



# City of Huntington Beach

## Master

**File Number: 20-1999**

<b>File ID:</b> 20-1999	<b>Item Type:</b> Administrative Items	<b>Status:</b> Passed
<b>Version:</b> 1	<b>Agenda Section:</b>	<b>In Control:</b> City Council/Public Financing Authority
<b>Subject:</b>		<b>File Created:</b> 10/28/2020
		<b>Final Action:</b> 11/02/2020

**Subject:** Approve the Fiscal Year 2020/21 Reorganization Plan in Response to COVID-19 by adopting Resolutions No. 2020-77, 2020-78, 2020-79, 2020-80 related to Side Letters of Agreement with the Huntington Beach Municipal Teamsters (HBMT) , Marine Safety Management Association (MSMA), and Huntington Beach Municipal Employees' Organization (MEO); by adopting Resolution No. 2020-80 modifying salary and benefits for Non-Associated (NA) employees; and, by approving for introduction Ordinance No. 4221 to amend Section 2.76.010 of the Huntington Beach Municipal Code related to exclusions from competitive service

**Internal Notes:**

**Sponsors:**

**Enactment Date:**

**Attachments:** Att#1 HBMT Reso 2020-77, Att#2 MSMA Reso 2020-78, Att#3 MEO Reso 2020-79, Att#4 Ordinance No. 4221 & Leg Draft, Att#5 NA Reso 2020-80, Att#6 Table of Organization, Att#7 Adopted FY 20-21 Org Charts, Att#8 Revised FY 20-21 Org Charts, 11/02/20 SC Hopkins Memo and Revised Attachments, 11/02/20 SC Chi PPT

**Enactment Number:**

**Recommendation:**

**Hearing Date:**

**Entered by:** brittany.mello@surfcity-hb.org

**Effective Date:**

**Related Files:**

### History of Legislative File

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Council/Public Financing Authority	11/02/2020	approved as amended				Pass

**Action Text:** Motion by Posey, seconded by Carr, to approve as amended by Supplemental Communication: A) Adopt Resolution No. 2020-77, "A Resolution of the City Council of the City of Huntington Beach Amending the City's Classification Plan and Memorandum of Understanding Between the City and the Huntington Beach Municipal Teamsters (HBMT) by Adopting the Side Letter of Agreement" (Attachment 1); and, B) Adopt Resolution No. 2020-78, "A Resolution of the City Council of the City of Huntington Beach Amending the City's Classification Plan and the Memorandum of Understanding Between the City and the Huntington Beach Marine Safety Management Association (MSMA) by Adopting the Side Letter of Agreement" (Attachment 2); and, C) Adopt Resolution No. 2020-79, "A Resolution of the City Council of the City of Huntington Beach Amending the City's Classification Plan and the Memorandum of Understanding Between the City and the Huntington Beach Municipal Employees' Organization (MEO) by Adopting the Side Letter of Agreement" (Attachment 3); and, D) Approve for Introduction Ordinance No. 4221, "An Ordinance of the City of Huntington Beach Amending the Huntington Beach Municipal Code by Amending Section 2.76.010 Thereof Related to Exclusions From the Competitive Service" (Attachment 4); and, E) Adopt Resolution No. 2020-80, "A Resolution of the City Council of the City of Huntington Beach Modifying Salary and Benefits for Non-Represented Employees by Adding the Director and Deputy Director of Administrative Services, Deputy Director of Public Works, Deputy Director of Community & Library Services, & Amending the Classification and Compensation for the Director of Community Services" (Attachment 5), and delegate authority to the City Manager and City Attorney to execute the corresponding employment agreements; and, F) Authorize the City Manager to take all administrative and budgetary actions necessary to implement the Citywide Reorganization Plan. The motion carried by the following vote:

**Notes:** City Manager Chi presented a PowerPoint entitled: City Budget Update & Reorganization Plan with slides titled: City Budget Update, Summary of Proposed Reorganization Plan, City Manager Office, City Manager(2), Administrative Services Department, Information Services Department, Administrative Services Department, Community & Library Services Department, Community Services Department, Library Services, Community & Library Services Department, Public Works Department(3), Finance Department(3), Community Development Department(3), Fire Department(3), Police Department(3), Citywide FTE By Department, General Fund Savings Summary, FY 2020/21 Budgetary Position After Restructure, Future Fiscal Concerns Still Exist, Refinancing Our Pension Debt, Long Term Financial Plan(4), Next Steps, Questions?

Councilmember Posey - questioned funding 9th lieutenant in Police Department and possibility of leaving Assistant Chief of Police funded in budget. Discussion of new position Community Relations Specialist working closely with new Navigation Center and other new position responsibilities.

Councilmember Peterson - all good except Recommended Action "F" - Director Bulosan explained mostly adjustments between funds, administrative adjustments. Fund certain employees to be funded under Infrastructure Fund - Assistant City Manager clarified.

Mayor Pro Tem Carr - expressed concerns about Infrastructure Funding and appreciated clarification.

Councilmember Brenden - questioned reduction of 33 position and no impact in services. More services to be outsourced? City Manager Chi confident team will be able to cover gaps.

Councilmember Delgleize: clarified with City Manager Chi responsibilities for new police lieutenant position.

Mayor Semeta asked for clarification of Economic Development blending into another department.

Ayes: 7 Posey, Delgleize, Carr, Semeta, Peterson, Hardy, and Brenden

Noes: 0

Absent: 0

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