

RESOLUTION NO. 2025 - 47

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HUNTINGTON BEACH  
AMENDING THE MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE CITY  
AND THE POLICE OFFICERS' ASSOCIATION (POA) BY ADOPTING THE SIDE LETTER  
OF AGREEMENT

WHEREAS, on June 20, 2023, the City Council of Huntington Beach adopted Resolution 2023-31 for the purpose of adopting the Memorandum of Understanding (MOU) between the City and POA;

Subsequent to the adoption of the MOU, the City of Huntington Beach and POA met and conferred and agreed to changes, corrections, and clarifications to the MOU that are reflected in a Side Letter of Agreement attached hereto as Exhibit A and incorporated herein by this reference. The Side Letter of Agreement modifies language pertaining to special pays and the reportability and compliance with CalPERS regulations.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the City Council of the City of Huntington Beach as follows:

1. The Side Letter of Agreement attached hereto as Exhibit A is approved and adopted.
2. The Side Letter of Agreement amends the MOU between the City of Huntington Beach and POA

PASSED AND ADOPTED by the City Council of the City of Huntington Beach at a regular meeting thereof held on the \_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
Mayor

REVIEWED AND APPROVED:

APPROVED AS TO FORM:

\_\_\_\_\_  
City Manager

  
\_\_\_\_\_  
City Attorney

INITIATED AND APPROVED:

  
\_\_\_\_\_  
Director of Human Resources