



Introduction of Proposed Memorandum of Understanding with Huntington Beach Police Officers' Association (HBPOA)

City Council Meeting
August 18, 2026

Meyers-Milias Brown Act (MMBA)

- Pursuant to the MMBA, the City and HBPOA have been meeting and conferring in good faith regarding the terms of a successor MOU
- A Tentative Agreement was reached in July 2026
- The Tentative Agreement and Proposed Memorandum of Understanding (MOU) is presented to the City Council to formally review and consider



Proposed MOU

- 3-year term: July 1, 2026 – June 30, 2029
- Base salary increases:
 - July 1, 2026: 8%
 - July 1, 2027: 4%
 - July 1, 2028: 5%
- City medical contribution increase in January 1 of years 2 and 3 of the agreement



Recommended Action

Receive and consider the proposed MOU with HBPOA pursuant to City of Huntington Beach Ordinance No. 4154.



Questions?

