



Introduction of Resolution No. 2025-41 Modifying Salary and Benefits of Non-Represented Employees

City Council Meeting
May 20, 2025

Overview

- Compensation and benefits of non-represented executive management employees is governed by resolution
- A resolution was last adopted in March 2022
- Historically the Non-Associated employee group has received comparable salary and benefit adjustments to MEO



Proposed Resolution

- Indefinite term
- 3% base salary adjustments in 2025, 2026, and 2027
- Elimination of the Performance Bonus in exchange for an additional top step to the salary schedule for each classification

*Exclusions: Elected Officials, City Manager, Assistant City Manager, Fire Chief and Police Chief



Proposed Resolution

- Increases to City contribution to employee health insurance premiums and vehicle allowance
- Two additional days of Bereavement Leave
- Total cost of proposed Resolution: \$440,486



Recommended Action

Receive and consider the proposed Resolution No. 2025-41 Modifying Salary and Benefits for Non-Represented Employees



Questions?

