



City of Huntington Beach

HBMT Proposal

Proposed Term: 3 years

				Year 1 2022	Year 2 2023	Year 3 2024		
MOU				Estimated YOY	Estimated YOY	Estimated YOY	Total Cost of	
Item #	Union	Description	Rate / \$	Impact	Impact	Impact	Proposal	Notes:
1	HBMT	Term: 3 years (January 1, 2022 through December 31, 2024)						
2a	HBMT	Salary Adjustment - Move to new range 2% increase, 7 steps, 5% between steps	Various	1,755,085	510,159	52,467	2,317,711	
2b	HBMT	Annual Top Step Bonus up to 3%	3%	-	417,174	64,443	481,617	Assume 2% due to department discretion in bonuses given
3	HBMT	Health Insurance		238,650	115,824	41,579	396,053	
4	HBMT	2 Additional Paid Holidays	18 hrs	250,836	8,679	4,650	264,165	
Total Cost of Proposal				2,244,571	1,051,836	163,139	3,459,546	