

RESOLUTION NO. 2022-83

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HUNTINGTON BEACH AMENDING THE CITY'S CLASSIFICATION PLAN BY DELETING THE DIRECTOR OF ADMINISTRATIVE SERVICES AND ADDING THE JOB CLASSIFICATIONS OF DIRECTOR OF HUMAN RESOURCES AND CHIEF INFORMATION OFFICER AND ESTABLISHING COMPENSATION

WHEREAS, on March 15, 2022, the City Council of Huntington Beach adopted Resolution No. 2022-09 modifying salary and benefits for non-represented employees for an indefinite term and transitioning all appointed classifications to a new master salary schedule; and,

WHEREAS, on May 3, 2022, the City Council of Huntington Beach adopted Resolution No. 2022-24 modifying the compensation for the City Manager; and,

WHEREAS, on November 15, 2022, the City Council of Huntington Beach adopted Resolution No. 2022-76 modifying salary and benefits for certain classifications and adding new classifications following the Citywide Classification and Compensation Study, and these changes are scheduled to take effect on February 4, 2023; and,

WHEREAS, the City Council of Huntington Beach desires to modify the salary and benefits for appointed non-represented employees to delete the position of Director of Administrative Services and add the positions of Director of Human Resources and Chief Information Officer;

NOW, THEREFORE, IT IS HEREBY RESOLVED by the City Council of the City of Huntington Beach as follows:

SECTION 1. Effective January 4, 2023, Salaries and Benefits for Non-Represented employees is hereby amended to delete and add classifications and compensation as reflected in Exhibit 1A-1 – Non-Associated Appointed Executive Management Salary Schedule attached hereto and incorporated by this reference, as described below:

1. The Director of Administrative Services is deleted.
2. The Director of Human Resources classification is added.
3. The Chief Information Officer classification is added.

SECTION 2. Effective February 4, 2023, Salaries and Benefits for Non-Represented employees is hereby amended to incorporate the changes outlined above as reflected in Exhibit 1A-2 – Non-Associated Appointed Executive Management Salary Schedule attached hereto and incorporated by this reference.

SECTION 3. All other benefits and salary ranges established and reflected in the Non-Associated Employees Pay and Benefits Resolutions No. 2022-09, No. 2022-24, and No. 2022-76 shall continue unless modified by City Council action.

PASSED AND ADOPTED by the City Council of the City of Huntington Beach at a regular meeting thereof held on the 20<sup>th</sup> day of December, 2022.

\_\_\_\_\_  
Mayor

REVIEWED AND APPROVED

\_\_\_\_\_  
City Manager

INITIATED AND APPROVED

B. Mello  
Administrative Services Director

APPROVED AS TO FORM:

  
\_\_\_\_\_  
City Attorney

**EXHIBIT 1A-1**  
**NON-ASSOCIATED APPOINTED EXECUTIVE MANAGEMENT SALARY SCHEDULE**  
**Effective January 4, 2023\***

			Starting Point				Control Point		High Point
Job No	Description	Pay Range	A	B	C	D	E	F	G

**EXECUTIVE MANAGEMENT**

591	City Manager	NA0591	Per Contract				139.86		153.85
29	Interim City Manager	289	98.36	103.28	108.44	113.87	119.56	125.54	131.82

**DEPARTMENT HEADS**

592	Assistant City Manager	275	85.57	89.85	94.34	99.06	104.01	109.21	114.67
15	Fire Chief	275	85.57	89.85	94.34	99.06	104.01	109.21	114.67
11	Police Chief	275	85.57	89.85	94.34	99.06	104.01	109.21	114.67
518	Chief Financial Officer	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
479	Chief Information Officer*	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
589	Community Development Director	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
800	Director of Administrative Services	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
574	Director of Human Resources	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
801	Director of Community & Library Services	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
10	Director of Public Works	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03

**CONTRACT NON-DEPARTMENT HEADS**

593	Chief Assistant City Attorney	261	74.44	78.17	82.08	86.18	90.49	95.01	99.76
860	Deputy Director of Homelessness & Behavioral Health Services	258	72.26	75.87	79.66	83.64	87.83	92.22	96.83
845	Deputy Director of Public Works	258	72.26	75.87	79.66	83.64	87.83	92.22	96.83
900	Assistant Chief Financial Officer	249	66.07	69.37	72.84	76.48	80.3	84.32	88.53
850	Deputy Director of Administrative Services	249	66.07	69.37	72.84	76.48	80.3	84.32	88.53
855	Deputy Director of Community & Library Services	249	66.07	69.37	72.84	76.48	80.3	84.32	88.53
840	Deputy Director of Community Development	249	66.07	69.37	72.84	76.48	80.3	84.32	88.53
699	Deputy Community Prosecutor	206	43.07	45.22	47.48	49.86	52.35	54.97	57.72

\*Per Resolution 2022-83, the position of Director of Administrative Services was deleted and the positions of Chief Information Officer and Director of Human Resources were added effective January 4, 2023.



**EXHIBIT 1A-2  
NON-ASSOCIATED APPOINTED EXECUTIVE MANAGEMENT SALARY SCHEDULE  
Effective February 4, 2023\***

Job No	Description	Pay Range	Starting Point				Control Point		High Point
			A	B	C	D	E	F	G

**EXECUTIVE MANAGEMENT**

0591	City Manager	NA0591	Per Contract					139.86		153.85
0029	Interim City Manager	289	98.36	103.28	108.44	113.87	119.56	125.54	131.82	

**DEPARTMENT HEADS**

	Assistant City Manager**	281	90.84	95.38	100.15	105.15	110.41	115.93	121.73
0015	Fire Chief	281	90.84	95.38	100.15	105.15	110.41	115.93	121.73
0011	Police Chief	281	90.84	95.38	100.15	105.15	110.41	115.93	121.73
0518	Chief Financial Officer	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
0479	Chief Information Officer	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
0589	Community Development Director	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
0300	Director of Administrative Services	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
0574	Director of Human Resources	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
0801	Director of Community & Library Services	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03
0010	Director of Public Works	269	80.61	84.64	88.88	93.32	97.99	102.88	108.03

**CONTRACT NON-DEPARTMENT HEADS**

0593	Chief Assistant City Attorney	267	79.02	82.98	87.12	91.48	96.05	100.86	105.90
	Director of Homelessness & Behavioral Health Services	258	72.26	75.87	79.66	83.64	87.83	92.22	96.83
0845	Deputy Director of Public Works	258	72.26	75.87	79.66	83.64	87.83	92.22	96.83
0900	Assistant Chief Financial Officer	249	66.07	69.37	72.84	76.48	80.30	84.32	88.53
0850	Deputy Director of Administrative Services	249	66.07	69.37	72.84	76.48	80.30	84.32	88.53
0855	Deputy Director of Community & Library Services	249	66.07	69.37	72.84	76.48	80.30	84.32	88.53
0840	Deputy Director of Community Development	249	66.07	69.37	72.84	76.48	80.30	84.32	88.53
	Deputy City Manager	249	66.07	69.37	72.84	76.48	80.30	84.32	88.53
0699	Deputy Community Prosecutor	206	43.07	45.22	47.48	49.86	52.35	54.97	57.72

\*Per Resolution No. 2022-76 adopted November 15, 2022, effective February 4, 2023, and amended by Resolution No. 2022-83 adopted December 20, 2022, effective January 4, 2023.

\*\*Assistant City Manager may be assigned as Assistant City Manager/Chief Operating Officer or Assistant City Manager/Department Head.