, 2020 6:24 AM
To: CITY COUNCIL <city.council@surfcity-hb.org>
Subject: Agenda items 8, 9 & 10

Dear Council,

Our city is going to have a very tough time recovering from the pandemic like almost every business in California. So much of our revenue is from tourists staying in our hotels, eating in our restaurants and shopping in our stores.

Sadly, hotel occupancy is DOWN 98%!

You are not in the business of being nice, you are in the business of protecting our city. Please show the residents of this city you are doing a good job by voting against agenda items 8,9 & 10!

NO RAISES NOW!!! Stop the bleeding!

And if you get the opportunity, get rid of the irresponsible city manager who proposed raises in this uncertain time!

Sincerely,
Crystal Kerins

Sent from my iPhone

**SUPPLEMENTAL
COMMUNICATION**

Meeting Date: 4-6-2020

Agenda Item No.: 9, 10, 11

Mou's

From: [Fikes, Cathy](#)
To: [Agenda Alerts](#)
Cc: [Jun, Catherine](#)
Subject: FW: Pay increase for city staff
Date: Friday, April 3, 2020 3:15:49 PM

-----Original Message-----

From: Erik <ewmohler@earthlink.net>
Sent: Thursday, April 2, 2020 5:19 PM
To: CITY COUNCIL <city.council@surfcity-hb.org>
Cc: jana.mohler@gmail.com
Subject: Pay increase for city staff

Please reconsider the optics of this . It's not what our tax dollars should be used for currently . I propose a two yr. freeze on pay increases and unessential contracts.

You represent us , very bad idea.

Erik Mohler

Tax paying home owner

Sent from my iPhone

**SUPPLEMENTAL
COMMUNICATION**

Meeting Date: 4-6-2020

Agenda Item No.: 9, 10, 11

Mou's

**SUPPLEMENTAL
COMMUNICATION**

From: Fikes, Cathy
To: Agenda Alerts
Cc: Jun, Catherine
Subject: FW: Agenda Items 8, 9 & 10
Date: Friday, April 3, 2020 3:04:19 PM

Meeting Date: 4-6-2020

Agenda Item No.: 9, 10, 11
Mou's

From: Gino J. Bruno <gbruno@socal.rr.com>
Sent: Thursday, April 2, 2020 9:21 PM
To: Semeta, Lyn <Lyn.Semeta@surfcity-hb.org>
Cc: Fikes, Cathy <CFikes@surfcity-hb.org>; Chi, Oliver <oliver.chi@surfcity-hb.org>
Subject: Agenda Items 8, 9 & 10

Dear Lyn:

In looking at the Agenda for Monday's City Council meeting (Items 8, 9 & 10), is this really the time to be giving raises? Do we understand the optics? Why now? People are hurting, financially and emotionally.

Consider the current environment:

- Unemployment applications were reportedly 878,727 last week in California alone (over 6.6 million nationally). [<https://www.dol.gov/ui/data.pdf>]
- Businesses have shut down all over Huntington Beach, and many may never re-open.
- How are we going to pay the CalPERS hit of several million dollars this year?
- City expenses are up . . . revenues will be down (sales tax (projected \$41.2M), TOT (projected \$14.3M, etc.)). [*Approved Budget*, p. 2]
- Concessionaires on City-owned property were just given rental abatements because of the shutdowns and unknown short- and long-term effects of COVID-19.
- Private sector employees are being laid off, or are taking pay cuts rather than lose their jobs (as my son had to do).
- The value of the City's asset portfolio has plunged along with the stock market.
- The previously Council-approved "*Adopted Budget Fiscal Year 2019-2020*" showing projected Revenues of \$372,464,890, can no longer be viable. [*Adopted Budget*, p. 17]

In my view, fiscal responsibility (and your fiduciary obligation to be a good steward of taxpayers' monies) demands that wages — and negotiations for salary increases — should be frozen until a clearer picture of the fiscal impact of COVID-19 on our City is brought into

focus, analyzed and explained. And that likely will take a year or so — and in the interim, we can figure out how to pay the expected CalPERS invoices.

Is this really the time to be giving raises?

Thank you.

Gino J. Bruno
Huntington Beach

From: Fikes, Cathy
To: Agenda Alerts
Subject: FW: NO INCREASES IN PAY for City Staff - BE RESPECTFUL
Date: Friday, April 3, 2020 3:35:53 PM

From: Steve West <steve.west@projectinsight.com>
Sent: Thursday, April 2, 2020 4:07 PM
To: CITY COUNCIL <city.council@surfcity-hb.org>; olive.chi@surfcity-hb.org
Subject: NO INCREASES IN PAY for City Staff - BE RESPECTFUL

Councilmembers,

I am the CEO of a privately held software company. I employ 17 people full time, and have for the past 22 years. My business survived the .COM meltdown, 9-11, and the 2009 financial crisis. During those times we had to lean our staff, freeze pay and really buckle down to make sure we could survive, but we did.

What the business faces today is the WORSE I've ever seen, far worse than 9-11 and the financial crisis. Literally ALL new business has halted, 100% due to the uncertainty of the future. We are hopeful that we can receive some of the 8 week CARES funds, but that's still up in the air. I personally have to face going into debt for tens of thousands of dollars every single month in order to keep the staff at the size we are today, or lay them off. Unfortunately I am not independently wealthy and have two teen kids and a family to consider.... These are VERY difficult times.

I grew up in HB, went to HBHS and then the University of Michigan before coming back to the city in 1999. I find it APPUALLING for HB to even be considering any sort of pay expansion in the faces of those of us who may be ruined financially by the situation today. Please be respectful of those of us who are facing the most gut wrenching decisions of our lives today, and freeze all pay until the pandemic has passed and we have recovered economically.

Thank you for listening.

Steve West

524 14th St, HB CA

**SUPPLEMENTAL
COMMUNICATION**

Meeting Date: 4-6-2020

Agenda Item No.: 9, 10, 11

Mous

From: Fikes, Cathy
To: Agenda Alerts
Subject: FW: Pay increases for city of HB employees?
Date: Friday, April 3, 2020 10:37:29 AM

From: RANDY and TERRY FEIT <rftfhh@msn.com>
Sent: Friday, April 3, 2020 10:21 AM
To: CITY COUNCIL <city.council@surfcity-hb.org>; olive.chi@surfcity-hb.org
Subject: Pay increases for city of HB employees?

Dear HB City Council Members –

A question for you ... am I right in my understanding that the City is considering a proposal for pay increases for City employees? If yes, I wonder ... is this the right timing? I am all for our wonderful HB city employees to make a fair living, and pay raises for jobs well-done, etc. are part of the equation. However, given the burning needs we have across our community due to the economic challenges associated with the COVID-19 crisis, the timing does not feel right. I would think that the focus should be on directing funding to our community members who have lost jobs/etc. This won't be "forever" ... just wondering if you should consider delaying this proposal.

Thank you,
Terry Feit

**SUPPLEMENTAL
COMMUNICATION**

Meeting Date: 4-6-2020

Agenda Item No.: 9, 10, 11

Mou's