

RESOLUTION NO. 2025-66

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HUNTINGTON BEACH
APPROVING THE PAY SCHEDULE FOR PART-TIME, NON-PERMANENT AND NON-
CLASSIFIED EMPLOYEES EFFECTIVE JANUARY 1, 2026

WHEREAS, the State of California minimum wage will change to \$16.90 per hour effective January 1, 2026, and

Updates to the existing pay schedule for part-time/hourly/non-permanent and non-classified employees are required to comport with the 2026 State of California minimum wage rate.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Huntington Beach as follows:

SECTION 1. The Pay Schedule for Part-time, Non-Permanent and Non-Classified Employees effective January 1, 2026, a copy of which is attached to this Resolution as Exhibit A and incorporated by Reference, is hereby adopted and approved.

PASSED AND ADOPTED by the City Council of the City of Huntington Beach at a regular meeting thereof held on the 18th day of November, 2025.

Mayor

REVIEWED AND APPROVED:

APPROVED AS TO FORM:

Travis Hopkins, City Manager



Mike Vigliotta, City Attorney

INITIATED AND APPROVED:



Marissa Sur, Assistant City Manager

Exhibit A

City of Huntington Beach

PAY SCHEDULE FOR PART-TIME NON-PERMANENT AND NON-CLASSIFIED EMPLOYEES

EFFECTIVE 12/20/2025

Working Title	Pay Range	A	B	C	D	E	F	G
Ambulance Operator	112	\$16.90	\$17.75	\$18.63	\$19.57	\$20.54	\$21.57	\$22.65
Athletic Field Attendant (Entry)	112	\$16.90	\$17.75	\$18.63	\$19.57	\$20.54	\$21.57	\$22.65
Beach Operations Assistant (Entry)	112	\$16.90	\$17.75	\$18.63	\$19.57	\$20.54	\$21.57	\$22.65
Beach Operations Assistant (Journey)	112	\$16.90	\$17.75	\$18.63	\$19.57	\$20.54	\$21.57	\$22.65
Department Assistant (Entry)	112	\$16.90	\$17.75	\$18.63	\$19.57	\$20.54	\$21.57	\$22.65
Department Assistant (Journey)	112	\$16.90	\$17.75	\$18.63	\$19.57	\$20.54	\$21.57	\$22.65
Gallery Aide	112	\$16.90	\$17.75	\$18.63	\$19.57	\$20.54	\$21.57	\$22.65
Library Page (Entry)	112	\$16.90	\$17.75	\$18.63	\$19.57	\$20.54	\$21.57	\$22.65
Maintenance Worker Assistant (Entry)	112	\$16.90	\$17.75	\$18.63	\$19.57	\$20.54	\$21.57	\$22.65
Maintenance Worker Assistant (Journey)	112	\$16.90	\$17.75	\$18.63	\$19.57	\$20.54	\$21.57	\$22.65
Parking Attendant (Entry)	112	\$16.90	\$17.75	\$18.63	\$19.57	\$20.54	\$21.57	\$22.65
Parking Attendant (Journey)	112	\$16.90	\$17.75	\$18.63	\$19.57	\$20.54	\$21.57	\$22.65
Police Cadet	112	\$16.90	\$17.75	\$18.63	\$19.57	\$20.54	\$21.57	\$22.65
Recreation Leader (Entry)	112	\$16.90	\$17.75	\$18.63	\$19.57	\$20.54	\$21.57	\$22.65
Recreation Leader (Journey)	112	\$16.90	\$17.75	\$18.63	\$19.57	\$20.54	\$21.57	\$22.65
Senior Services Driver	112	\$16.90	\$17.75	\$18.63	\$19.57	\$20.54	\$21.57	\$22.65
Athletic Field Attendant (Experienced)	114	\$17.24	\$18.10	\$19.01	\$19.96	\$20.96	\$22.01	\$23.11
Beach Operations Assistant (Experienced)	114	\$17.24	\$18.10	\$19.01	\$19.96	\$20.96	\$22.01	\$23.11
College Intern I	114	\$17.24	\$18.10	\$19.01	\$19.96	\$20.96	\$22.01	\$23.11
Department Assistant (Experienced)	114	\$17.24	\$18.10	\$19.01	\$19.96	\$20.96	\$22.01	\$23.11
Library Page (Experienced)	114	\$17.24	\$18.10	\$19.01	\$19.96	\$20.96	\$22.01	\$23.11
Lifeguard (Entry)	114	\$17.24	\$18.10	\$19.01	\$19.96	\$20.96	\$22.01	\$23.11
Maintenance Worker Assistant (Experienced)	114	\$17.24	\$18.10	\$19.01	\$19.96	\$20.96	\$22.01	\$23.11
Parking Attendant (Experienced)	114	\$17.24	\$18.10	\$19.01	\$19.96	\$20.96	\$22.01	\$23.11
Recreation Leader (Experienced)	114	\$17.24	\$18.10	\$19.01	\$19.96	\$20.96	\$22.01	\$23.11
Senior Services Dept Aide (Entry)	114	\$17.24	\$18.10	\$19.01	\$19.96	\$20.96	\$22.01	\$23.11
College Intern II	117	\$17.77	\$18.65	\$19.59	\$20.57	\$21.59	\$22.67	\$23.81
Department Services Aide (Entry)	117	\$17.77	\$18.65	\$19.59	\$20.57	\$21.59	\$22.67	\$23.81
Lifeguard (Experienced)	117	\$17.77	\$18.65	\$19.59	\$20.57	\$21.59	\$22.67	\$23.81
Senior Services Department Aide (Journey)	117	\$17.77	\$18.65	\$19.59	\$20.57	\$21.59	\$22.67	\$23.81
Water Safety Instructor (Entry)	117	\$17.77	\$18.65	\$19.59	\$20.57	\$21.59	\$22.67	\$23.81
College Intern III	120	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
Senior Services Department Aide (Experienced)	120	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
Social Worker Assistant	120	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
Water Safety Instructor (Experienced)	120	\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53
Department Service Aide (Journey)	125	\$19.24	\$20.20	\$21.21	\$22.27	\$23.38	\$24.55	\$25.78
Program Coordinator	127	\$19.62	\$20.60	\$21.63	\$22.72	\$23.85	\$25.04	\$26.30
Homeless Outreach Case Manager (Entry)	130	\$20.22	\$21.23	\$22.29	\$23.40	\$24.57	\$25.80	\$27.09
Library Facilities Assistant	130	\$20.22	\$21.23	\$22.29	\$23.40	\$24.57	\$25.80	\$27.09
Traffic Control Officer	130	\$20.22	\$21.23	\$22.29	\$23.40	\$24.57	\$25.80	\$27.09
Fire Dept Trainee	138	\$21.89	\$22.99	\$24.14	\$25.34	\$26.61	\$27.94	\$29.34
Department Service Aide (Experienced)	139	\$22.11	\$23.22	\$24.38	\$25.60	\$26.88	\$28.22	\$29.63
Homeless Outreach Case Manager (Journey)	139	\$22.11	\$23.22	\$24.38	\$25.60	\$26.88	\$28.22	\$29.63
Homeless Outreach Case Manager (Experience)	145	\$23.47	\$24.64	\$25.88	\$27.17	\$28.53	\$29.95	\$31.45
Senior Maintenance Worker Assistant	145	\$23.47	\$24.64	\$25.88	\$27.17	\$28.53	\$29.95	\$31.45
Graduate Intern	150	\$24.67	\$25.90	\$27.20	\$28.56	\$29.99	\$31.49	\$33.06
Dept Services Specialist (Entry)	165	\$28.64	\$30.07	\$31.58	\$33.15	\$34.81	\$36.55	\$38.38
Substitute Librarian	170	\$30.10	\$31.61	\$33.19	\$34.84	\$36.59	\$38.42	\$40.34
Department Services Specialist (Journey)	183	\$34.26	\$35.97	\$37.77	\$39.66	\$41.64	\$43.72	\$45.91
Department Services Specialist (Experienced)	200	\$40.57	\$42.60	\$44.73	\$46.97	\$49.32	\$51.78	\$54.37
Managerial Specialist	230	\$54.69	\$57.42	\$60.29	\$63.30	\$66.47	\$69.79	\$73.28
Director Specialist	245	\$63.49	\$66.66	\$70.00	\$73.50	\$77.17	\$81.03	\$85.08