



# **Proposed Side Letter of Agreement with the Police Officers' Association (POA)**

City Council Meeting  
June 17, 2025

# Overview

- The City Council adopted the Memorandum of Understanding (MOU) between the City and POA on June 30, 2023
- The proposed Side Letter amends language related to reporting certain special pays provided for in the MOU to CalPERS



# Proposed Side Letter

## Article VII – Special Pay

The proposed Side Letter amends Article VII of the current MOU with the POA to place all special pays in the same section of the MOU and include certain details required by CalPERS for the pays to be reportable, such as:

- Pay type
- Certification requirements
- Selection process for special assignments

No new special pays or benefits are being added with the proposed Side Letter



# City Council Options

- Staff Recommendation:
  - Adopt Resolution No. 2025-47, “A Resolution of the City Council of the City of Huntington Beach Amending the Memorandum of Understanding Between the City and the Huntington Beach Police Officers’ Association by Adopting a Side Letter of Agreement”
- Alternative Action:
  - Do not approve the recommended action and direct staff accordingly



# Questions?

