



City of Huntington Beach

Costing Summary POA 7-21-26

Proposed Term: 3 year

MOU Item #	Description	Year 1	Year 2	Year 3	Total Cost of Proposal	Ongoing Cost	% Cost Increase				Notes:
		Estimated YOY Impact	Estimated YOY Impact	Estimated YOY Impact			Year 1	Year 2	Year 3	Total	
1	Term: 3 year (July 1, 2026 - June 30, 2029)										
2	Salary Increases										
	Sworn	3,719,465	2,008,511	2,611,064	8,339,040	8,339,040	8.00%	4.00%	5.00%	17.00%	Total increase =
	Non-sworn	365,981	197,630	256,919	820,530	820,530	8.00%	4.00%	5.00%	17.00%	17.00%
3	Health Insurance										
	Single	-	45,000	45,000	90,000	90,000					Total increase = 1.26%
	2-Party	-	61,200	61,200	122,400	122,400	0.63%	0.63%			
	Family	-	218,400	218,400	436,800	436,800					
Total Cost of Proposal		4,085,446	2,530,741	3,192,583	9,808,770	9,808,770					