

RESOLUTION NO. 2025-29

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
HUNTINGTON BEACH IDENTIFYING THE TERMS AND
CONDITIONS FOR FIRE DEPARTMENT EMERGENCY RESPONSE AWAY FROM
THEIR OFFICIAL DUTY STATION AND ASSIGNED TO
AN EMERGENCY INCIDENT

WHEREAS, the City of Huntington Beach Fire Department is a public agency located the County of Orange, State of California; and

It is the City of Huntington Beach's desire to provide fair and legal payment to all of its employees for time worked; and

The City of Huntington Beach has in its employ, Fire Department Emergency response personnel including Fire Chief, Fire Deputy Chief, Fire Division Chief, Administrative Fire Captain, Fire Battalion Chief, Fire Captain, Fire Engineer, Firefighter, Firefighter Paramedic, Marine Safety Division Chief, Marine Safety Battalion Chief, Marine Safety Captain, Marine Safety Specialist, Fire Marshal, Deputy Fire Marshal, Senior Fire Prevention Inspector and Fire Prevention Inspector; and

The City of Huntington Beach will compensate its employees portal to portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

The City of Huntington Beach will compensate its employees' overtime while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.

NOW, THEREFORE, the City Council of the City of Huntington Beach does hereby resolve as follows:

1. Personnel shall be compensated according to Memorandum of Understanding (MOU), Personnel Rules and Regulations, and/or other directive that identifies personnel compensation in the workplace.
2. In the event a personnel classification does not have an assigned compensation rate a "Base Rate" as set forth in an organizational policy, administrative directive or similar document will compensate such personnel.
3. The City of Huntington Beach Fire Department will maintain a current salary survey or acknowledgement of acceptance of the "base rate" on file with the California Governor's Office of Emergency Services, Fire Rescue Division.

4. Personnel will be compensated (portal to portal) beginning at the time of dispatch to the return to jurisdiction when equipment and personnel are in service and available for agency response.

5. Fire Department response personnel include Fire Chief, Fire Deputy Chief, Fire Division Chief, Administrative Fire Captain, Fire Battalion Chief, Fire Captain, Fire Engineer, Firefighter, Firefighter Paramedic, Marine Safety Division Chief, Marine Safety Battalion Chief, Marine Safety Captain, Marine Safety Specialist, Fire Marshal, Deputy Fire Marshal, Senior Fire Prevention Inspector and Fire Prevention Inspector.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Huntington Beach at a regular meeting thereof held on _____, 2025.

Mayor

ATTEST:

APPROVED AS TO FORM:

City Clerk



City Attorney

INITIATED AND APPROVED:

REVIEWED AND APPROVED:



Fire Chief

City Manager