

**CITY OF HUNTINGTON BEACH  
HUNTINGTON BEACH FIRE ASSOCIATION  
TENTATIVE AGREEMENT  
NOVEMBER 28, 2023**

ARTICLE	SUBJECT	PROPOSAL
V(A)	Salary Schedule	1/6/24 - 6% salary increase; 1/1/25 - 6% salary increase; and 1/1/26 - 4% salary increase
V A	Performance Bonus	Deleted from MOU
VI F	Longevity Pay	1/6/24 - Add 15-year increment at 7.5%; increase 20-year increment from 7.5% to 10%
IX	Health and Other Insurance Benefits	Increase to City monthly medical contributions as follows: 1/6/24 - Single - \$900; 2-party - \$1650; Family - \$2100; 1/1/25 - Single - \$975; 2-party - \$1728; Family - \$2201; 1/1/26 - Single - \$1050; 2-party - 1794; Family - \$2285
XIV	Term of MOU	January 1 through December 31, 2026